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THE GUARDIAN

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Homeless search rubble for missing families • World begins to respond to Bangladesh disaster

Shortages threaten cyclone survivors

From Amin Chowdhury in Dacca

Millions of people who survived last Friday's cyclone and tidal wave are now without food, safe drinking water, medicine or fuel in the coastal islands of Bangladesh.

Witnesses said that 72 hours after the tragedy many survivors are still searching for their families. Blasted bodies are floating in the Bay of Bengal and the rivers of the delta after the towering tidal bore swept over the islands, killing up to 15,000 people.

The disaster, one of the worst in Bangladesh's history, wiped out 7,500 people in Char Pir Baksh alone (also called Urrichar) a small island inhabited by 10,000, according to state-owned Bangladesh television last night.

Officials in the capital confirmed 3,000 other deaths from seven other badly hit islands. From Sudharam island in Backwash of disaster, page 21.

Noakhali district 1,000 bodies were recovered and in Sandwip, another big island on the southern coast, 500 bodies were found.

Rescue officials said that they have not yet been able to get boats or planes to some more distant islands, and the fate of their inhabitants is uncertain.

Officials in Dacca estimate that about 12,000 people, mostly fishermen, are missing. These people were fishing in the Bay of Bengal and in the rivers around the islands. Observers believe that most are dead.

Officials in Dacca are still trying to assess accurately the extent of damage. The cyclone and tidal waves hit the offshore islands in six south and south western districts of Bangladesh with a windspeed of 130 kilometres an hour and waves at times rising to 15 metres.

They destroyed over 400,000 houses, many roads, bridges, and culverts, and washed away coastal embankments, and shrimp cultivation centres in coastal villages, according to a preliminary estimate.

Unofficial sources and Bangladesh newspapers said: "The tragedy is equal in proportion to the disasters of 1965 and 1970."

The waves killed 25,000 people in 1965 and 100,000 in 1970 along the same coast, according to official figures.

Hajera, a 14-year-old girl who is probably the only survivor from a family of seven on Urrichar said that she does not know how she has survived.

"We were all sleeping in the house when the waves came and washed away our hut. My parents, three sisters and brother were swept away," she said.

Weeping Hajera said she clung to a piece of timber from the house and stayed afloat for 18 hours. She was later rescued by a naval vessel. Reporters found Hajera searching for her family among the debris and corpses.

Mamta Mia of Sandwip said that like others, he was asleep when the waves hit his village of Rahmatpur. He said: "We were thinking of moving to a safer place away from the house."

"Before we could move we were swept away by a huge wall of water and my family was dragged into it." In the confusion and darkness, Mamta and his 24-year-old son survived clinging to the roof-tops of the shattered house.

Another survivor said she saw hundreds of bodies lying in the mud when she regained consciousness after being rescued by the navy. Bangladesh television showed a scene of 1,000 people they found floating in the Bay of Bengal.

Army helicopters dropped food and drinking water to survivors yesterday. Navy ships will continue searching for victims today. The President has put the three armed services on a "war footing" to provide relief services.

The coastal belt of Bangladesh includes about 1,000 small islands with an estimated population of 8 million.

The worst affected islands are Sandwip, Hajera, Char Pir Baksh, Char Chir, Sandwip, Comapanyani, Char Jahbar, Rangmati, Manupura and Akhtar Munshir Hat.

A Bangladesh television team toured with President Hussain Muhammad Ershad yesterday. He supervised "Turn to back page, col.



ADRIFT: A woman on higher ground with salvaged clothes mourns her lost family after the Bangladesh cyclone storm

Red Cross launches world-wide appeal for £1.4 million aid

From Iain Guest in Geneva

The Geneva-based League of Red Cross Societies launched an appeal yesterday among national Red Cross societies, for 4.5m Swiss francs (£1.4m) based on reports from Bangladesh that as many as 40,000 people may have died in the cyclone there. The league coordinates the work of 136 national Red Cross societies.

The Red Cross communications department said that as the worst of the cyclone hit in the night of 1970, up to 50,000 people lost their lives as a result of a tidal wave.

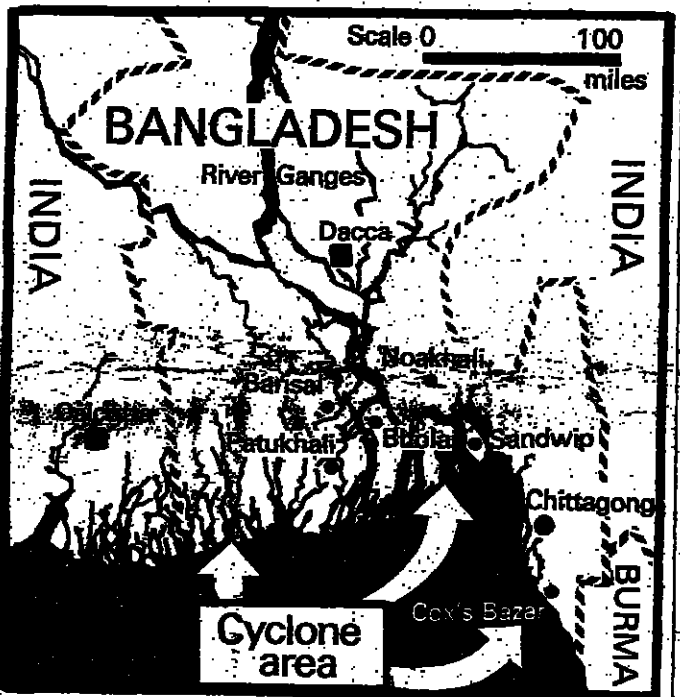
"Dwellings, crops, cattle and people in coastal areas and offshore islands have simply disappeared," said the communications department.

Yesterday morning Red Cross officials in Geneva managed to talk with their local counterparts in Dhaka. They reported flying over the delta and seeing the water wash with the corpses of animals and humans. The telephone line between Geneva and Dhaka then broke.

Communications yesterday with Bangladesh were extremely difficult, making officials here reluctant to speculate about the number who died.

Officials of Unctad, the United Nations Disaster Relief Organisation said yesterday that there had been no request from the Bangladesh government to launch an international appeal, but that any cash grants would be gratefully received.

Yesterday's Red Cross appeal asks for 1.3 million Swiss francs (£400,000) for emergency clothing, food, and medicine. The remaining 2.5 million francs (£850,000) would be spent on reconstruction, 400,000 francs is allocated to operating costs. Britain was reported to have offered an immediate £50,000 and the West German Red Cross said it was offering 300,000 marks (£80,000).



Agca disrupts shooting trial

From George Armstrong in Rome

The first day of the trial of three Bulgarians accused of plotting to kill the Pope was disrupted yesterday when Ali Agca, the prosecution's main witness, claimed that he was Jesus Christ.

Agca is serving a life sentence for shooting the Pope in May, 1981, and claims that three Bulgarians were his accomplices.

The prosecution's case for the so-called "Bulgarian Connection" rests solely on Agca's testimony.

In court yesterday the three judges had withdrawn to rule on legal technicalities which had arisen. Agca, Mr Sergei Antonov, the sole Bulgarian defendant present, and two other Turkish defendants were left in their separate cages.

As the photographers and cameramen focused on the man, Agca jumped to his feet and said in Italian: "I am Jesus Christ, and I announce the end of the world. You shall all be destroyed." His words were greeted with some hilarity.

The two queries put to the court at the trial's opening were rejected by the three judges. The first was whether Mrs Anne Odre, a Polish-American tourist who was struck by one of Agca's bullets after it had passed through the Pope's stomach, could file a civil claim against the assassin.

The second question to be rejected was put by the Italian lawyer defending the two Bulgarians who are being tried in absentia. Both had been attached to the Bulgarian embassy in Rome at the time when Agca claims they coached him on how to carry off the Pope assassination and then to escape.

Their Italian lawyer said they could not be tried as they held diplomatic immunity at the time of the crime. The public prosecutor, Mr Antonio Marin, asked the court: "Does an attempt on the Pope's life, even within what is understood as a diplomatic function?"

Mr Antonov was the first defendant to be brought to his cage. He appeared to be calm and in good health. He did not look at Agca, who was given the next cage and who stood looking confident and unblinking at the press corps.

Mr Antonov's lover, Ivanka, his sister, Tanja, and his 14-year-old daughter, Anna, were part of the Bulgarian delegation given "Turn to back page, col.

Last bunker in wasteland of Sabra

Julie Flint, who yesterday became the first journalist into Sabra, tells of the last Palestinian stronghold.

After a week of Shi'ite attacks, Sabra looks much as it did after three months of Israeli bombardments in 1982.

The so-called "home for the fighters" and the lunatic asylum where starving children died like flies, covered in flies—has again been shelled. Gaza, hospital has also been hit, and according to Palestinian sources, noted with the efficiency the Israelis showed in those parts of Lebanon they occupied.

"The fighting was very, very dangerous," said Abu Ali, a militant spokesman, how- ever, denied this. "Never, never, never," he said. "It is forbidden in Islam to kill a source, noted with the efficiency the Israelis showed in those parts of Lebanon they occupied."

An Amal spokesman, however, denied this. "Never, never, never," he said. "It is forbidden in Islam to kill a source, noted with the efficiency the Israelis showed in those parts of Lebanon they occupied."

Two photographs published in the local press—the first showing three gunmen leading two young Palestinians away at gunpoint. The second showed one of the same young men who had had his hands up, sprawled dead in one of the camp's main alleys.

"If we wanted we could finish this battle in 10 or 15 minutes," said Abu Ali. "But we don't want to kill them. We have asked them to go and they have refused. Only one Palestinian emerged during the night. A crowd of militiamen quickly surrounded the boy, screaming questions at him but not laying hands on him as he cowered in a doorway opposite the hospital.

"Palestinian," a curly-haired young Shi'ite flushed with the thrill of the chase said unnecessarily. "No good. All out. Palestinians, Israel, America, no good. Will die," he laughed.

Despite the continued exchanges of fire which seemed to indicate that there were more left in Sabra were holed up in

Ambulances save 14

Six Red Cross ambulances rescued 14 wounded Palestinians under fire from the Bourj Barajneh, Beirut, refugee camp yesterday but had to leave many others behind when Shi'ite Muslims and Palestinians guerrillas renewed their gun battle.

The evacuees, who included a woman in labour, were driven to hospitals in the Chouf mountains east of the capital which are controlled by the Druze, whose leader, Mr Walid Jumblatt, arranged yesterday's brief ceasefire.

Druze militiamen escorted the ambulances into the camp cause of the lack of medical which has been under heavy treatment.—AP

NEWS IN BRIEF

Drugs use curbed

THE number of prescriptions for some drugs classified in the Government's limited list has fallen substantially since April 1, according to a survey.

Pits review

THE MCA is to launch its most detailed pits review for 10 years as the first step towards a new Plan for Coal.

Gulf attacks

EIGHT times were reported hit on either side of the Gulf War border as Iraq and Iran stopped up air strikes.

Safe as houses

INDESTRUCTIBLE bed-sits of reinforced glass and plastic are planned for the inmates of Broadmoor. Page 4.

'Deeper' cuts

BENEFIT cuts for the poorest in the Government's welfare review will be more than twice the figure previously reported. Labour warned yesterday. Back page.

Poland's retreat

MORE than three years after the heyday of Solidarity, W.L. Webb returns to Poland and finds resistance in retreat. His series begins today on page 21.

Gorbachev gloom

THE Soviet leader, Mr Mikhail Gorbachev, told the former West German chancellor, Mr Willy Brandt in Moscow yesterday that he was pessimistic about the Geneva arms talks, which resume this week. Page 6.

PGA play-off

PAUL WAY won the Whyte and Mackay PGA Championship at Wentworth yesterday when he beat Sandy Lyle on the third play-off hole. Page 27.

Punch-ups end holiday

By Seamus Milne

THE spring bank holiday turned out to be the third washed-out bank holiday weekend in a row as thousands of rain-soaked holiday-makers abandoned campsites, fairs and shows before lunch-time yesterday and jammed the roads home.

Reports on the south coast were hit by gales.

West Country coastguards were busy throughout the weekend rescuing wind-swept and sailors from capsize dinghies.

Yesterday also saw a grand finale to the traditional bank holiday weekend rampage, with Skene's police arresting 36 warring punks and skinheads.

In Bridgnorth, Shropshire, two policemen were injured and 12 people were arrested during fights involving a 200-strong motorcycle gang. West Mercia police said 40 officers were drafted in to deal with the gang who were apparently angered by the fact that the public houses were not to stay open all afternoon.

Aircraft firm to sell Stolport airline stake

By Michael Smith, Industrial Editor

Control of Brymon Airways, the small airline at the centre of London's new mini airport in the docklands, is expected to change hands shortly in a deal running into many millions of pounds.

The Canadian aircraft manufacturer, de Havilland Corporation, is negotiating to sell its controlling 75 per cent share stake. Brymon boasts assets worth around £10 million, and is believed to be making useful profits.

However, the take-over terms would have to reflect the dramatic growth in the airline which is expected to follow the start of the docklands airport's operations in 1987.

Informal talks have been going on for some time with several interested parties, but the negotiations will assume added urgency after last week's decision to approve the mini airport by the Environment Secretary, Mr Patrick Jenkin.

Brymon and the builders, Mowlem have been the sponsors of the airport — known as Stolport because it will use specialist short take-off and landing aircraft — which promises to treble Brymon in size over the next few years.

Brymon, led by an ex-British Airways executive, Mr Charles Stuart, currently handles 160,000 passengers a year and the airline promises to be one of the principal operators at the Stolport, which should be handling one million passengers a year by 1990.

Senior executives from de Havilland visited Brymon over the weekend and the sale of shares could be hurried through.

The Canadians are anxious to sell the 75 per cent stake in Brymon to improve their chances of selling the specialist 50-seater Dash 7 aircraft to other airlines using the new Stolport.

The four-engined Dash 7 offers the unique capacity to take off and land over very short distances and this makes it the ideal choice for the airport.

Through-out Scotland more than 7,000 teachers at 700 schools will be on strike this week.

Strike reaches island classroom

By Andrew Mearns, Education Staff

The primary school at Vatersay, in the Outer Hebrides, will close today as its entire teaching staff — Mrs Mary MacNeil — starts a three-day strike.

That means that 15 children will have an unscheduled break — and Mrs MacNeil's familiar face will be absent from the ferry-boat Queen of the Waves, making the often wild crossing from the neighbouring island of Barra.

This is the first time she will be joining the stoppages called by the Educational Institute of Scotland to back its demand for an independent salaries review.

In the island of Vatersay (pop. 80) Mrs MacNeil will strike her blow without too much anxiety about the reaction of parents, whose children she has taught for six years.

She said: "It doesn't cause any problems, really. The teacher says the school is closed nobody objects. It is such a small community there are no questions asked."

Seven primary schools with 15 teachers on four islands that will be affected by strike don't think that three days off

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Concern at rate of hiring from Whitehall

By Richard Norton-Taylor

The Ministry of Defence has contracted out work at weapons testing ranges to the American conglomerate, RCA. The company is responsible for checking instruments and monitoring performance of weapons at Kirkcubright and West Freugh in Scotland.

It is expected to be the prime candidate as the ministry looks for private firms to carry out similar operations at Larkhill on Salisbury Plain and at the Peninsula Aeronautical ranges in west Wales.

The ranges are run by the Royal Armament Research and Development Establishment, Brigadier John O'Connor, who recently retired from a senior post in the organisation, has just taken up a new job with RCA. The ministry recently announced that it intended to hire out the work of the naval dockyards at Rosyth and Devonport to private firms.

These are two of the most recent instances of several hundred armed forces officers and senior civil servants who every year take up jobs in companies, especially in the defence field, where their intimate knowledge of Whitehall is a valuable asset. It is a growing practice — likely to be given impetus by the Government's privatisation policy — and one that is worrying MPs of all parties.

Mr Terence Higgins, chairman of the Commons Treasury and Civil Service Committee and a former Conservative Treasury minister, plans to raise in the Commons the Government's refusal to tighten up rules covering a practice which in the view of his committee threatens to undermine public confidence in the integrity and impartiality of the Civil Service.

The frustration shared by all members of the Commons committee at the Government's attitude led to angry exchanges last week between MPs, Lord Gower, minister responsible for the Civil Service, and Sir Robert Armstrong, Cabinet Secretary and official head of the Home Civil Service.

The committee is angry that the Government rejected its proposal that the maximum two-year delay which could be imposed on a senior official taking up a post in the private sector should be extended to five years.

Unless the committee's main recommendations were accepted, the balance between freedom and to avoid corrupt or improper conduct, or suspicion of such conduct, would be seriously upset, Mr Higgins said.

But Lord Gower brushed aside charges of complacency and made it plain that, far from controlling the practice, the Government wanted to encourage it.

The Ministry of Defence accounts for over 75 per cent of applications for permission to take on private sector jobs. The number who have left the ministry for the private sector — mainly for defence-related companies — increased from 141 in 1980 to 400 in 1982 and 680 last year.

The most notable recent example is the appointment of Sir Frank Cooper, former permanent secretary at the Ministry of Defence, as chairman of the defence contractor, United Scientific Holdings. He replaces Mr Peter Levene, appointed earlier this year to head the ministry's arms procurement agency.

Lord Gower, who said that defence was a special case, conceded that Sir Frank's knowledge of the inter-relationship between government and defence companies would be valuable to United Scientific Holdings.

The Government argues that Mr Levene's knowledge of defence companies was essential to the defence manufacturers' Association — will be useful to the ministry in its attempt to make them more competitive. But his first appearance before the Commons public accounts committee a fortnight ago suggests that it is not so simple.

MPs told Mr Levene that the Comptroller and Auditor-General, Parliament's financial watchdog, and the Treasury had asked in November 1982 how much defence companies had been spending to supply the Government with weapons. The information was not given until last month, and even then the firms did not give all details asked for.

As a result, Whitehall and the Commons had to rely on the good faith of the Defence Review Board, which has close connections with the defence industry, to judge whether the profit target agreed for the industry was a proper one.

The Government's privatisation policy and the widening gap between public sector pay and the rates offered by electronics and defence companies is encouraging more civil servants to the private sector. The exodus of skilled staff, especially computer operators, from GCHQ has already led to a situation where work in the intelligence-gathering centre is being privatised, with former GCHQ staff doing the same job as before but on contract and enjoying a higher salary than their former colleagues.

NCB plans sweeping review in new Plan for Coal

By Peter Hetherington

Northern Labour Correspondent

The National Coal Board will shortly begin a sweeping review of its operations to assess the size and structure of the industry and future market possibilities.

Area directors will be asked to examine the potential of their individual coalfields as the first stage in preparing a new Plan for Coal, which should be ready for presentation to the Government by the autumn. It will be the most detailed examination of the industry in 10 years.

Present cutbacks, which would lead to the loss of 20,000 jobs this year, are seen by the board as only an immediate response to over-capacity

coupled with the aftermath of the year-long pit strike — pending a more thorough review.

The new plan will be essentially less precise than the last Plan for Coal, written after the 1974 miners' strike, in a world of crisis, when the National Union of Mineworkers had a sympathetic government's ear.

The latest document will set out a range of markets, from 90 million to well over 100 million tonnes annually.

It will outline declining, older workings; detail new capacity needed by investment in existing collieries or in new developments and set out the

technological advances towards greater automation and higher underground productivity.

It will also weigh the economic attractiveness of new coalfield developments — four large projects in Yorkshire and the Midlands are under appraisal — against their environmental disadvantages for the countryside.

The board is aware that coalfield plans provoke considerable and often hostile reactions. It wanted three mines in the Vale of Belvoir coalfield in Leicestershire but was granted permission for only one at Ashby, where they sink contracts will probably be let this week. Although the first development coal is expected by 1990, production will not

begin until 1993, when around 1,100 men will produce 2.2 million tonnes of coal a year.

Next month the board will start requesting approval for another large project in Warwickshire, to produce 3 million tonnes a year with 1,000 men. It will circulate a consultative document to local councils and other interested parties as the first stage towards gaining planning permission.

Three other development coalfields have been identified: North Ouse, between York and Boroughbridge; North Yorkshire; East Yorkshire; and a large site at Witham, near Newark in Nottinghamshire.

Further in the future, a

large site at Cammerley, in Dumfriesshire, is said by coal geologists to show great promise.

The new Plan for Coal, while outlining "projects" in order of priority, will leave open the issue of financing. It seems certain that the Government will raise the question of seeking private capital for developments.

Senior Coal Board management believes that excellent progress could be made as productivity, as the Government presides, the NCB to move at least towards a break-even point.

At present, most coal fields operate for just over two shifts a day. The board would

like to see three-shift working, which would mean faces becoming exhausted sooner. But the board would then shift to development, one senior official said.

For the new plans to be successful, senior officials acknowledge that they will have to begin talking to the unions about the industry's prospects as soon as possible.

"We have to find some mechanism of sharing the unions' thinking to a situation where they are prepared to accept the inevitability that some collieries must close at the same time others will regenerate," the official added.

"They have got to give a bit and we have."

The board dismisses claims by the union that peripheral coalfields — in Scotland, North-east and South Wales — will inevitably be run down in the short term.

Officials say there is no reason why sound economic plans cannot be produced for all areas. Provided that productivity improvements can be made, markets should exist for coal from most areas, they say.

As a token of good faith, two large national workshops — at Ashington, Northumberland, and Tredgar, South Wales — will start in June for the foreseeable future, although there was pressure for closure because they were considered to be out on a limb.

Cuts for lowest paid 'no way to boost jobs'

By Patrick Wintour

Cutting the wages of Britain's lowest paid will not increase employment, the TUC claims in its formal submission to the Government's proposed abolition of the wages council.

The submission claims that abolishing the councils, which provide minimum wages for 2.75 million lowest paid workers, is part of a general government employment strategy designed to "create a two-tier labour market with an ever-growing gap between the high productivity areas, suffering from poverty wages and subject to insecurity and exploitation."

Since the present Government took office unemployment on official figures has risen from 1.3 million to 3.4 million. The rise is due to cuts in output and demand, and not to workers pricing themselves out of jobs, the TUC states.

The submission points out: "Hourly labour costs in the UK manufacturing industry are below every other European country. Unit labour costs in real terms and measured in common currency terms fell by 10 per cent between 1979 and 1982."

Moreover, real wage cuts had occurred among Britain's lowest paid — the section of the workforce most covered by wages councils. For instance, male manual workers aged 15 to 20 had suffered a real pay cut of 3 per cent in the last four years.

The TUC cites evidence published by the Department of Employment in the past two months that wages councils have not affected employment prospects in the industries they cover. A DoE study of the retail trades wages council found that statutory minimum wages had no independent employment effect.

The TUC admits that a similar DoE study of the clothing industry wages council had found a relationship between councils' pay rates and employment, but the model breaks down after 1979 and is incapable of explaining employment trends over the last six years.

The TUC report concludes that the Government's consultative document "fails to bring forward any evidence that wages councils had hindered job creation. Indeed, if anything, the evidence shows the opposite."

Denying that wages councils represent an unfair burden on the mainly small businesses supposedly covered by wages councils, the TUC points out that the retail trade, hotel industry, and licensed trade together employ more than two million of the 2.75 million wages council workers, and that these industries are covered by giant firms.

For instance, more than half the public house staff covered by the Licensed Non-Residential Wages Council are employed in managed houses, established close contact with Professor Yuan Zhang, of the Karst Institute of Guilin, who visited Britain last year and discussed details of the expedition.

Although Guilin, a high solid limestone plateau rent by deep gorges where the water entering the caves high above re-emerges into daylight, offers the greatest potential for unexplored cave systems, the expedition will spend time in the caves of the famous "lower karst" region around Guilin.

This area, 500 miles up the Pearl River north-west of Hong Kong, is one of the world's most beautiful landscapes, a cluster of huge rock towers springing from the riverside plain, many containing caverns which are among the largest in the world.

Mr Eavis said yesterday that the expedition was "a great step forward into another fascinating phase of China's development," and he hoped that it would open up an exciting future of co-operation between British and Chinese explorers.

The expedition, which will leave Britain in November, will involve close liaison between the British cave and the Chinese, who will be introduced to many of the new, high-technology techniques used in cave exploration in Europe.

Mr Eavis and Dr Waltham have already visited some areas to be studied, and have established close contact with Professor Yuan Zhang, of the Karst Institute of Guilin, who visited Britain last year and discussed details of the expedition.

Potholing team heads for deepest China

By David Rose

A TEAM of British cave explorers is to search for the speleologist's holy grail, the deepest natural cavity in the world, in the first of two western potholing teams have been allowed to make to the Chinese mainland.

For team leader Mr Andy Eavis, a Hull-based plastics company director, and his deputy, Dr Tony Waltham, a lecturer at Trent Polytechnic, the trip is the culmination of 10 years' planning and careful cultivation of contacts.

While the Chinese opened their borders to mention cave exploration five years ago, they have prevented access to the secrets beneath the land.

Yet China has more potential for long and deep cave systems than any other country, since vast areas have been made of cavernous limestone — most of them virtually unexamined.

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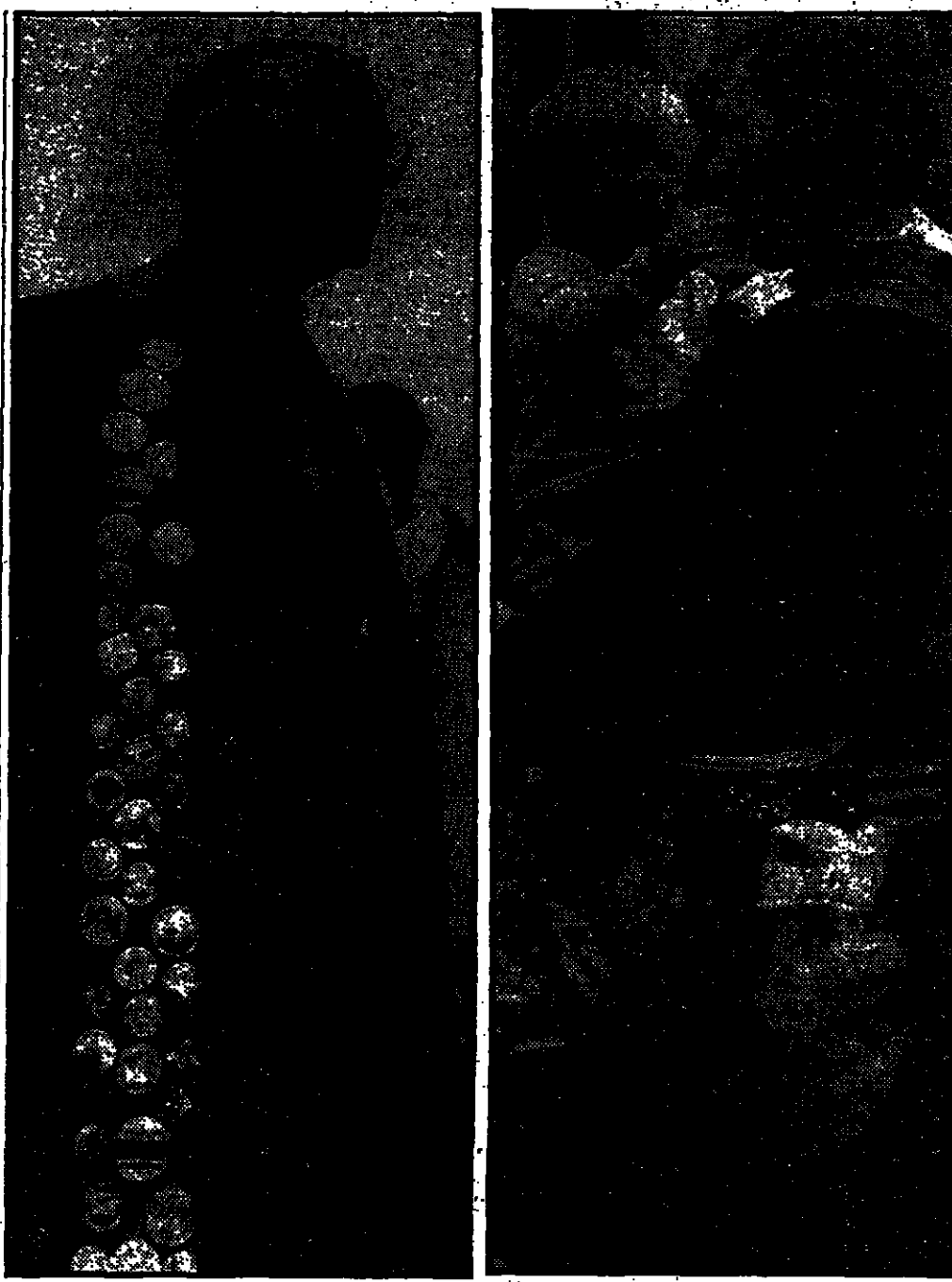
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Gaol for 36 Greenham women

By a Correspondent

Thirty-six women were yesterday jailed for seven days after being convicted of breaching Ministry of Defence bylaws at the Greenham Common missile base.

The 36 all refused to tell magistrates at Newbury, Berkshire, who they were or where they lived. When they were each fined £25 for trespassing on the air base they refused to pay. The magistrates ordered 22 women to be remanded in custody in police cells for

seven days in lieu of the fines. Inspector Philip Gulliford of Newbury police said that the women would be taken in police vans to stations throughout the Thames Valley.

Fifty-eight women peace supporters yesterday appeared before special courts at Newbury, accused of trespassing under the recently approved military bylaws governing the cruise missile base. They had all been arrested on Saturday night.

Most of the remaining 22 women who appeared yesterday, had their cases adjourned to another date after agreeing to confirm their names and addresses. Some paid their fines.

Four magistrates sat in two special courts for five hours while Ministry of Defence prosecutors told how the women had been arrested when more than 150 broke through the perimeter fence. Another 41 women peace campaigners are expected to appear before another special court at Newbury today.

The Republics are angry that the status quo clause has been ignored at Bedwas colliery, South Wales, and elsewhere where miners have been quickly transferred to other pits even though closure is contested. The NCB claims that the old closure agreement has been temporarily revoked because of the crisis in the industry after the year-long strike.

The NCB has broken off talks designed to establish a new colliery review procedure involving an independent non-binding appeals committee. The NCB had agreed to the principle of an independent committee last October, as the price for persuading the depu- ties to call off a planned strike, but says further talks are impossible while the depu- ties take industrial action.

George Younger (right): yet to rule on inquiry

Council pledges to prevent asbestos dumping regardless of Scottish Secretary's attitude

By Jean Stead

Mr Jim Brooks, Labour leader of Monklands district council, said yesterday that the council was determined to revoke the licence under which asbestos is being dumped at a tip at Glenbois, Coatbridge, regardless of whether the Scottish Secretary, Mr George Younger, supported its efforts.

The asbestos comes from the submarine base at Faslane, 40 miles away, and is being cleared by the Ministry of Defence. It is intended to dump some 300,000 tonnes at a disused clay mine. The council has asked Mr Younger to hold

a public inquiry. Mr Brooks said that if necessary the council would change the rules so that only local refuse could be dumped at the tip. "We didn't even know the asbestos was being moved here until a few weeks ago, and then only through the press. The tip was never intended for dumping on this scale and we don't regard it as safe."

The Control of Pollution Act, 1974, empowers a local authority to revoke a licence if it considers there is a danger to public health. Mr Brooks said the contractors have been asked to suspend operations as a gesture of goodwill until the Secretary of State had responded to

the Council's request for an inquiry. But the contractors, Shanks and McEwen, say they will not do this unless the Ministry of Defence instructs them to stop. The ministry says it does not intend to interfere between council and contractors.

Local women last week held a sit-down protest on the road in front of the tip and had to be moved on by police. Three public meetings were held last week.

Last year Monklands council succeeded in stopping dumping of contaminated waste from a Glasgow hospital at the tip.

Rates abolition proves costly in Ireland

Joe Joyce in Dublin reports on the Republic's problems as Britain's local authority funding row continues

The abolition of domestic rates in the Irish Republic seven years ago has left a legacy which is still being fought out in the campaigns for local council elections next year.

The ruling Fine Gael and Labour parties are being accused of trying to bring back domestic rates by the back door.

What seemed a popular move has turned into a millstone for central and local government. Both share the problem of getting more money out of constituents who feel that they are already paying too much.

The abolition of domestic rates was among the election promises which helped to sweep Fianna Fail into government with a record 20-seat majority in 1977. It was also supported by the defeated 1978 council grants have increased by less than the

annual inflation rate. This year, for instance, the grants to replace domestic rates will rise by 1 per cent compared with 1982, although inflation is running at 6 per cent.

Dublin Corporation reckons it has £13 million less than it would have had with domestic rates.

The councils effectively lost most of their already diminished powers. According to Dublin's Lord Mayor, Mr Michael O'Halloran, councils could not do as they wished.

We're constrained even more by this system than the old one," he says. For central government the change means more than doubling its contribution to council finance — from a third of their budget to three quarters.

These water charges are now political issues. Although they average only £50 annually for a house in Dublin compared with a domestic rate bill of about £500 — they have met intense public resistance.

Residents' groups maintain that the charges are an example of double taxation and advise members not to pay.

Uneasy about the electorate's mood on June 20, the ruling parties say they are looking for a more equitable system to finance councils.

Two state agencies have been instructed to examine the problem and to provide a solution. The indications are that at least one of them is going to recommend the return of domestic rates, perhaps under another name.

Nacods fearful of strike call

By Patrick Wintour

The executive of the pit deputies' union, Nacods, will meet next week, fearful that they will face a membership pressure to call an all-out strike in protest at the National Coal Board's reaction to the union's 10-day-old overtime ban.

The NCB has threatened to withdraw bonus payments and send deputies home without pay if they fail to report for pre-shift inspection.

Mr Ken Samper, the Nacods president, said last night: "We are receiving treatment from the NCB which is far worse than that handed out to the National Union of Mineworkers during their overtime ban and their strike."

There is no sign that the NCB's attitude is having an impact on the solid support for the ban. It has merely unburied the membership and the mood is building up all the time.

Although the Nacods leaders are continuing to take an abrasive public posture they are anxious to avoid being pushed into calling for a full strike. Only just over 60 per cent of the membership backed the overtime ban in a secret ballot, and the union's rules require a two-thirds majority to call an all-out strike.

Nacods leaders believe that Mr Peter Walker, the Energy Secretary, will put pressure on the NCB chairman, Mr Ian MacGregor, to reopen talks with the union over pit investment and closure consultation procedures. The issue at the heart of the overtime ban.

A well supported overtime ban would cut coal production by 20 per cent although at present it is having little impact since many pits are shut for holidays. Both the Government and the NCB are happy with the level of coal supplies to industry.

Nacods wants a commitment from the NCB that until a proposed new colliery review procedure is agreed between the NCB and the three mining unions, any proposals to close collieries will be examined under the existing colliery procedure. This allows for any contested proposed pit closure to go through a six-month area and national consultation procedure, with the status quo prevailing until the procedure has been exhausted.

The Republics are angry that the status quo clause has been ignored at Bedwas colliery, South Wales, and elsewhere where miners have been quickly transferred to other pits even though closure is contested. The NCB claims that the old closure agreement has been temporarily revoked because of the crisis in the industry after the year-long strike.

The NCB has broken off talks designed to establish a new colliery review procedure involving an independent non-binding appeals committee. The NCB had agreed to the principle of an independent committee last October, as the price for persuading the depu- ties to call off a planned strike, but says further talks are impossible while the depu- ties take industrial action.

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Ban school politics call

By Penny Chertton

Political indoctrination in schools should be made illegal, and a new body set up to act as a watchdog on colleges, according to a report published today.

The report, Education and Indoctrination, also calls for a ban on teaching politically contentious subjects like "peace studies to the danger-lies. It proposes an amendment to the 1944 Education Act which would enable education authorities to sack teachers who were found guilty of indoctrinating their pupils.

The authors of the report are Professor Roger Scruton, reader in philosophy at Birkbeck College, London University; Angela Gill-Jones, a political researcher and a barrister; and Dr Dennis O'Keefe, senior lecturer in the sociology of education at the Polytechnic of North London.

Ms Ellis-Jones is also a member of the National Council of Women and Families for Defence, an organisation headed by Lady Olga Maitland, which has been critical of the CND.

The concession, which has yet to be ratified by doctors, was won by the British Medical Association after threats of provoking a Tory backbench revolt against the limited list and a further threat of legal action against the Department of Health and Social Security.

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Better life planned for patients in plastic bed-sits

David Hencke on an experiment at Broadmoor that could change the image of Britain's mental hospitals

BRITAIN'S 1,600 top security mental patients will have a new lifestyle by the 21st century if plans for new accommodation at Broadmoor in Berkshire receive government approval soon.

The plan is to replace dozens of cramped wards in the country's three Victorian secure hospitals with indestructible bed-sitters made of reinforced glass and plastic.

At the same time the latest technology will ensure that slippery, high security walls will replace their grim Victorian counterparts. Television surveillance will replace the jangling bunches of keys which make the nurses look like the poor house gaolers of a Charles Dickens novel.

New investment will also mean that swimming pools, indoor sports centres, workshops, and superb hospital facilities will be available for people committed by the courts to remain there.

Broadmoor will open its own museum, with memories of people committed there dating back to 1863 and a fine collection of paintings by a Victorian murderer, Richard Dadd.

A start in changing the lifestyle of patients had been made by opening the £32 million Park Lane secure hospital in Liverpool. Com-

misioned in the 1960s, it allows many of its patients, including some transferred from Broadmoor, to have their own rooms.

But it is the plans for Broadmoor and later Rampton and Moss Side, now before the Treasury, which are expected to have the most impact.

The key to the change is a British invention with a Crown patent ineligibly called the GRP room — GRP standing for glass-reinforced plastic.

The GRP room is basically a bed-sitter in which everything is made out of a giant mould and is indestructible. Coupled with the use of glass which is shatter-proof and bomb-proof Broadmoor believes that there is nothing that a violent patient could do to damage himself or the institution.

The finished product is believed by Dr John Hamilton, Broadmoor's medical director, to be indestructible as well as pleasing to the eye.

The room consists of a bed moulded to the floor, bookshelves and a desk moulded into the wall; a moulded wardrobe, lavatory and wash basin. Lights can be controlled from outside, and patients can be observed through a small window. Facilities include power points for electric razors, TV, radio, stereo and video recorders.



Dr John Hamilton, Broadmoor's medical director, who wants the hospital to be more comfortable

critics from the right are expected to lambast them for providing "luxury" facilities for violent patients such as Peter Sutcliffe, the Yorkshire Ripper. Welfare and civil rights organisations such as Mind, the national association for mental health, are expected to complain about wasting public money on providing facilities in places which they believe

should be closed rather than rebuilt.

Dr Hamilton believes, however, that the new rooms will play an important part in changing the therapy and environment for the most disturbed, depressed, and violent patients.

The new rooms will mean the end of the padded cell, in future patients will stay in their rooms, since they

will be unable to damage anything except their belongings.

Once security has been tightened on the outside, Dr Hamilton intends to relax it inside the hospital so that patients have more freedom of movement and there is less obtrusive surveillance.

At present, nurses carrying walkie-talkies count patients everywhere they go, and lock

every door behind them.

The emphasis is to be on rehabilitation, with the psychiatrist giving away some of his power, and authority to the psychologists.

So psychologists are increasingly concentrating on basic social skills training — trying to rebuild the lives of severely disturbed individuals — people who are not dangerous but who can cope with normality and do simple things such as going into shops and cafes.

The psychologists are also providing courses for basic sex education. Many a convicted murderer and rapist, including some who have raped and killed innocent women, have not been able to cope with normality or even talking to the opposite sex.

As one of the Broadmoor staff explained: "Often their sex and basic experience of sex is some horrendous crime. We find later that they have difficulty even talking to a girl in the library."

The most hopeful sign at Broadmoor is that the number of patients is falling. Two years ago it was well over 500; now it is below 300 and is expected to drop to 400 before the end of the decade. Latest figures show that the average stay is about six years, and many former patients start new lives in their late thirties or early forties.

If the rebuilding of Broadmoor is allowed to go ahead, Dr Hamilton hopes that the stay will be far more comfortable than it is today.

Unions winning fight for political levy

By Patrick Wintour, Labour Staff

Unions fear that the political fund ballots required by legislation would lead to the breaking of the historic link between the Labour Party and the trade unions which has given it its political identity.

The print union Sogat '82 and the steel union BSFC have voted overwhelmingly in favour of retaining their political funds and the signs are that most of the other 38 unions yet to ballot will follow suit.

The absence of any coherent opposition within unions to retaining the fund is clearly a factor, as is the indifference of the tabloid press. Similarly, the Conservative trade union organisation has been given no right to interfere.

But equally important to the results so far has been the professionalism and effort the unions themselves have devoted to winning the ballots.

The 'National' Communications Union (NCU), which has just completed its workplace balloting and expects a big yes vote to be organising its campaign over a year ago. Mr John Golding, the union's political officer and Labour MP for Newcastle-under-Lyme, estimates that the union has spent £400,000 on the campaign.

Members of the union's political fund management committee began talking to the union's regional committee a year ago asking them what form of campaign would be most effective. Mr Golding said that a very clear picture emerged. "The branch reps kept on saying you must not fight an ideological campaign, you must instead fight it on the theme of the need for a voice in parliament."

"The branches insisted that the way to persuade people in our union is not send out a circular from head office. The people who can persuade members are the branch activists. They are generally people who are felt to be trustworthy. They have dealt with the members' compensation, case or hardship in a time of trouble at work."

As a result the union set up 90 area co-ordinators, responsible for the political fund campaign in their region. Mr Golding admits that during the winter, with the miners' strike still on and some disappointing polls, his chief task was to convince the co-ordinators that the campaign could be won.

Each area co-ordinator was responsible for 30 to 40 local activists whose task it was to distribute literature and act as "local persuaders."

The NCU's campaign has tackled the sensitive issue of Labour Party affiliation by arguing that "the ballot has absolutely nothing to do with the Labour Party, but is about the union's right to campaign."

The union's leaflets point out that the question to be answered on the ballot "is about whether we have political objectives, not what those objectives are. The ballot determines whether we have a fund."

In common with other unions, the NCU has made much of the change in the definition of political objective found in the Trade Union Act which covers unions' political funds. The new wording makes it unlawful for a union to use its general fund to conduct a campaign which taken as a whole, seeks to persuade a person not to vote for a political party.

The NCU has seized on this in its ballot literature to claim that if the union voted against a political fund it would not be able to campaign on any industrial issues.

The union's main campaign poster takes up the theme by arguing that it is impossible to make the distinction between the industrial and political issues that the Government seeks to draw.

Finally, the campaign points out that dissenters still have the right to confront out. Mr Golding claims: "As the campaign went on we found that one of the most powerful arguments we had was the simple point that no-one should deny his colleague the right to pay the political levy by voting to abolish the fund altogether."

Councils must buy back faulty houses

By Geoff Andrews

Councils all over Britain face having to buy and repair faulty houses purchased by tenants—even if the authorities did not own the houses in the first instance.

Up to 170,000 homes sold to council tenants at discounts rising to 80 per cent are being repurchased at full price and repaired. The Department of the Environment is also making local authorities responsible for homes bought by employees from public utilities, like the coal board.

The faulty houses first built in the post-war period were concrete, widely used after the second world war when shortages of traditional materials coincided with a chronic need for new homes.

They were widely used by councils, the National Coal Board and other utilities to house employees. They therefore tend to be concentrated in some parts of the country.

The problem lies in corrosion within the concrete reinforcements and many of the houses are now in desperate need of repair. However, councils are not allowed to give grants for owner-occupiers to carry out the work themselves and are being forced to buy the houses and carry out the repairs.

If such a house was built by a council and subsequently sold to a sitting tenant, the council may be forced to pay 85 per cent of the defect-free valuation (plus the legal costs), on a house it may have sold at a discount of up to 60 per cent.

Seventy-five per cent of the amount spent on repairs is refunded by central government and when the house is deemed fit the former owners move back as tenants — with an option to buy at a discount if they wish.

The problem stems from the Housing Defects Act, which made local authorities responsible for correcting faults in all "non-traditional" homes. It should have been followed up with a system of grants for owner-occupiers.

"These houses were never in local authority ownership. We never built them or sold them, or saw a penny for them, and yet we are still expected to buy them back," said Mr Ted Cantle, the housing officer of the Association of Metropolitan Authorities yesterday.

The subject has been raised at a number of meetings between local authority representatives and senior officials at the Department of the Environment, but so far there have been no moves to set up a scheme which would alleviate the position.

Finally, the campaign points out that dissenters still have the right to confront out. Mr Golding claims: "As the campaign went on we found that one of the most powerful arguments we had was the simple point that no-one should deny his colleague the right to pay the political levy by voting to abolish the fund altogether."

Bronze £50,000 hope

By Donald Wintersgill, Art Sales Correspondent

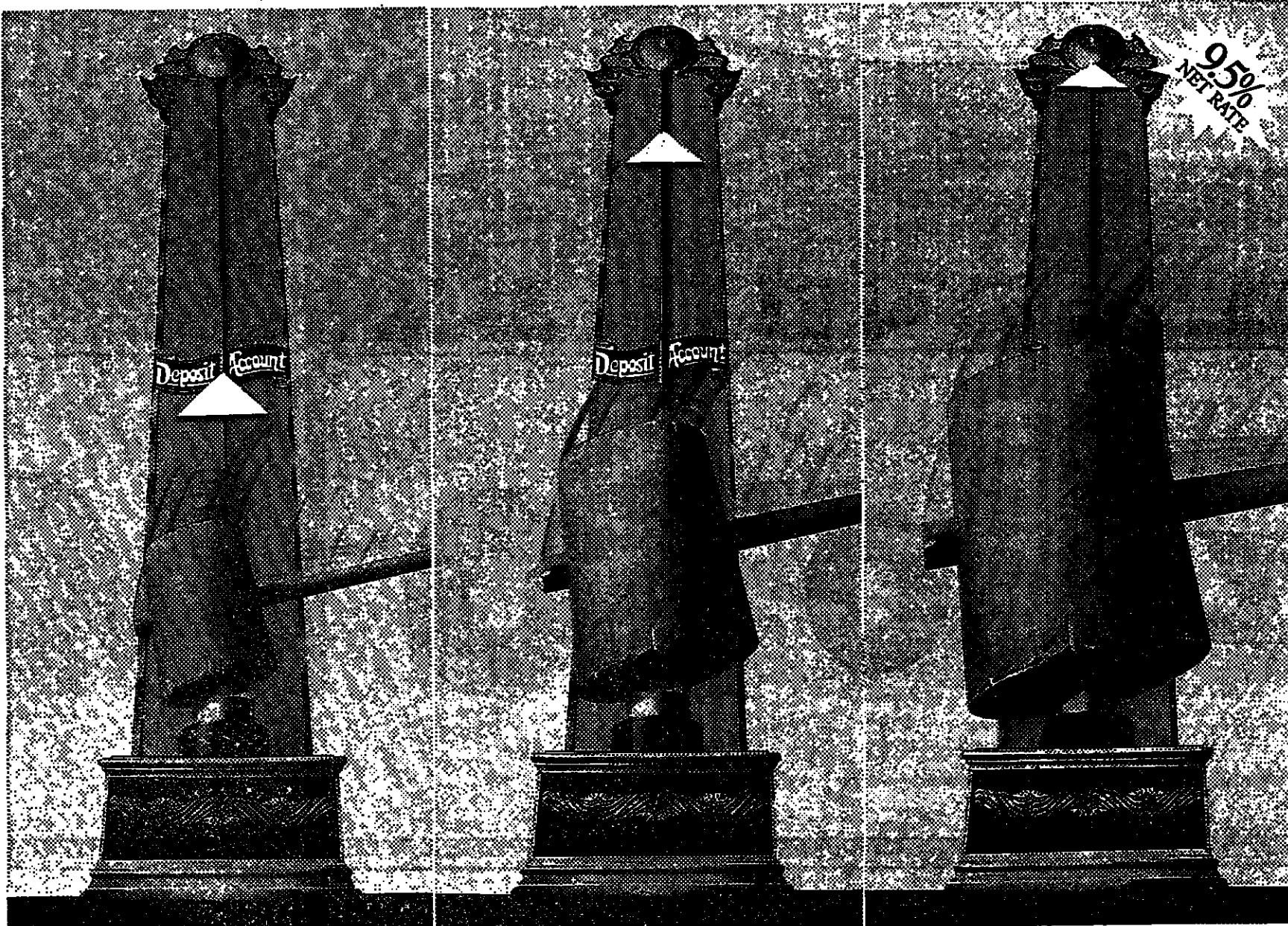
A masterpiece of black African art is being sold at Sotheby's on June 24, when it may fetch £50,000. It is a bronze head, 11 inches high, from the ancient kingdom of Benin, whose territory is in modern Nigeria. The head was made in memory of a dead Oba or king and may be from the fourteenth century. Benin bronzes were almost unknown to the West until 1897. Previously, the kingdom of Benin had refused to trade with the British.

The head being sold at Sotheby's was formerly in the Pitt-Rivers Museum at Farnham, Surrey, whose contents were dispersed.



The bronze head

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*Compounded Annual Rate—Being the Gross Equivalent Rate annualised to take account of the compounding of interest paid quarterly.

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First names

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First names

If more than two parties, please complete details on a separate sheet and attach to this application form.

Address

Postcode

Telephone No. Home

Business

Bankers Name

Address

Postcode

Bank Sorting Code No. (Signature)

1. 2. 3. 4.

Date

All parties should sign the application form. Additional facilities may be available at the discretion of the branch. Detailed Terms and Conditions of the Account will be sent to you with your Account Opening Book.

628/75

**Iraqi targets include Abadan
as Iran hits the military**

Gulf conflict hots up with air strikes on eight towns

Bahrain: Iran and Iraq yesterday stepped up Gulf war air strikes, with eight towns reported hit on either side of their common border.

A military spokesman in Baghdad said that Iraqi warplanes struck at selected targets in three Iranian towns including Abadan at the head of the Gulf, and a military camp.

In Tehran, the national news agency, Irna said that Iranian planes raided military and economic targets in five towns — Diana, Ali al-Gharbi and As-Sadiyah after earlier strikes on

Irna said that at least 13 people were killed in air raids against Tehran alone.

In Kuwait, the newspaper, Al-Anbar, said that security forces have identified the suicide car bomber as an Iraqi with a Pakistani passport. Initial investigations indicated that he had been a member of the banned Iraqi Al-Dawa al-Islamia (Islamic Call) Party, which is fighting for an Iranian-style regime in Iraq.

The crown prince, Sheikh Sa'ad Abdullah, yesterday asked the Kuwaiti Parliament to issue anti-terrorist legislation.

"The government will labour hand-in-glove with Parliament to enact laws necessary for the protection of the country," Sheikh Sa'ad said, without being more specific.

Kuwait, like its fellow members of the Gulf Corporation Council — Bahrain, Oman, Saudi Arabia and the United Arab Emirates — supports Iraq in the conflict with non-Arab Iran and has poured billions of dollars into sustaining its war effort.

In Moscow yesterday, a six-member Arab League delegation was due to meet the Foreign Minister, Mr Andrei Gromyko, to try to win Soviet support for a negotiated settlement to the war.

The delegation, led by the Arab League secretary-general, Mr Cheddi Kibbi, is expected to press the Kremlin for help in persuading Iran to negotiate an end to the 16-month-old conflict. They were also expected to ask Moscow to help halt supplies of Soviet arms reaching Iran from Libya and North Korea.

In New York, the UN secretary-general, Mr Perez de Cuellar, who visited both warring capitals last month, expressed regret at the resumption of raids on civilian areas and urged restraint. — Reuters.

ANC member given 15 years in gaol on treason charges

**From Patrick Laurence
in Johannesburg**

A member of an African National Congress cadre, Jabu Ngobese, was sent to gaol for 15 years yesterday after being convicted of treason in the Rand Supreme Court.

Ngobese was found to have brought weapons into South Africa and to have hidden them in six mine dumps along the Witwatersrand. Ngobese, aged 31, gave the black nationalist defence his salute while the judge, Mr Justice L. le Grange sentenced him. The crowd outside chanted in response.

Two black trade unionists, Meriman Nduna, aged 24, and Zane Mapela, 25, who helped Ngobese hide one of the arms caches, were each sent to gaol for five years.

"Citizens who take part in such activities must know that when arms are used they will be party to acts of sabotage and the murder and injury of the innocent people which may result," Mr Justice le Grange said.

Ngobese, Nduna and Mapela all pleaded guilty to treason last week. The completion of their trial means that 27 people are still waiting to be tried on charges of high treason.

They include the 14 UDF members who are scheduled to appear in the Natal Supreme Court on July 11, and 11 men

due to stand trial in three cases in Johannesburg in August, September and October.

In the Eastern Cape township of Englinville, near Grahamstown, police and soldiers launched another combined operation before dawn yesterday. Their purpose, according to the police, was to arrest specific identified "trouble-makers."

Parts of the township were sealed off by mounted troops, while an aircraft circled overhead urging residents to go to work as usual. "A number of people" were arrested, police said afterwards, but would not give precise numbers.

Police reported only isolated incidents of stone-throwing in black townships yesterday after another bloody weekend. The latest dead include two young children who died when their home in New Brighton, near Port Elizabeth, was fire-bombed, a black policeman who was stabbed to death in the east Rand township of Tembisa and a man who was shot dead when a mob of 500 attacked the home of a black councillor at Rini, near Grahamstown.

About 2,000 members of Chief Buthe's Inkatha movement yesterday presented a petition against disinvestment to the American Consul General in Durban, Mr Harry Geisel. The petition was said to contain 1,000 signatures.

Sudan is exploiting famine says Garang

NAIROBI: The leader of the Sudan People's Liberation Army accused the military-led government yesterday of using the country's famine problem to "turn public opinion against us."

"SPLA military strategy calls for the occupation of the countryside, the stopping of all transport in war zone one (southern Sudan), and the strangulation of the cities so that the enemy garrisons are forced to surrender or withdraw," Colonel John Garang said in a clandestine radio broadcast monitored here. "This strategy is working."

Colonel Garang said that the problem of famine was acute throughout Sudan, but the government had only declared the southern part of the country, which the rebels control, a disaster area.

"They think they can turn public opinion against us," he said. "The soldiers are being told that the roads must be opened to get food to starving people in the south and that the SPLA is sitting in the way."

But Colonel Garang asserted that the government did not declare disaster areas in the west "simply because there are no garrisons under siege there. The west is not a disaster area because there are no rebels there, whereas the south is a disaster area because there are rebels there and government garrisons under siege."

"In their vain effort to use the humanitarian weapon of famine relief against the SPLA they are unwittingly telling the wasted areas of the west that your problems get solved when you take up arms," Colonel Garang said.

Yesterday's address, broadcast live, was a continuation of a speech Colonel Garang began on Sunday, also during a live broadcast.

On Sunday, Colonel Garang rejected a compromise with the new ruling junta, calling it the "second republic of the Sudan." He said the junta, which took power in a coup on April 6, had no intention of turning power over to the people. — AP.



Red Cross guidance: A Druze official, using a walkie-talkie, directs a Red Cross mission entering a Beirut refugee camp yesterday.

Arafat complains of civilian deaths in Beirut camp

TUNIS: The Palestine Liberation Organisation leader, Mr Yasser Arafat, said yesterday that 500 Muslim militiamen and Lebanese army soldiers had killed 60 Palestinian civilians in Beirut's Sabra refugee camp.

"They entered a part of Sabra... and they killed 60 of our people, including women and children," Mr Arafat said.

Other senior PLO officials said the killings happened on Sunday and that as many people were killed in Sabra five days earlier.

Mr Arafat's spokesman, Mr Abdel Abder-Rahman, said that some 50 wounded Palestinians at Sabra's

Gaza hospital, as well as eight doctors and nurses, were killed last Tuesday. He said that as many as 100 out of about 500 Palestinians rounded up on Friday and Saturday and held in west Beirut has also been killed.

In Beirut, the Amal militia said it attacked Sabra and two other Palestinian camps, Chatila and Bourj al-Barajneh, a week ago to prevent a resurgence of Palestinian power in Lebanon.

The Amal leader, Mr Nahi Barri, who is Lebanon's Justice Minister, blamed Mr Arafat for the fighting, saying that he wants to reestablish the PLO's military presence in Lebanon.

anon, a charge which Mr Arafat denies.

Mr Arafat said those responsible for the killings were Amal militiamen, soldiers of the Lebanese army and Lebanese civilians. He said that the Amal militia, a militia group belonging to Lebanon's pro-Syrian Arab Baath Socialist Party.

Speaking before a meeting of the PLO Central Council, he said he had been informed from Beirut that Palestinians had been rounded up by Amal and Lebanese soldiers and held in Bourj al-Barajneh, a big undamaged tower block held by Amal in the western sector of the city.

Mr Abder-Rahman said that as many as 100 had been killed and the rest were still being held.

Meanwhile, the Libyan leader, Colonel Gadhafi, has invited Palestinians to come to Libya to "continue their struggle" and has warned that control of Lebanon by his Syrian allies must not come "on the bodies of the Palestinians."

The official Libyan news agency, Jena, said that Colonel Gadhafi told African diplomats in Tripoli that Libya was "bound to be with the Palestinians" in their battles against Lebanese Shi'ite militias in Beirut. — Reuters/AP.

Israelis may free militants

Tel Aviv: The Prime Minister, Mr Shimon Peres, has asked the government's legal adviser to say whether it is possible to stop a trial of Jewish militants charged with terror attacks on Palestinians, Israel Radio said yesterday.

Since Israel released 1,150 Palestinian prisoners last Monday in a prisoner swap for three Israeli soldiers captured by guerrillas in Lebanon, pressure has grown for the release of a Jewish terror ring.

The Foreign Minister, Mr Yitzhak Shamir, who heads the rightwing Likud bloc in the coalition government, has openly pressed for clemency for the 25 alleged members of the group.

About 50 people demonstrated outside Mr Shamir's house in Jerusalem on Sunday night protesting against this call for the release of the Jewish underground group.

During the past week, militant nationalists in the occupied West Bank have staged several demonstrations, harshly criticising the release of Palestinian terrorists while Jews who reacted to Palestinian attacks remain in prison. — AP.

Eight defendants have been sentenced to up to 10 years for charges ranging from illegal possession of weapons to conspiracy and one has already been released after serving a 10-month sentence. The others are standing trial. — AP.

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مكتبة الأمل

Administration seeks a top rate of 35 per cent

Reagan campaigns for simplification of taxation system

President Reagan said yesterday in Orlando, Florida, that his tax reform plan would spark a new American evolution based on a simpler, fairer, more efficient tax code. "It is a proposal intended to launch a new American revolution," he pledged that

the plan would provide "greater economic vitality," and said that the accomplishments of great Americans, such as Walt Disney and Dr Jonas Salk, illustrated that individual initiative, an enterprise, not government, gave the United States its vibrancy and growth.

on Alex Brummer
Washington

President Reagan will go on national television tonight to launch a crusade for tax reform. By seizing the populist use of tax simplification, the president hopes to change the image of American politics and reform the Republicans into a dominant political party. The tax bill which will be delivered by the Secretary of the Treasury, Mr James Baker, proposes to scrap 14 personal tax bands and hundreds of exemptions and place them with three bands: a top tax rate of 35 per cent on a personal income of \$70,000 a year. The measure is intended to be "tax neutral" which means the White House will not try to raise new revenues to reduce the deficit. That I have to be dealt with through the budget process of public spending cuts. The campaign for tax reform in effect be the last important domestic piece of legislation of the Reagan presidency. If the White House is to sell it to Congress by the end of 1985, then it will be lost certainly be a lost cause. By 1986, most of Congress will be embroiled in a mid-term election battle. The chances of bipartisan understanding on such a crisis issue appear to be nil. As a result, Mr Reagan will need all his public relations rhetorical skills to make case for reform. In a speech he said on radio yesterday that his proposal would "remove the dark cloud of unfairness from our tax system. We're going to overhaul the whole rickety, jerry-rigged code and come out with a

new, sleeker model that will not only be fairer, but will significantly reduce taxes for the majority of all Americans." However, several provisions of the revised Treasury plan—which was first released shortly after the 1984 election—are likely to lead to bitter conflict on Capitol Hill. Mr Reagan and his advisers have carved in to pressure from oil and gas interests to provide them with special relief. He is also planning to lower the capital gains tax in a move which is certain to be interpreted as favouring the better off. The White House will attempt to counter these concessions to the Republican special interests by arguing that the bill will favour the less well off who will pay no tax at all and will penalise company executives who live off expense accounts, office limousines and corporate jets at taxpayers' expense. It is unlikely to know that your taxes are so high because others—who can afford high-priced lawyers and tax consultants—are able to manipulate the system to avoid paying their fair share. It simply adds insult to injury when on top of a large tax bill to the IRS you have to pay a professional to tell you how much you owe," the President said at the weekend. His comments form part of a deal strategy of winning tax reform this year. He will appeal directly to the people through his televised speech, a series of orchestrated sales pitches at the White House and a campaign-style swing across the country. On Capitol Hill, the focus will be on keeping both Democrats and Republicans happy with the plan. As outlined so far, the plan appears to have

the support of such Democratic tax reformers as Senator Bill Bradley of New Jersey. As part of its effort to control the media debate about the plan, the White House is refusing to distribute the Treasury document until Wednesday morning after the press has had a chance to analyse Mr Reagan's address. The White House concedes, however, that there may be difficulty in weaving together the populist themes which Mr Reagan is banking on to carry the tax reform package. There may also be geographical clashes between the states of the industrial North-east and Mid-west and the Sunbelt. Many northern states, such as New York, have high local and state taxes which are currently deductible from federal taxes. This will be lost under the Reagan plan. Among the last minute changes designed to make the bill more attractive will be a doubling of the personal allowances from \$1,000 to \$2,000 in an effort to promote the impression that the measure is good for families. This will be paid for by the switch to a minimum corporate tax on America's companies—an idea that the then Democratic presidential candidate Mr Walter Mondale, advocated last year. The previously sceptical chairman of the Senate Finance Committee, Senator Bob Packwood, has clearly been won over in the lobbying and consultation by the Treasury Secretary, Mr Baker. Regarded as a conservative strategist in the Reagan team, Mr Packwood has outlined a plan for calling some 250 witnesses by early autumn and moving towards a vote on the bill by the end of the year.

Jew hope of landing on Mars

Washington: The dream of a human colony on Mars is undergoing a quiet revolution in the US. Allowing themselves The Mars program, scientists from prominent industry, and universities have thrashed out the ideas and possibilities at conferences in recent years. Their conclusion: only a combination of money and political will is holding back man's next great space venture. If we wanted to put people Mars, it could be done by mid-1990s," asserts Mr David of the private National Space Institute in Arlington. "We've been in the road (to the moon), it's time to leave town." Mr David is a leader of the Mars program and an informal group of an estimated 150 experts, dedicated to adding the human species, and eventual occupancy of, red planet. Through a Mars mission unlikely soon, members of the National Space Institute, which includes astronauts and politicians, it appears to be only a matter of time before a Mars shot happens.

Geneva talks seen as fruitless by Russian leader

Moscow: The Soviet leader, Mr Mikhail Gorbachev, told the former West German chancellor, Mr Willy Brandt, yesterday that the first round of arms control talks in Geneva had been fruitless and he was pessimistic about the second round. The opposition Social Democratic Party (SPD) spokesman, Mr Egon Bahr, said that the Kremlin chief was negative about the talks with the US which resume on Thursday. Mr Brandt, the SPD chairman and architect of Bonn's rapprochement with Moscow in the late 1960s and early 1970s, met Mr Gorbachev for more than five hours yesterday, including an hour-long discussion with only an interpreter present. Mr Bahr, who described Mr Gorbachev as "harder than some believe," added that the Soviet leader expressed concern that no progress was likely at Geneva without US policy changes. Soviet pessimism hinged on US plans to go ahead with the Star Wars Strategic Defence Initiative research in an anti-missile defence system, he said. Tass said that Mr Gorbachev told Mr Brandt at a Kremlin

luncheon: "Let us take a realistic view of matters: the implementation of these plans would thwart disarmament talks." Western diplomats said that Moscow appeared to be taking a firm line on the talks although there could be more flexibility at the negotiating table this week. Tass said that the meetings covered world events in general, ranging from Nicaragua to the role of the Socialist International, which Mr Brandt heads. Mr Gorbachev said that numerous arms proposals by Moscow had not evoked a proper response from the US Administration and Washington had been unwilling to advance towards accord at Geneva. In his luncheon speech, the Soviet leader said that the word détente appeared to have been struck out of some Western politicians' vocabularies. Mr Bahr described Mr Gorbachev as a pleasant man who knew what he wanted. He said that Mr Brandt asked Mr Gorbachev about the possibility of a summit with President Reagan. Mr Gorbachev replied that contacts and preparations were taking place but no details had been fixed yet. — Reuters.

Hondurans gloomy on chances for contras

Army roadblocks illustrate the worsening ties with rebels fighting the Sandinistas

From Tony Jenkins, Tegucigalpa, Honduras
THE ARMY roadblock at this tiny village on Honduras' southern border with Nicaragua is evidence of the deteriorating relationship between the Honduran armed forces and the US-backed Nicaraguan counter-revolutionaries.

The roadblock not only prevented journalists from getting into a tightly patrolled "emergency zone" but also stops the so-called contras from getting out.

For three years the largest rebel group — the FDN —

has been camped along a 30-mile stretch of the border here and has "roamed freely" as one officer put it. But the contras' failure to capture a single Nicaraguan village and Congress' recent decision to stop aiding the contras has made Honduran officers question the FDN presence.

When the Sandinista army crossed the border in hot pursuit three weeks ago and started shelling a contra camp called La Vegas where up to 2,000 FDN men were waiting for fresh supplies — the Hondurans decided that they had had enough.

The chief of the armed forces, General Walter Lopez, ordered the FDN camps closed and the rebels divided into smaller groups and "controlled." Since then, peasants here say that they have not seen the contras' familiar blue-green uniforms. An international relief organisation official, who toured the emergency zone a

week ago, said that all the contras have now left Las Vegas.

One of the army's most senior officers, who refused to let himself be identified, said: "If they are guerrillas, why aren't they in the mountains in Nicaragua? They are a bunch of dilettantes who pass their lives in the casino. They will never overthrow the Sandinistas."

The officer also complained that the FDN men were "out of control." He was objecting to scattered incidents where contras have raped or murdered villagers. He said that he believed the reports of FDN atrocities in Nicaragua.

Two contra leaders reacted angrily last week when questioned about the strained relations. One said: "They don't seem to realise we are fighting almost single-handed to defend their way of life. The trouble is they have been tricked by the Communist propaganda."

A further indication of the

growing restrictions of FDN activities by Nicaragua's neighbours was that the two spokesmen only agreed to be interviewed on the condition that their identities and the country where the interview was held be kept secret.

"Since May 1984 we have been working on our own. Even the Americans are afraid to 'face the Sandinistas'" one said. "We are the victims of a well-organised campaign to accuse us of human rights violations."

However, the Honduran armed forces have not suddenly gone soft on the Sandinistas. Another senior officer said: "We are constantly telling the Americans to invade Nicaragua, to put an end to communism in the region. But if they won't we have no choice but to find a way to normalise relations with the Sandinistas; we cannot allow ourselves to be dragged into a war."

Nevertheless, the Hondurans continue to aid the FDN. One of the officers ad-

mitted that two FDN DC3 planes fly almost daily supply missions into Nicaragua from a US air force strip in Honduras called Aguacate.

The mud road to Ciguentera is daily ploughed up by the FDN supply trucks and one of the FDN leaders said: "We have a Ho Chi Minh trail into Nicaragua with 300 miles."

In a border town, Danil local people said that the FDN supply trucks and one of the FDN leaders said: "We have a Ho Chi Minh trail into Nicaragua with 300 miles."

Despite the problems with the Honduran army, the FDN spokesman claimed that they are now fighting "more frequently and in more parts of Nicaragua than ever before. We have 17,000 men and 500 new boys are joining us every month. We will soon overthrow the Sandinistas."

The Honduran officers responded: "If they had 17,000 men they would be in Managua by now. It's a lie."

Salvador rebels 'divided'

From Dan Williams, San Salvador

TRYING to add a propaganda success to two intelligence coups, the government has handed out copies of captured rebel documents and has arranged interviews with a rebel defector. The picture that emerges is of a weakened and divided guerrilla movement closely tied to Nicaragua, Cuba and Soviet-bloc countries.

The documents were taken from the captured rebel commander, Nidia Diaz, according to the Salvadoran armed forces. Diaz is in military custody, recovering from wounds suffered during a battle on April 18, the day she was captured.

Among the documents are lists of rebels apparently sent for training in Cuba, Vietnam, the Soviet Union, East Germany, and Bulgaria. The US embassy here says that the documents, which came with translations supplied by the US State Department, are authentic.

The Salvadoran government also has recently set up interviews for journalists with a defector, Napoleon Romeo Garcia, a former rebel leader known by his combat name of Miguel Castellanos. Romero said that he turned himself in after becoming disgusted with the "Marxist-Leninist" ideology of the insurgents.

In his first appearance last month not long after turning up in government hands, Romero said little and appeared groggy. A month later, he looked fit and spoke freely. His main assertion was that Salvadoran rebels receive about 70 per cent of their arms from the Nicaraguan government.

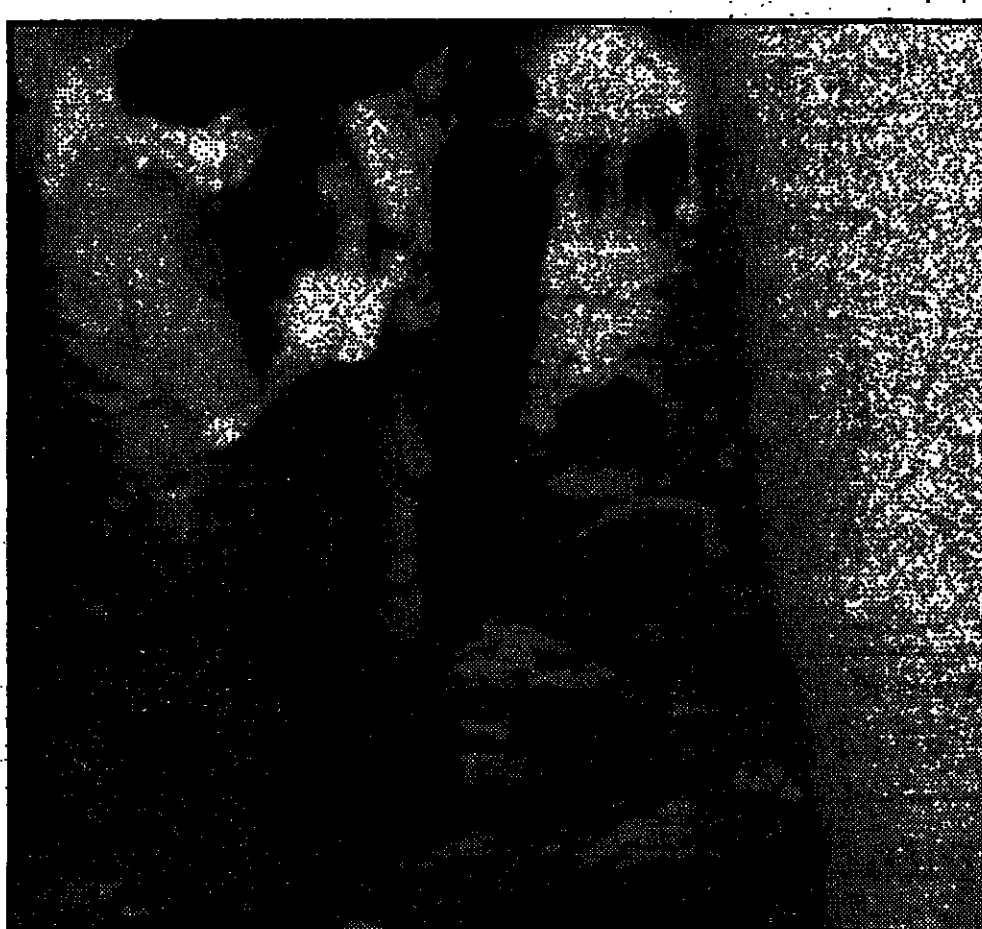
He added, however, that stepped-up Salvadoran patrols have reduced the flow of weapons into the country and that the guerrillas have been forced to change tactics. Nidia Diaz's documents are apparently from the archives of the Revolutionary Workers' Party, a faction of the rebel umbrella group, the Farabundo Martí National Liberation Front.

Diaz, a leading member of the party, attended the first round of government-rebel peace talks in La Palma last year. She was pursued and captured by soldiers in two US-supplied helicopters.

Diaz said that an unidentified US citizen, armed and wearing a military uniform, was on one of the helicopters. The US embassy said that he was a civilian who repairs infra-red sighting equipment for the Salvadoran air force.

Diaz said that the Americans held a gun to her head during the flight to San Salvador. The embassy, which declined to identify him, said an American had saved her life by keeping her from jumping to death from the aircraft.

Ties with Nicaragua are mentioned in a variety of documents, and it appears that the rebels' relationship with the Sandinistas was tense. — Los Angeles Times.



A policeman arrests a football fan (top) outside the Mexico City Olympic stadium during riots that led to 10 people being crushed to death in a stadium tunnel (above). Report, Peter Chapman, page 26.

NEWS IN BRIEF

Tanker victims mourned

SEVERAL thousand people attended a funeral mass in Algiers yesterday for the 33 victims of the explosion which destroyed two oil tankers. King Juan Carlos, who attended the mass, praised the bravery of the crew who saved 10 survivors from the bay of Algiers.

The death toll from the disaster stood at 20 yesterday, with 18 people still missing.

Navy divers worked throughout Monday to locate the bodies of victims believed trapped in the sunken hulls of the two vessels. They reported that part of the deck of one ship lay on top of the other. — AP.

Arson trial

A BRITISH sailor who is accused of starting a fire that killed three people on a ship in Kaohsiung port, Taiwan, told a pre-trial hearing yesterday that he started the fire after an argument with a crewman who suffered burns in the incident. Robert Heaton, aged 28, of Sunderland, had earlier claimed that he started the fire in the hope that he would be sacked and sent home. — AP.

Private army

A 17-MAN private security force has been assembled to protect a Filipino woman who saw a man in military uniform shoot the opposition leader, Benigno Aquino, at Manila airport in 1983. A lawyer said that the men have orders to shoot anyone who threatens Rebecca Quinsio, who gave evidence against the 26 men charged with Aquino's murder. — AP.

Avalanche toll

FIFTY-FIVE people were killed by avalanches in the Swiss Alps this winter—the highest toll for 15 years. Heavy snowfalls and sharp changes in temperature, turning the often loosely packed snow masses into dense slush, were largely blamed by the Swiss avalanche institute. — Reuters.

Progeria dead

MARGARET CASEY, aged 29, believed to be the oldest survivor of the premature ageing disease progeria, died at the weekend. Miss Casey, who was 3ft tall, appeared frail and her features were distorted by premature ageing. Most progeria victims do not live past their teens. — AP.

Emergency


THE TURKISH Government is to replace martial law with a civilian state of emergency in Ankara and other provinces on July 19. Turkish radio said that the emergency would last four months, but would be renewable. Martial law will still apply in 17 provinces. — Reuters.

Invaders killed

THE BODIES of five Vietnamese soldiers have been found after a clash with Thai troops near Thailand's north-eastern border with Kampuchea. Vietnamese occupying forces have been raiding villages and refugee camps in search of militant Kampuchean refugees. — AP.

OAU delay

AN ORGANISATION of African Unity conference on South Africa to have taken place in Addis Ababa next month has been postponed because few of the 40 organisations fighting apartheid had accepted invitations. OAU sources reported yesterday. — Reuters.



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Tenders must arrive at the latest within 45 days after the first publication of this notice.

Option period shall be 180 days as from the closing date of this invitation to tender.

مكتب الاعمال

New era begins for Hong Kong

PEKING: Britain and China yesterday set in motion the transition process under which Hong Kong, the world's third largest financial centre, will be returned to Chinese rule in 12 years' time. At the same time President James of Portugal announced talks on the neighbouring colony of Macao.

Britain and China exchanged documents yesterday confirming their agreement to hand back the British colony of Hong Kong to the People's Republic of China in 1997.

The Vice-Foreign Minister, Mr Zhou Nan, and the British ambassador, Sir Richard Evans, toasted each other in champagne after the ceremony, which formally puts the accord into effect and launches the transition process.

Hong Kong will become a Special Administrative Region of China and retain its basic freedoms and capitalist system for 50 years after 1997 under the agreement signed last December by Mr Zhao Ziyang and Mrs Margaret Thatcher.

China will have a say in the transition period through a newly-formed 10-member Joint Liaison Group, which is expected to meet shortly.

Meanwhile, President James said yesterday that Peking and Lisbon will begin negotiations next year on the future of Macao.

Mr James, the first Portuguese President to visit Macao, said the negotiations will preserve the political and economic stability of the Portuguese territory.

During Mr James's visit to Peking last Thursday, China announced that it had agreed to hold formal talks with Portugal on the future of Macao.

The Portuguese President said that the negotiation team from the Portuguese side will be headed by its foreign affairs minister.

Mr James, who arrived from China for a one-day visit, also disclosed that Macao's Governor, Rear-Admiral Vasco de Almeida e Costa, will resign next year. It was not known who will succeed him. — AP.

Greedyguts at banquet

PEKING: Hundreds of Chinese economic officials and factory bosses at a Shanghai exhibition descended on a buffet reception before it was due to start, gobbling up most of the food, and stuffed the rest in bags or their pockets, a newspaper reported.

"They could not wait any longer and all swarmed to the dining tables," the Liberation Daily (Jiefang Ribao) reported in a front-page letter titled "an uncivilised buffet," written by catering workers at the Shanghai exhibition centre.

The letter read: "Some thought using the utensils was too slow, so they discarded them and used their hands to grab the food."

"Some stuffed whole chickens into plastic bags and pocketed fruit," the letter read. "Others took a whole dish of Hiss-flavoured ham to their dining table. In an instant, all the sumptuous food on the table was swept bare. Those who gorged their beautiful harvest reaped like wolves and tigers."

The letter said the display was a mockery of the Communist Party's propaganda efforts to promote social etiquette and "Socialist spiritual civilisation." — AP.

European settlers regard New Caledonia poll as trickery

Kanak bow to French plans for independence

From Nicholas Cumming-Bruce in Noumea, New Caledonia

Kanak militants yesterday grudgingly accepted French government plans for elections in August, leading to independence in 1987.

The decision was announced during a weekend congress of the Kanak Socialist National Liberation Front (SLNKS), a coalition of four pro-independence parties.

The August poll will elect four regional councils which will in turn form a new territorial assembly to decide on the plan for independence by end 1987 as announced by the French Prime Minister, Mr Laurent Fabius, last month.

The proposal was given a cautious welcome at that time by the moderate SLNKS leader, Mr Jean-Marie Tjibaou, but has since looked distinctly vulnerable amid growing political polarisation and violent confrontation between Kanak militants and the territory's French settlers.

The election proposals also face strong opposition from European settlers who see it as a piece of political trickery intended to give Kanaks, who represent only 62,000 of the total 145,000 population, a majority in the new Assembly.

The SLNKS announced during the congress that it rejected the Fabius plan, but had decided that it could take

advantage of the regional elections to build up its own organisational structure.

The negative tone of the statement was seen as the price paid by Mr Tjibaou and his majority Caledonienne Union to win the acquiescence of more radical elements in the SLNKS some of whom had declared themselves in favour of boycotting the election.

The element of uncertainty over the SLNKS position had increased fears of an inescapable drift towards even greater violent confrontation between those for and against independence, than the riot that hit the capital, Noumea, on May 8, leaving one Kanak youth dead and 106 people injured.

In another gesture of moderation, the SLNKS congress decided to cancel plans for a demonstration in Noumea on June 8 that would almost certainly have led to violence.

The clashes earlier this month came after 150 Kanaks had decided to demonstrate in Noumea despite a decision by SLNKS leaders to postpone their action for one month.

The level of tension that has existed since then was reflected in wild rumours that the capital had been infiltrated by large numbers of Kanak militants and fears of white countermeasures that could trigger another outbreak of fighting.

North Koreans get a warm welcome at Seoul talks

Seoul: The first North Koreans to visit Seoul for 12 years received a warm welcome from South Koreans when they arrived yesterday for Red Cross talks aimed at resuming an estimated 10 million Koreans with their families.

"We are optimistic about the talks and we hope they will be successful," the chief northern delegate, Mr Chong-ryul, told a press conference at an hotel in Seoul. Tens of thousands of Seoul's 10 million people cheered and waved as the North Koreans were driven in a motorcade on the 25-mile route from the border village of Panmunjom to the capital.

"We thank our brethren in the south for the welcome," Mr Li told reporters.

The 94 North Koreans—14 delegates and advisers, 20 attendants, and 50 journalists—were preparing themselves for the first round of talks with southern delegates at a hotel today. They were due to have the second round tomorrow on the issue of reuniting families separated by the 1950-53 Korean war before leaving on Thursday.

The head of the Red Cross in Seoul, Mr Yoo Chang-soon, received Mr Li who said that Pyongyang hoped the resumed talks, broken off by the Communist north in 1973, would help to realise an ultimate peaceful reunification of the peninsula.

Mr Yoo replied that the south had identical hopes, but South Korean officials had said earlier that they did not expect much progress.

They said the north had

appeared to be keen to shift the spotlight to its recent proposal for parliamentary talks on a north-south nonaggression declaration and other political issues.

The United States and South Korea have rejected Pyongyang's proposal for a separate talks aimed at securing the withdrawal of the 40,000 US Servicemen stationed in the south since the Korean war. Washington has also spurned a North Korean proposal for direct bilateral talks, saying that the Korean problem should first be discussed between the Koreans themselves.

Police said yesterday that they were questioning 70 students about their four-day occupation of the library at the US Information Service building in Seoul which ended on Sunday.

A total of 73 students from five Seoul universities took part in the occupation, a protest against what they called US involvement in the 1980 US civilian uprising in the southern city of Kwangju. Police sources said that the students would all be charged after the interrogation, but added that three girl students were still receiving medical treatment for dehydration.

The students demanded a public apology from the United States, accusing it of helping the military crush the Kwangju insurrection in which 191 people were killed. The US ambassador, Mr Richard Walker, denied American involvement and said that the incident would not affect friendship between Washington and Seoul. — Reuters.

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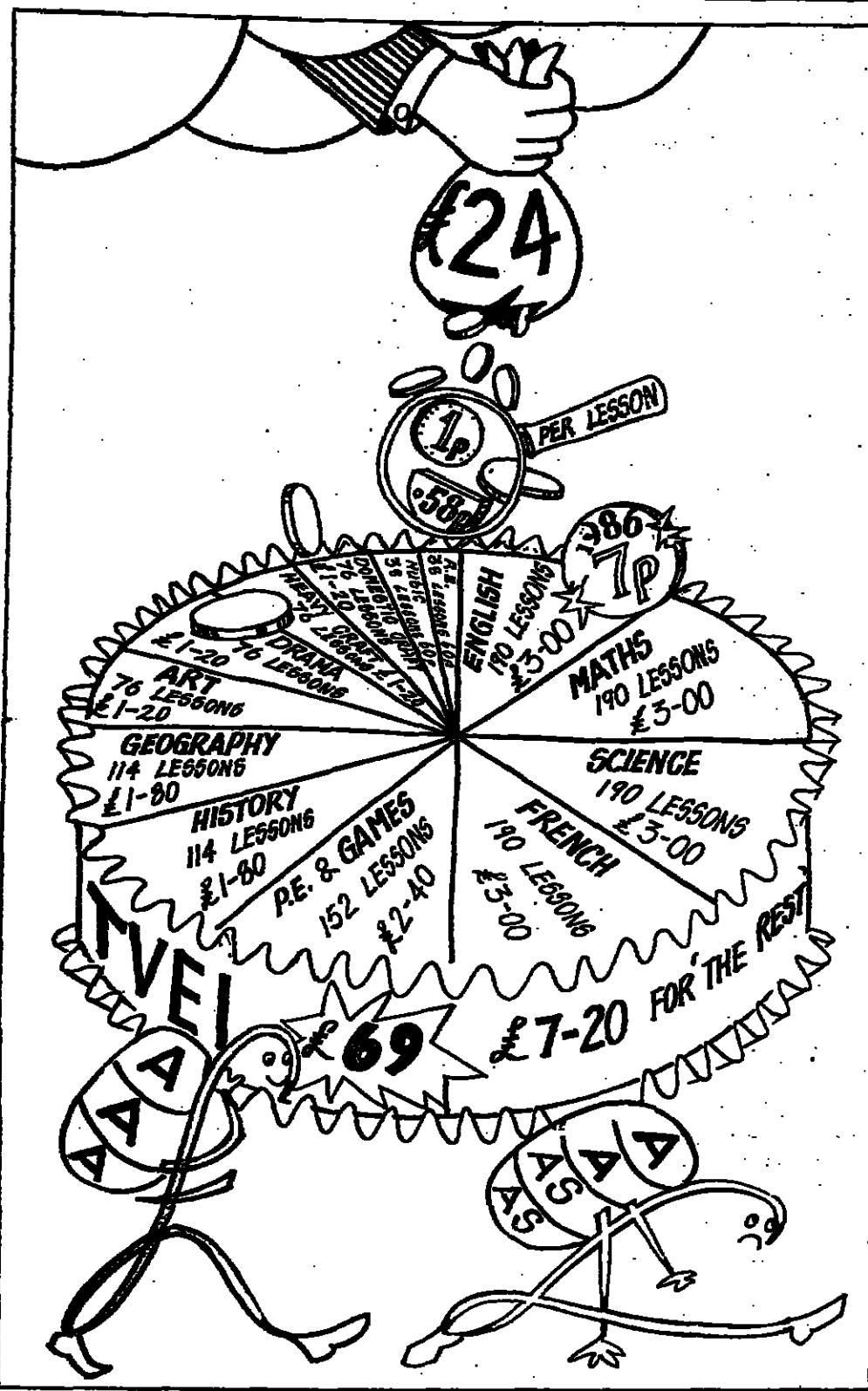
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Pie chart compiled by the Gloucestershire heads to illustrate their acute problems

The head teachers of Gloucestershire have joined forces to speak out against the effects of spending cuts on schools. They simply do not, they say, have the staff or resources to do all the wonderful things Sir Keith Joseph expects. Maureen O'Connor reports

How can we possibly cope?

HEAD-TEACHERS do not, on the whole, go in for the razzmatazz press conferences and statements to the media: still less for detailed criticisms which call into question whole areas of government policy. With obvious nervousness, in the week that the Inspectorate reported gloomily yet again the effects of spending cuts on the schools, the head-teachers of Gloucestershire steeled themselves to do just that. The pace of change, much of it desirable, they said, is now such that we cannot see how we can possibly cope.

The Gloucestershire Standing Conference of Secondary Heads was itself well aware of the unprecedented nature of its public statement. "It's almost impossible to find 50 head-teachers unanimous about anything," said Peter Chard, their president, launching their first press conference in 25 years of existence. Yet here were heads of comprehensive, secondary moderns and grammar schools sitting side by side to transmit the same message: they simply did not have the staff or the resources to do all the wonderful things Sir Keith Joseph expects over the next two or three years.

"There have been more proposals for change in education produced nationally in the last five years than were produced in the previous 50," Mr Chard said. And he had laid out the whole array of recent Government documents for all to see. "And teachers accept the fact that changes need to be made to prepare children for the increasing complexities of a technological age. We welcome many of the changes. But we find it very difficult to see as practitioners how we can implement them when we have been struggling to maintain the present system in difficult circumstances for so long."

Concern amongst heads had been mounting for some time. Mr Chard said, about the ways

in which schools had been asked to absorb cuts in resources. Trying to undertake radical changes now, he thought, would be like taking a car with a broken engine to the garage and asking it to be repaired while it is still running. "It is a bit like asking an industrialist to retool, and at the same time maintain full production, without any extra investment in fact, the schools with diminishing resources."

Three particular factors worry the Gloucestershire heads: deteriorating buildings and equipment, capitation, and staffing. The physical condition of schools, they say, is getting worse and they have pictures of dilapidation at some local schools to reinforce their point. Many are kept in decent condition, they say, by the efforts of parents who mend and decorate the fabric.

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But even more worrying than the state of buildings, the lack of any capital for up-dating of equipment, particularly for science and technology, in the light of the Government's demands for more emphasis on these very subjects, reinforced again last week in the Green Paper on Higher Education.

"Schools vary in the number of labs and sorts of equipment they were initially provided with. Girls' schools, for instance, often have no facilities at all for CDT," said Mr Chard. Mark James, secretary of the standing conference, says that at his Gloucestershire schools, the labs were extremely well equipped when the school opened in 1969. But schools and their labs get older and nothing has been set aside in the budget for the replacement of science and technology facilities.

Capitation is their second major worry, and they have broken down school spending to illustrate just how little is available to keep the current curriculum going, never mind new commitments. School sixth form level, the heads reckon, after deductions for overheads such as cleaning and administration, there is £24 a year left per pupil for

introduction of an A-level in design-technology admits he is daunted by the cost, and many members of the standing conference carried by the implications of the Government's demand that 15 and 16 year olds should spend 20 per cent of their time on science, and that all pupils should study CDT. "You cannot suddenly teach new technology in labs equipped with bunsen burners and test tubes," Mr Chard added.

All are aware of the generous funding for those schools involved in TVEI projects. That allows 250 per pupil per year for classroom costs, while Gloucestershire's capitation leaves just £4.20 per

classroom use. This leaves between 60p and £1.80 per year for each pupil for minority time subjects such as music, art, and crafts, and £3 a year for maths, English, languages and sciences.

These sums have to provide text-books (and schools can no longer provide one text-book per pupil in every subject), exercise books and paper, art, science and craft materials, sports equipment, audio-visual aids and computing equipment, and even furniture repairs.

Gloucestershire has increased its capitation by 7p per pupil this year - 0.2 per cent for 11 to 16-year-olds and

and 1981 Education Acts, and the introduction of new teaching methods. New calls for change, such as the new examination structure being introduced within the next three years, and new forms of assessment such as profiling, will place additional burdens on the schools' financial resources. The heads fear they simply cannot shoulder.

The Gloucestershire heads are also concerned about the feasibility of retraining staff to meet the new demands being placed upon the schools. Like other local authorities, Gloucestershire is responding to falling rolls by rationalising school provision in some areas, which in itself is an expensive and disruptive process. The heads say, and they regret the delays which mean that re-organisation is taking place in an economic blizzard. But it is a process which will release some teachers for retraining.

"Although central government is providing grants for in-service training, we fear that these will fall far short of the needs which are being created," the heads comment. "We cannot meet the demands for change unless we have the teachers trained to do the job."

"No head-teachers like to criticise the quality of education in their own schools," said Peter Chard. "That is why we have chosen to speak out together." In Gloucestershire they are proud of what we achieve in our schools. But we were moved to speak out by the publication of the White Paper, *After Schools*, last month. This sets out a programme for action for the rest of this parliament which many of us welcome. But there is a growing credibility gap between the head-teachers and what is achieved in the schools. Telling us to make better use of existing resources is simply not the answer. We need help."



pupil per year for science and technology lessons provided as part of the normal timetable.

0.16 per cent for sixth formers. Meanwhile, the heads say, costs are rocketing. Stationery costs are up on average by 20 per cent, and the rising price of paper is expected to hit book prices very soon.

Demands have already outstripped the funds available, the heads say, as the schools have a job to do. New equipment such as computers and word-processors, and meet the extra workloads which resulted from the 1980

IN one or two of Oxford's most cloistered cloisters there still may be left some of those dons of legend who could afford to watch the world go by from the top of an ivory tower, or through the bottom of a glass of port after a College Feast. But now the popular image of the academic is more likely to be that of Salford's Vice-Chancellor, John Ashworth, who talks of "dismantling the ivory tower", and whose meat and drink often seems to be making money.

This new breed of academic spends his time surveying the commercial markets that the world has seen from the latest extension to his Science Park, or dashing off to a business lunch to seal the deal on his university's latest contract with industry. Just as government cuts in university finance have helped to destroy the cosy existence of the dons of legend, so they have contributed to the rise of the Ashworths, as universities increasingly pursue entrepreneurial activities to make up for the contraction in public funding.

Those activities range from selling master's degree courses to African diplomats at Salford, to developing computer-controlled machinery for the metal-bashing industries of the West Midlands at Aston. But whatever form their entrepreneurship takes, the Ashworths tend to win fawning press notices, applause from government, and the envy of colleagues less well-equipped to cash-in.

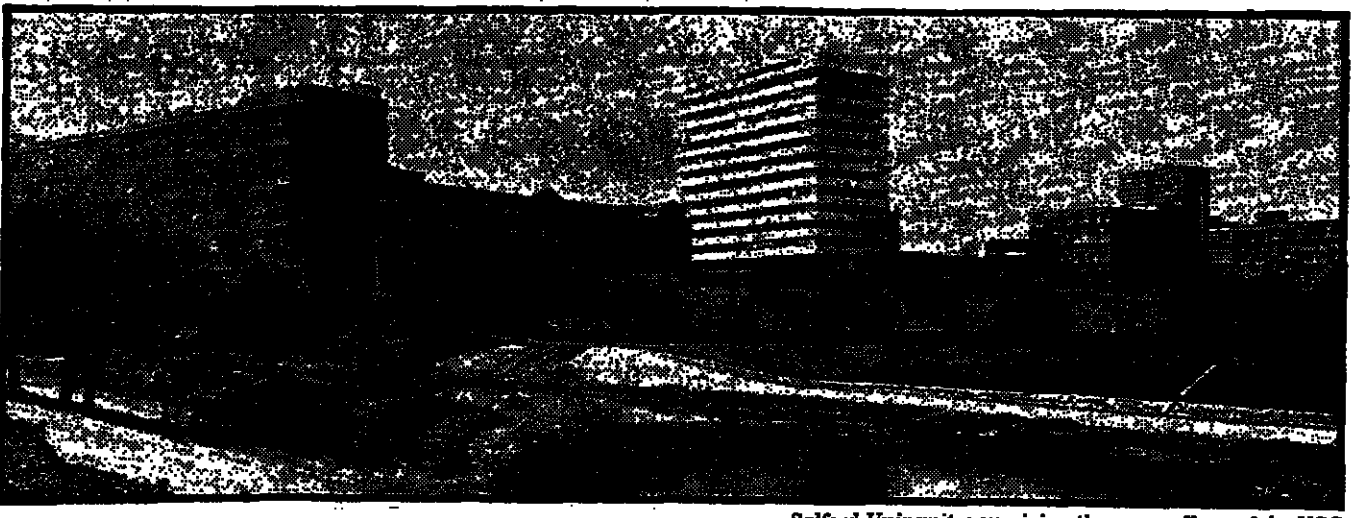
Beneath the hype, however, contacts and contracts with business are far from the disguised blessing they are so often claimed to be. Whilst some universities have made industry their partner, others have allowed themselves to become industry's prisoner. Some companies are supplying extra resources to universities hit by the cuts; others are sucking yet more resources out of them by getting university staff to do work for them on the cheap.

This last development is partly a consequence of British industry's notorious penny-pinching, a vice which has only got worse during the years of economic recession. British firms are bad enough at funding in-house research adequately; when they contract work out to university departments they are all a lecturer in Surrey who has worked with several electronics firms in the area, it would be surprising if it were any different. "It is inevitable that firms would like to get university research on the cheap," he says. "A number of them should be getting what they should be getting, but it is done as a matter of course, because they already pay for universities through tax. Other firms, particularly smaller companies, have an unrealistic idea of just how much research is available."

This penny-pinching by industry meets a lack of professionalism about charging properly for contract and consultancy work by many universities. Under the pressure of cuts in funding they have got too used to cutting corners on costs and making do with whatever money that is available, according to John Macdonald, Research Fellow at Glasgow. So, in the struggle to keep someone in a research team or to keep a research team together, "there's a great

With the decline of Government funding, universities are turning more and more to industry. But, asks Andrew Rawnsley, are some in danger of going too far and crossing the line between being a university with entrepreneurial activities, and a cluster of companies which once had a university somewhere in the middle?

Ivory Towers plc



Salford University: surviving the worst efforts of the UGC

temptation to take the money first without asking whether it's really worth it." The result is that universities often fail to charge a realistic, let alone a commercial, rate for their services: they don't bill companies commissioning contract work enough to cover overheads, for which the University Grants Committee recommends 40 per cent of the total cost; they fail to allow for capital depreciation on equipment; and they don't adequately protect their own rights, and those of their staff, to royalties on new products developed within the university.

A particular blind spot is charging properly, if at all, for the use of computer facilities. In this area academic companies unwittingly help universities rip off their own universities. Universities don't just sell their facilities short, they sell their people the same way too. Industry is getting a big subsidy by using cheap university labour, in the words of Sarah Monk, a researcher at Cambridge's Department of Land Economy who specialises in employment studies. According to her, laboratory technicians at Salford who put together components for local firms in the university's labs "could earn up to three times as much doing the same work if they worked in industry rather than the university."

University researchers should also take a closer look at their wage slips. Take Manchester, for example, whose industrial clients have included giants like ICL, Colgate-Palmolive and British Steel. In 1982-3 of the research projects played on industry-funded contracts 50 per cent were employed at the lowest grade, that of Research Assistant, for contracts funded by non-commercial sources the proportion was only 29 per cent. As a result, those involved in industrial projects earned an average of £8,131 a year; those engaged in other areas an average of £9,960 a year. All this sheds a rather different light on what Technology Transfer, the buzz-word for building bridges between universities and industry, can mean. As Joe Glazer puts it: "If

one was to privatise all the universities in the UK the cost of research would go up dramatically, because I can't see private universities not charging the full cost of using their facilities and staff." It is a point that even gets some endorsement from industry itself. The electronics group, Plessey, has long recognised the benefits of contracting work out to universities. These benefits include keeping in touch with new ideas; spotting talent worth recruiting within university departments; and, most of all, getting work done at a discount rate. The group's Personnel Director, Harry Parry-Rogers, who takes a special interest in this area, says that universities do not have the costing skills you would expect in an industrial organisation. "And for that Plessey, like many other firms, has cause to be grateful. 'The attitude of some universities is that contract research can be marginally costed, it can be done on top of work already in progress. In those circumstances they wouldn't put it all in the overheads which the industrial organisation would. That's one of the reasons they're attractive to us.'"

But the costs to universities may be far from "marginal" in the long term. Even if they were being paid properly for contract-work, the increasing emphasis on industrial or commercial research can be detrimental to the great strengths of Britain's universities - the teaching which has won them world renown and the fundamental research on the frontiers of knowledge which has won Britain more Nobel Prizes per head of population than any other country. Few would worry, perhaps, if the trend towards applicability was just a reaction to Britain's long history of being world-beating at invention and neglecting basic research. But what is worrying is an increasing number of academics is that applicability is really being used as an excuse to neglect investment in the teaching and basic research which is the foundation of future innovation.

Research Fellow at Manchester, has, like many others, already detected "a marked switch to applied contract research and the neglect of longer term research." That change can only get more pronounced in the foreseeable future. There is very little industrial funding for long-term, open-ended, speculative work - the sort of work that creates great breakthroughs in science. The implications are already becoming clear. One of them could be a tendency for universities to expect their academics to undertake research because it attracts funding, not because it is really worth doing. Dr John Charters, of Leeds University, a member of the Association of University Teachers' working party into research funding, reckons that, bar the odd example, it isn't a widespread problem. But it could be soon. "Many people are very concerned that if we're forced to get funding by fair means or foul because the government can't or won't supply it, then it could be an insult we don't want."

As this "scramble for cash" gets more hectic academics are likely to become wary of working in unfashionable or innovative areas, according to David Wilkin. "When you start to erode basic security in academic life the chances are that people will go out on a limb and take risks in their work becomes progressively lower." Nowhere has this erosion been more marked than in the increasing use of short-term contract research staff to do short-term externally-funded jobs. Between 1972 and 1982 the number of university staff on research grades more than doubled from 4,985 to 10,330, and of them over 9,000 were contract research financed by non-UGC funds. It is not a development to be welcomed. Once again, it is company Finance Directors who should be laughing all the way to the bank; once again, universities are kicking their ribs as they go.

A foretaste of where these developments could eventually lead Britain's universities can be found at Aston and Salford, the two universities so badly savaged by the UGC cuts in 1981 and whose recovery since is so often eulogised as a blueprint for "industrial universities" of the future. In the trauma of these cuts it was almost inevitable that their Vice-Chancellors, Frederick Crawford and John Ashworth, would have to be ruthless in cutting staff and student numbers, and unrelenting in the pursuit of external income. Otherwise, Aston and Salford might have disappeared altogether. But now there's a danger that what was painfully necessary for them will be portrayed as a virtuous road for others to follow. Salford's Vice-Chancellor, Professor Michael Hampshire, whose electrical engineering department is one of the university's entrepreneurial success stories, describes the cuts as "unpleasant at the time, but invigorating in the end."

It is not a form of invigoration that is to be recommended. For though few would question Aston and Salford's achievement in surviving the worst efforts of the UGC, many are beginning to doubt their ultimate direction and the pace they are setting for other universities. They wonder just how many courses you can sell to diplomats, how many microchips you can turn out for metal-bashers, before your principal function as a centre of learning and scholarship becomes overwhelmed by all this entrepreneurship. These worries are worth taking seriously, because they don't just come from die-hard traditionalists who are squeamish about any contacts with what they see as the dirty world of business. They also come from universities like Bradford with their own well-established links with industry, and from men like Professor Maurice Milrod, Dean of Engineering at Bradford and Chairman of the university's research committee. For him Salford may be in danger of crossing the line between being a university with entrepreneurial activities, and a

cluster of companies which once had a university somewhere in the middle. "Crawford exists simply to make money, Salford is going that way," he says.

Others see a different danger for these Ivory Towers plc. With Salford, for instance, now getting over a third of its income from non-UGC sources if industry pulls the plug, they could go bust. "Aston and Salford may be building themselves up to a massive cash-flow crisis if some of the short-term funds they get now aren't renewed," says John Charters. "Those funds could easily vanish over the next four or five years."

That, rather apocalyptic, view is a minority one - so far. The more common worry is that Aston and Salford are neglecting their teaching and basic research in the rush to make money. It is a view which receives little short of contempt from many of the two universities' dons, who argue that applied work only enhances other areas of academic activity. But even that enthusiasm of the cold douche, Professor Hampshire, concedes that the erosion of teaching and basic research has "gone far enough."

Even if it can be stopped, many wonder whether Aston and Salford haven't gone too far already. It is often said that many of their dons now talk more of salesmen than scholars. It is hardly surprising, many of them are salesmen. At Salford departments are encouraged to set up their own companies, and staff are given time off to go out and tout for yet more contracts. At Aston you hear less and less about the "academic community" when university affairs are discussed and more about references to the "management" and the "staff."

Ashworth's reforms at Salford and Crawford's remodeling of Aston have aroused mixed feelings among many, and bitter criticisms from some. One of Crawford's harshest critics is Helen Ryding of the university's Civil Engineering department. Like many outside observers, she believes that in the process of creating a technological dream at Aston, Crawford is squandering academic freedom and teaching.

For critics like her the squandering is typified by the fact that whilst the university has hired the international design consultants, Wolff Olins, to give Aston a new "corporate image" and is "spending nearly a million pounds on a glass lift for the main entrance hall, the university hasn't bothered to appoint a Director of Library and hasn't bought any books for six months."

In a climate of declining UGC support and increasing pressure on universities to raise more and more money from short-term external sources, many universities may be tempted to follow the Aston or Salford blueprints. Perhaps if they "did a Salford" they would be ripped-off less regularly by industry, but the excessive price of succumbing to that temptation could be very high. David Wilkin speaks for many when he says: "Salford has achieved a great deal - but at great cost. If you do on a wide-scale what Salford has done, you risk destroying the very fabric of the institution that you're trying to protect."



CAREERS

The new approach to Oxbridge

BOTH Oxford and Cambridge are to bring their admissions procedures more closely in line with the practices of other universities which make use of the UCCA system. This won't be absolute standardisation - there will be slight variations between one college and another - but the timing and content of the examinations will be different. Candidates hoping to get into Oxford in 1986 (or, if deferred, in 1987) will be asked; those for Cambridge will find a difference a year later.

The Entrance Examination Form has been replaced by an application card, available at schools and colleges. It must be submitted to the Oxford Admissions Office by September 1 and October 15; the UCCA form has to be returned by September 30.

All pre A-level candidates (with the exception of those who wish to read medicine, for which there is a quota) may choose to enter by either Mode E or Mode N. Both will take into account academic record, the school report and the impression given at interview. Those who opt for Mode N will be banking on getting top A-levels for there is no extra written examination; they say low (E) offers may still be made. Mode E applicants will take a written examination in November subsequent offers will not relate to A-level grades other than the EE required for matriculation.

Candidates may put specific colleges in order of preference on their cards, though there are some limitations, largely to do with women's colleges. Others may submit open applications; a computerised system will be used to allocate them to colleges after the closing date of October 15.

Mode N interviews will resemble oral tests, with candidates being required to discuss - having had some warning - a text, problem or concept. They may be asked to produce samples of written school work, or to perform a short written task which will provide guidelines for the interviewer. Sample Mode E papers, many of which are different from the past in content and style, should be in the schools.

Scholarships and exhibitions will not be awarded until after the new system has been taken up at their Oxford places.

CAMBRIDGE After November 1985 there will no longer be a CEE (Cambridge Entrance Examination) on the special papers which used to be taken in the 4th or 7th term of the sixth form. After that, offers will normally be based on A-level grades - and on course. Students for Cambridge will have to take two examination boards, the university is setting up a new examination with the acronym STEP (Sixth Term Examination Paper). In mainline subjects this will be based on core A-level syllabuses. It will be used to select from those who would be considered, in Cambridge terms, to be borderline candidates.

The three three-hour papers are to be taken in May; for obvious reasons heads of schools and colleges are pressing for the date to be changed to June.

The Preliminary Application Form should be available from June onwards and submitted to the Applications Office as early as possible. You may want to send in your boxes provided to state college preference. Ninety per cent of applicants, it is expected, will do so. Incidentally, "Fitzling" this time of year has been withdrawn from CEEs from January and are to select largely on the basis of A-level performance. There may be more changes to come.

The interview, though important, is likely to be short (half an hour), and informal. Most students, says Dr Phillips, admissions tutor of Queen's College, writes, "it is intended to ascertain the candidate's interest in, and motivation for, a particular course, as well as the capacity for intellectual development. We will also try to find out about non-academic interests and enthusiasms as these will be a great deal about the way the student will cope with life in Cambridge." This phase should be completed by the end of December. Pre A-level candidates should get their results in January, post A-level ones by the end of October.

They believe at Cambridge that post A-level candidates - those who did not think of applying when they were in the second year sixth, or having failed to obtain a conditional offer first time round, subsequently achieved excellent A-levels - need special encouragement. They will be assessed, as before, on the basis of a school report, an interview and, of course, those GCE results. It is all part of the process, says Dr Phillips, of making the procedures more open, less disruptive of A-levels than a fourth term examination, and less open to the criticism that there is something special about a Cambridge application.

The Oxford College Admissions Office, Wellington Square, Oxford OX1 2JD (0865 567474); Cambridge Intermediate Applications Office, Kellet Lodge, Tennis Court Road, Cambridge CB2 1JQ (0223 355799/358933). Written by Jack Cross, from information supplied by Peter G. Hamilton, of the National Association of Careers and Guidance Teachers.



Youth Forum

Teach-in

Forum

MANY teachers in Britain are always talking about enhancing international education and understanding, about multi-cultural, multi-ethnic education. Now there is a chance for them to do something about it. Here is a source in Europe to allow teachers to practise what they teach.

So says John Colclough, Director of the International Youth Centre (IYC) which opens in July in Svalbard, on the island of Fyn in Denmark's pretty southern archipelago.

The centre, funded by donations and loans from local institutions and municipal authorities, will offer a wide range of basic week-long courses on topics such as the consumer society, popular movements, information technology, and industry. In addition, longer language, university preparation, field study, and youth training programmes are planned.

The emphasis is very much on cross-cultural exchange, approaching subjects from Scandinavian and European rather than a strictly bilateral perspective. In particular, a consortium of 18 Fyn technical schools, covering a wide range of subjects, including maritime, and nursing col-

leges is working with the IYC to provide middle-level courses for trainees from the Third World.

The IYC is housed in a complex of converted nineteenth century buildings. More than 25 million has been spent on facilities which include computers, audio-visual aids, and accommodation for up to 300 people. The general age range for participants is 14-26. English is IYC's principal language.

Mr Colclough, formerly headmaster of Eastfield High School in Merton and a consultant to Unesco, says that the IYC is unique in the broad range of international courses it offers. "The whole idea is to facilitate the inter-change of ideas — a youth forum. You can't call this any part of the formal education system really, we are working as an extension."

Mr Colclough bubbles with enthusiasm for an ambitious project, but the IYC appears soundly based and has won support from the EEC, the Council of Europe, and the Unesco Associated Schools Project.

The cost per day, per head is £12, including meals, accommodation, and teaching. A five-day course at the IYC international camp school, for example, costs about £53. Reduced rates are available to teachers and youth leaders who wish to make an introductory visit, and special group travel rates can be arranged.

The International Youth Centre is at Vestergade 45, Postbox 150, DK-5700 Svalbard, Denmark. Tel: (010) 45 921 66 99. Information on request.

Community school

IN A LEAFY corner of Oxfordshire, there lies a school where children from different nationalities and speaking different languages are learning in harmony alongside each other.

Nothing new about this, perhaps, in a classroom in an inner-city school where faces of many colours stare back at you. But the school we are talking about has Sir Kevin Joseph as a governor, and he



Children from Roydon about to take off (See Pupils take a bird's eye view)

visited it this month to open an extension and see some of the school's activities.

He may also have had cause to reflect on the teachers' salaries — since the school in question is the European Community school in Culham where teachers are paid on a national basis which is then topped up by the European community to a level where all earn the same as the highest paid — the Germans. The English come way down the list along with the Italians.

The school opened in 1978 — the ninth of the European schools spread across the Community — to cater for the children of Community officials working over here. Children are taught in their mother tongue, which would be envied by their inner city peers — in one of seven different language sections. Class sizes vary from six to 25 depending on the language. Children study for the baccalaureat, and all 700 of them take up a second language at the age of six and a third at secondary level.

The 63 full-time staff — before you rush to put an application in the post — are mostly tri-lingual and some are even quadrilingual. And that is apart from their subject specialism.

The head, Derek Hurd, a former comprehensive head, loves his job, although he admits that what stresses and strains there are come from having to be a diplomat among staff and parents of so many different nationalities.

Material for research

FOR the past two years reports from HM Inspectorate have been published at the rate of about 250 a year. They contain invaluable material for academic and political researchers, and for the

many pressure groups in education. But they also present a problem of information retrieval. The Department of Education has published two editions of "Education Observed" which have reviewed many, but by no means all, of the reports. No complete list is available from the department.

To fill the gap Education Data Surveys has compiled a directory of all the published reports of the first two years, arranged in three ways — by local authority, by type of institution, and by the reference number. A supplement published in April adds the Welsh and Scottish reports and some recent English ones. Further updates are due in July and October.

Using the directory you can identify, say, all the HMI reports on primary schools in your county, or all the reports on independent

special schools in Britain. With the numbers of the reports it is then possible to obtain them free from the Department of Education.

Cost of the Directory, with the three supplements during the year, is £7.50. From Education Data Surveys, 3 Harley Road, Oxford OX2 0HS.

Pupils take a bird's eye view

PUPILS from Roydon primary school, who look to the air to chart their contribution to the BBC's 20th century Domesday Book. With 12 square kilometres of mainly rural and wooded land along the Essex/Hertfordshire border to work over, the head, Terry Cash, thought the overall view might be more effective. Clipboards in hand the 23 pupils recorded all the main features as the aircraft flew a grid pattern. Cameras were also used to

produce a permanent picture. Offshoots of the trip were some drama work — "Airport '85" — poetry, science — making something that rises geographically, based on airport interviews: a bit of maths based on the 24-hour clock; and careers work arising from interviews with Customs officers and the pilot and air hostess. There was also, says Mr Cash, some scientific experimentation on the effect of a pump flight at 1,500 feet during a hot thermally day on a stomachful of popcorn and Coke.

Harvest helps Thai school

WHEN drought destroyed the crop grown by the Mok Taww Primary School in the Thai province of Uthairat, the local community was saved from certain hunger by the intervention of children from Wootton Primary School in Oxfordshire.

The Wootton children had also been growing vegetables on a plot of land they cultivated in the school. Not in their case for the local community's main source of food, but for money that they sent to the school in Thailand. The Mok Taww children were able to plant a second crop with the Oxfordshire donation, and hunger was averted.

This year, while the Thai school again faces its harvest because of drought, the English children were losing theirs through late frost. The weather this year has been disastrous for primary school taking part in the school garden scheme encouraged and organised by the Development Education Unit, based at Oxford Polytechnic.

To join the scheme, schools cultivate some land — either in the school or in the community — and then market their produce through any channels they choose. Mostly they sell directly to the public through their PTAs, but the Wootton school convinced their local shop that they should stock the vegetables grown. The children work out their profits — an important part of the scheme because

they must leave enough money over to buy next year's seeds to Thailand. They also exchange letters and photos with the Mok Taww school.

The Thai children are growing food for their very survival, but Oxfordshire children have had a very real lesson this year about the devastating effects of the weather and plans of a community.

New professor at Exeter

NEVILLE Bennett has been appointed Exeter's first Professor of Primary Education, at Exeter University. The creation of this new chair is a reflection of the growing importance of primary education, of the anticipated growth in primary teaching vacancies from 1986, and of the fact that Exeter has the second largest school of education in the country.

But why is Professor Bennett leaving his present post as Director of the Lancaster University's prestigious Centre for Educational Research and Development? Mainly, he explained, because of the primary student teachers at Exeter. This direct access to teachers in training could, he feels, be useful for his research.

His last work at Lancaster is a study of the grouping in junior schools — to be published later this year — and a look at what happens when pupils move from special schools to ordinary schools in line with the '81 Education Act. Not many pupils are making the move, and Neville Bennett got all the local education authorities in the North-west to 'quote him when they knew of a case.

His most controversial work was the book which became an essential source in the prog. v. trad. teaching arguments. "Teaching Styles and Pupil Progress". It has been called in evidence by both sides.

Contributors: Simon Tisdall, Julia Hagedorn, John Fairhall.

ASTON UNIVERSITY MANAGEMENT CENTRE

Research Studentships

Applications are invited for research studentships which commence October, 1985. You are asked to apply immediately.

APPLIED PSYCHOLOGY DIVISION: ESRC/CASS RESEARCH STUDENTSHIP

The research will be conducted under the supervision of Dr D. R. Davies in collaboration with Rank Xerox Ltd and is concerned with distance learning and the role of the trainer in a high technology organisation. The student will receive the normal postgraduate allowance of £1,565 per annum.

Candidates should have, or expect to obtain this summer, a good honours degree in Psychology, Human Factors, or a related discipline. An orientation towards applied research, an interest in training and the ability to communicate with senior management would be an advantage. The student will receive the normal postgraduate allowance of £1,565 per annum.

TECHNOLOGY POLICY UNIT

Joint Committee studentships are available for interdisciplinary research in the following areas:

1. Problems of planning large-scale technological projects;
2. The role of experts in the planning of policy;
3. Government policies for the stimulation and regulation of technological innovation;
4. Technology assessment.

Informal enquiries to the Director, Dr D. Collingridge (ext 4426). Also available: CASE Studentship in collaboration with Civil and Public Services Association (CPSA) for research in information technology in the Civil Service and its implications for trade union policies. Informal enquiries to: Dr Robin Williams (ext 4427).

UNIVERSITY STUDENTSHIPS

In addition to the particular studentships listed above, the University is offering a limited number of awards covering fees and maintenance in priority areas of management research.

For further details and application forms, please write to: The Secretary to the Doctoral Programme, University of Aston Management Centre, Nelson Building, Birmingham B4 7ET.

DUMFRIES AND GALLOWAY REGIONAL COUNCIL EDUCATION DEPARTMENT ASSISTANT PRINCIPAL COMMUNITY EDUCATION OFFICER

£11,907 to £12,990

A challenging post in the development and promotion of the Community Education Service with the Region.

Applications are invited from candidates with energy, ideas, and enthusiasm to complete the senior management group for the Regional Service. The successful applicant will be expected to co-operate closely with colleagues in the general development of the Service and a broad-based experience of Community Education, particularly at promoted post level, is essential. Specific expertise or experience in individual aspects of the Service, eg Youth Work, Staff development and training, Leisure and Recreation, would be of considerable advantage.

Disabled persons will be considered.

Application forms and further details can be obtained from the Regional Personnel Officer, Dumfries and Galloway Regional Council, Council Offices, Dumfries DG1 2DD, to whom completed forms should be returned not later than June 14, 1985. Conveyancing directly or indirectly will disqualify.

Faculty of Community studies Head of Department of Psychology and Speech Pathology

Grade V Salary Scale £16,098 to £17,877 per annum (under review)

The Department has a staffing establishment of 22 staff divided between 15 and 16 posts in psychology (7). Applicants should have a well established research and teaching reputation in one of the fields represented in the Department.

For details and an application form, returnable by June 14, 1985, send a self-addressed envelope marked 417 to the Secretary, Manchester Polytechnic, All Saints, Manchester M15 6BH.

Manchester Polytechnic is an equal opportunities employer.

KINGSTON POLYTECHNIC School of Computing TEMPORARY LECTURER/SENIOR LECTURER

(one-year appointment)

Applicants for the post should have relevant qualifications and/or experience in the computing field particularly in software engineering or information processing.

Applicants from industry with expertise in systems analysis and design would also be welcome. Opportunities exist to take part in the research activities of the School.

Salary range £2,226 to £14,736 including London allowance.

Application forms and further details from Personnel Officer, Kingston Polytechnic, Kingston Road, Kingston upon Thames KT1 2EE. Tel: 01-449 1366, ext. 287. Closing date June 14, 1985.

Adviser (Microelectronics and Mathematics in Education)

£11,782

The British Council, a worldwide educational and cultural organisation, is looking for someone with experience in microelectronics in education and mathematics education to monitor development and manage its activities in these fields. The Adviser will be expected to be familiar with UK resources at school and further educational level and in teacher education and to provide up-to-date information and advice on curricula, hardware/software and other teaching materials, training courses, facilities and consultancy services to staff in the UK and overseas. The postholder will also manage relevant revenue-earning and aid-work projects and will contribute to internal and external publications.

Applicants must have a British degree in a relevant subject area, preferably in mathematics or computer science. A postgraduate qualification in education, teacher training experience, and recent involvement in curriculum development projects are desirable.

One or two year contract. Salary on appointment £11,782 including London weighting.

For further details and an application form to be returned by 5 July write or phone quoting E/3 to Personnel Management Department, The British Council, 65, Davies Street, London W1Y 2AA, tel. 01-499 8011 ext. 3191 or 3586.

The British Council is an Equal Opportunities Employer.



exeter college

Hele Road Exeter EX4 4JS

Applications are invited for the following post:

LECTURER GRADE I COMPUTING SYSTEMS

Essential qualities needed are:

- * graduate or equivalent qualifications
- * industrial/commercial experience desirable
- * teaching experience

Application forms and further particulars (SAE) obtainable from the Principal at the above address.

HERIOT-WATT UNIVERSITY EDINBURGH COLLEGE OF ART CHAIR IN TOWN AND COUNTRY PLANNING

Applications are invited for a Chair in the Department of Town and Country Planning, which is a joint department of the University and the College and which offers professionally recognised degree and diploma courses in planning and housing.

The successful candidate will be expected to contribute to the teaching activities of the department and to provide leadership in research.

Further particulars and application forms are available from Mr. Duncan L. Cameron, Secretary, Heriot-Watt University, Chambers Street, Edinburgh EH1 1HX, to whom applications should be sent to arrive not later than 1st July, 1985.

KINGSTON POLYTECHNIC School of Sociology RESEARCH ASSISTANT (REF JC1)

To work on a longitudinal study of the impact of environmental factors and especially government policy on small business owner-manager decision-making. Applicants should possess an appropriate Social Science qualification (preferably related to industrial sociology) and the research and social skills to sustain long-term contacts with a sample of small business owner-manager respondents. Registration for a higher degree may be possible.

The appointment is full time for two years. Salary range £5,056 to £8,588 including London allowance.

Details and application forms from Personnel Officer, Kingston Polytechnic, Kingston Road, Kingston upon Thames KT1 2EE. Tel: 01-449 1366, ext. 287. Reply quote ref. no. Closing date June 14, 1985.

NOTTING DALE TECHNOLOGY CENTRE

SOCIAL AND LIFE SKILLS TUTOR/ PLACEMENTS OFFICER

Notting Dale Technology Centre (ITeC) trains young unemployed people in Computing, Electronics, Office Skills and Social and Life Skills. Established five years ago, we are now working under the Youth Training Scheme, and are looking for a Social and Life Skills Tutor/Placements Officer.

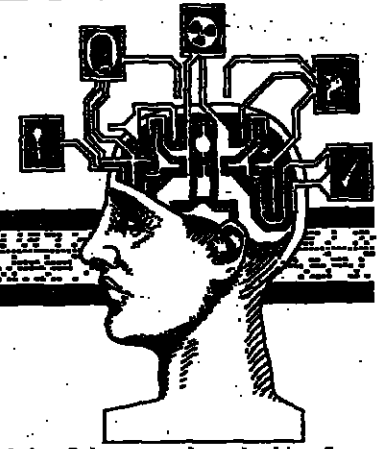
You should have experience in teaching Social and Life Skills and in Counselling. Knowledge of Literacy/Numeracy profiling would be an advantage. As would familiarity with Information Technology. Along with the teaching duties, you will be expected to liaise with employers to set-up and monitor work experience placements and to assist trainees in obtaining employment.

The ability to motivate and work with 16-17 year old students (mainly from ethnic minorities) is essential, teaching experience would be an advantage. You should be willing to use and develop the Centre's resources (including written teaching materials) effectively. The Centre plans to provide training for adults alongside the YTS course in the near future.

A degree or equivalent qualification is preferable, but not essential. All applicants will be considered on the basis of their suitability for the post, regardless of sex, race, marital status or disability.

Salary £9,350 pa.

For an application form and further details please contact: Reg Ellwood, NDTCC, 191 Preston Road, London W10 6TE. Tel: 01-969 6619.



PLYMOUTH BUSINESS SCHOOL

LECTURER II SENIOR LECTURER

In Management Information Systems

L19SL £7,548 to £14,061 (level of appointment and starting salary — dependent upon qualifications and experience). Pay award pending.

Applicants should have appropriate academic qualifications and industrial or commercial experience. They should be able to contribute at both undergraduate and postgraduate/post experience levels in the area of Management Information Systems.

Application forms, to be returned by Friday, June 28, 1985, and further details may be obtained from the Personnel Officer, Plymouth Polytechnic, Drake Circus, Plymouth PL4 8AA. Tel: (0752) 264633.

DEPARTMENT OF ENVIRONMENTAL SCIENCES

LECTURER II In Environmental Organic Chemistry

Required to teach Organic Chemistry and Environmental Organic Chemistry to Honours Degree Level. Applicants should have a research interest in some aspect of Environmental Organic Chemistry and a keen desire to be intimately involved in the organisation, operation and development of the B.Sc. Honours Environmental Science course.

Salary: £7,548-£12,089 (pay award pending) (normally with further advancement) to £14,061.

Application forms — to be returned by Friday, 14 June 1985 — and further details are available from the Personnel Officer, Plymouth Polytechnic, Drake Circus, Plymouth, PL4 8AA. Tel: (0752) 264633.

EDUCATION ASSISTANT

To work for professional institute situated near Oxford Circus. Must have an eye for detail and be able to perform not only the interesting duties but also the humdrum under pressure. Starting salary £6,500 — £20,000, superannuation scheme.

Please write, giving details of education and previous employment, marking the envelope "Confidential" to: P.D. Educational Institute of Medical Laboratory Sciences, 12 Queen Anne Street, London W1M 8AU.

Sheffield City Polytechnic

DEPARTMENT OF MECHANICAL AND PRODUCTION ENGINEERING

EXCITING PROJECTS IN MANUFACTURING SYSTEMS

Salary Range: £7,548-£29,910 p.a.

The Polytechnic is in partnership with a number of local companies, young graduates to work in the companies on stimulating tasks.

The appointments will be initially for two years but there is a probability of permanent posts becoming available. The project work is essentially company based but with supporting studies and supervision by the Polytechnic. All the projects are concerned with the advancement of currently used technologies and will be both challenging and stimulating. The posts will be based in the Sheffield and Manchester areas.

We are looking for young high calibre (good honours degree or equivalent) graduates, preferably with some industrial experience and with management potential.

The partnerships are sponsored by the Science and Engineering Research Council Teaching Company Scheme.

APPLICATION FORMS AND FURTHER DETAILS FROM THE PERSONNEL DEPARTMENT, SHEFFIELD CITY POLYTECHNIC, HALLS HOUSE, FITZLAN SQUARE, SHEFFIELD S1 2BB. TEL. 20911, EXT. 2387. CLOSING DATE: 12th JUNE.

Sheffield City Polytechnic is an Equal Opportunities Employer.

HAMMERSMITH AND FULHAM TRAINING SERVICES PROJECT OFFICER

Up to £10,000 H.F.T.S. is launching a LOCAL COLLABORATIVE PROJECT

sponsored by M.S.C. This one year project will investigate the training needs of companies, and trainees, especially in new and high technologies, taking steps to implement the findings.

Relevant graduates or higher qualifications required. Experience in research and / or previous employment in industry would be an advantage.

Apply by 11th June 1985.

H.F.T.S. (LDP), 22, Box 501, Town Hall Extension, King Street, Hammersmith, London W6. Telephone: 01-748 3362.

EDUCATION ASSISTANT

To work for professional institute situated near Oxford Circus. Must have an eye for detail and be able to perform not only the interesting duties but also the humdrum under pressure. Starting salary £6,500 — £20,000, superannuation scheme.

Please write, giving details of education and previous employment, marking the envelope "Confidential" to: P.D. Educational Institute of Medical Laboratory Sciences, 12 Queen Anne Street, London W1M 8AU.

TUTOR

FOR LANGUAGE DEVELOPMENT AND GENERAL EDUCATION FOR ASIAN STUDENTS WITH SPECIAL REFERENCE TO WOMEN AND THE UNEMPLOYED

Lecturer I £5910-£10572

North East Adult Education Divisional Establishment.

Required as soon as possible. Will have responsibility for co-ordinating the English as a Second Language programme, teaching for a minimum of 12 hours each week, developing teaching aids and materials, planning and organising courses at all levels from basic to post literacy skills. Appropriate teaching or community work experience with Asian women and knowledge of an Asian Language would be an advantage. A commitment to the development of an anti-racist and anti-sexist education programme is essential. The post is permanent and established in the Sheffield Education Service (Section II).

APPLICATION FORMS AND FURTHER DETAILS FROM THE CHIEF EDUCATION OFFICER (REF:CE/7/ME), EDUCATION DEPARTMENT, PO BOX 67, LEOPOLD STREET, SHEFFIELD S1 1RA. CLOSING DATE 14th JUNE.

City of Sheffield

An Equal Opportunity Employer

THE PEPPER HARROW FOUNDATION

THORNBY HALL — NORTHAMPTONSHIRE A DIRECTOR

Is required to transform this historic private Manor House into a very special school for emotionally disturbed children of secondary school age. It will be a registered charity and a full member of the Pepper Harrow Foundation. This post offers an exciting and creative opportunity to develop and apply new ideas in treatment and education; on appointment, the Director will be involved in the planning, staffing and material development of the Community.

Applicants should have experience of working with disturbed children. They should have understanding and preferably have had some experience of the application of psycho-dynamic ideas in the residential setting and they are likely to have held posts in a senior capacity in one of the helping professions.

The salary scale and conditions of service will recognise the required level of effort and creativity, of management skills and of experience.

Please write for further details and application information to: The Executive Director, The Pepper Harrow Foundation, 14 Charterhouse Square, London EC1M 6AX.

Coláiste na hOiscoil Gaillimh

UNIVERSITY COLLEGE GALWAY IRELAND

TEMPORARY TEACHING APPOINTMENTS

Applications are invited for a temporary teaching appointment in each of the following:

- FRENCH
- MATHEMATICS
- MODERN ENGLISH
- SPANISH
- STATISTICS

The normal period of tenure of such appointments is nine months but shall in no case exceed twelve months. Applications including full curriculum vitae and the names of three to five referees should be lodged, not later than June 14, 1985, with the Registrar from whom further details may be obtained.

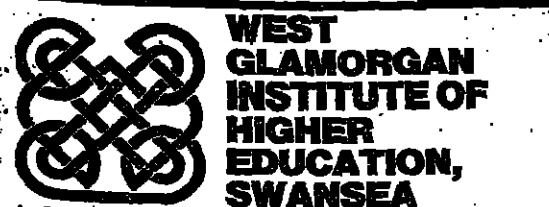
INTERNATIONAL VOLUNTARY SERVICE

Two Staff Vacancies

FIELD OFFICERS FOR BOTSWANA AND LESOTHO

IVS aims to assist development by recruiting technically and professionally experienced people to work on two year contracts with governments. The Field Officers will administer and develop the IVS Volunteer Programmes in Botswana and Lesotho respectively and provide voluntary support. Applicants should have previous overseas experience, preferably as a volunteer; knowledge of Southern African affairs, administration and other relevant skills. Terms include modest salary, housing, insurance, Field Office vehicle and all expenses. Annual visit to the UK.

Two stage selection procedure leading to appointment in August for Botswana and September/October for Lesotho. PO Box 100, Department, IVS, 30 Regent Road, Leicester, LE1 6YL. Tel: (0532) 541261.



WEST GLAMORGAN INSTITUTE OF HIGHER EDUCATION, SWANSEA

FACULTY OF BUSINESS ADMINISTRATION HEAD OF SCHOOL OF BUSINESS (PRINCIPAL LECTURER)

Candidates should be Graduates in Business Studies or a relevant discipline. The successful applicant should possess a higher degree and relevant experience in business administration. The postholder will be responsible for the development and delivery of business administration courses within the School of Business. The successful applicant will be expected to contribute to the Institute's Research Programme.

SENIOR LECTURER IN BUSINESS STUDIES

Applicants should be Graduates in Business Studies or a relevant discipline. The successful applicant should possess a higher degree and relevant experience in business studies. The postholder will be responsible for the development and delivery of business studies courses within the School of Business. The successful applicant will be expected to contribute to the Institute's Research Programme.

LECTURER IN SECRETARIAL STUDIES (OFFICE SYSTEMS)

Candidates should be Graduates with good commercial or industrial experience. The successful applicant should possess a higher degree and relevant experience in secretarial studies. The postholder will be responsible for the development and delivery of secretarial studies courses within the School of Business. The successful applicant will be expected to contribute to the Institute's Research Programme.

FACULTY OF ELECTRONIC ENGINEERING HEAD OF SCHOOL OF ELECTRONICS (PRINCIPAL LECTURER)

Applicants should be Graduates who possess a Higher Degree in Electrical Engineering or Electronics. The successful applicant should possess a higher degree and relevant experience in electronic engineering. The postholder will be responsible for the development and delivery of electronic engineering courses within the School of Electronics. The successful applicant will be expected to contribute to the Institute's Research Programme.

SENIOR LECTURER IN COMPUTER-AIDED ENGINEERING/DESIGN AUTOMATION

Candidates should possess a Higher Degree with good industrial background. Experience of research and of development projects in the field of computer-aided engineering and design automation would be an advantage. The successful applicant will be responsible for the development and delivery of computer-aided engineering and design automation courses within the School of Electronics. The successful applicant will be expected to contribute to the Institute's Research Programme.

SENIOR LECTURER IN COMMUNICATIONS ENGINEERING

Applicants should possess a Higher qualification and be able to contribute to the teaching of Telecommunications, Digital Data Transmission, Satellite Communications and Computer Telephony. Experience of teaching in Higher Education would be an advantage as well as a research background. The successful applicant will be expected to contribute to the development of a B.Eng. Degree.

SENIOR LECTURER IN MICROELECTRONICS (2 Posts)

Candidates should be Graduates specialising in Electronics and Microelectronic Systems. The possession of a Higher Degree would be an advantage. The successful applicant should have industrial or postgraduate research experience. Teaching experience and a knowledge of CMAA and BTEC would be beneficial.

Principal Lecturer: £13,000-£14,457 (under review)
Senior Lecturer: £11,700-£13,150 (under review)
Lecturer: £9,500-£10,950 (under review)
For further details and application form, please write, enclosing a stamped, addressed envelope, to:
The Principal
WEST GLAMORGAN INSTITUTE OF HIGHER EDUCATION
Towynhill Road, Swansea SA2 0UT
Closing date: 7th June, 1985

Could YOU teach craft design and technology?

Teachers of CDT are needed in many areas. To encourage more people to train to teach this important and challenging subject in secondary schools, DES and the Welsh Office are again offering a number of high-value training awards. They cover either one or two-year courses of initial teacher training, or - for qualified teachers - one-year retraining courses.

The awards are open to suitably qualified people - with for example a degree or HND in engineering - and to qualified teachers, aged between 26 and 50.

If you are interested and think you are eligible, send for the free booklet *Teacher training awards in CDT* to

Department of Education & Science
Information Division (2/1)
Elizabeth House, London SE17PH



DIRECTOR (redevelopment)

An exciting and challenging post in community education. The Council advises the Secretary of State for Scotland on all matters relating to community education and promotes the development of community education throughout Scotland.

The Director's responsibilities include the provision of professional advice to the Council, the representation of the Council's views at all levels, co-operation with other agencies, management of a staff of 40, and financial control of an annual budget of over £7.5 million.

Applications are invited from candidates with a thorough grasp of community education and successful management experience at a senior level in education or other relevant field. Salary based on APT and C Scales of the NJC for Local Authorities (Scottish Council), and will be in the range £20,405 to £21,852.

Previous applications will remain under consideration. Further information and application forms from: R. S. Wilson, SCERC, Atholl House, 2 Caning Street, Edinburgh EH3 8EG.

Applications should be returned by Friday 26th June, 1985 to The Chairman, SCERC at the same address.

TOWN TEACHER LTD Newcastle Upon Tyne

PROJECT DEVELOPMENT DIRECTOR

Town Teacher Ltd is a charitable company developing and promoting environmental education for children and adults throughout the Tyne and Wear area of the North East. The Company is based in a fine 18th century gateway house recently adapted for our use. The Development Director will be responsible for Town Teacher's creative development. Enthusiasm, imagination, a capacity to communicate and a sound knowledge of environmental issues are important requirements.

Applicants must have a degree or professional qualification in environmental education or a related discipline, with a broad knowledge of environmental education and a commitment to the development of environmental education. The post is initially for two years, but with prospects. Salary: in the region of £11,000, subject to negotiation. A job description can be obtained from THE CHAIRMAN, Town Teacher Ltd, All Saints Church, All Saints Road, Newcastle Upon Tyne NE1 3DS, to whom applications, with curriculum vitae and two references, should be sent before June 20 1985. Telephone enquiries to David Lovie on 081-261 6144 ext. 250.

Gwent COLLEGE OF HIGHER EDUCATION

Faculty of Information Science and Systems Technology

are pleased to offer a new four-year Degree Course in the field of High Technology leading to the CMAA award of a

B.ENG in ELECTRONIC AND INSTRUMENTATION SYSTEMS

Applications are invited from candidates who have obtained or expect to obtain A level passes in Physics and Mathematics, or an equivalent qualification, such as an appropriate BTEC Diploma.

Reflecting the exciting developments of a micro-electronic age, this sandwich course brings together aspects of Electronics and Instrumentation such as information theory and technology, computing, data communications, microprocessor engineering, transducers, control systems etc, with an emphasis on engineering applications.

Further details and application forms may be obtained from the Admissions Officer, Gwent College of Higher Education, All-yr-yn Avenue, Newport, Gwent. Tel (0633) 51525.

PAISLEY COLLEGE

A Scottish Central Institution

Paisley College is a major degree awarding institution funded by the Scottish Education Department with 5,000 full-time students on vocationally oriented CMAA degree and honours degree courses. The College also offers a number of post-graduate courses, has an active research school and maintains close links with industry, commerce and the wider community.

SENIOR STUDENT ADVISORY OFFICER

(Salary Scale: £12,777-£16,104 - review pending)
The successful candidate will be responsible for managing the Student Advisory Service which is charged with the tasks of providing careers and welfare advice to students, and administering the College's Health Service.

INFORMATION OFFICER

(Salary Scale: £9,500-£11,040 - review date July)
The person appointed to this key post will be responsible for promoting externally the work of the College and its various Departments and Units and for developing and improving internal communications and information services.

Candidates should be graduates and have proven administrative or industrial experience. Experience of, or training in, vocational guidance would also be an advantage.

Application forms and further particulars may be obtained from The Personnel Officer, Paisley College of Technology, High Street, Paisley, PA1 2BE. Tel: 041-887 1241 Ext 230, to whom completed applications should be returned by 10th June.

DUNDEE COLLEGE OF TECHNOLOGY EXTRA BLOOD POSTS

Resulting from the success of the programme of recruitment aimed at increasing the output of graduates in the new technologies from the Scottish Central Institutions, the additional unadvertised posts are available in the departments of electrical and electronic engineering, mechanical engineering, and computer studies and physics.

SENIOR LECTURESHIP AND LECTURESHIP IN DIGITAL SYSTEMS OR SOFTWARE ENGINEERING OR CAE OR VLSI DESIGN

Candidates should be suitably qualified and experienced in electronic digital engineering or a related discipline. The successful applicant will be responsible for the development and delivery of digital systems or software engineering or CAE or VLSI design courses within the School of Electronics. The successful applicant will be expected to contribute to the Institute's Research Programme.

SENIOR LECTURESHIP AND LECTURESHIP IN INFORMATION TECHNOLOGY

Candidates should be suitably qualified and experienced in one or more of office automation, systems analysis & design, distributed systems, network technologies, man-machine interfaces, and artificial intelligence.

SENIOR LECTURESHIP AND LECTURESHIP IN MICROSYSTEMS

Candidates should be qualified in computer studies, physics or a related discipline and be prepared to teach the subject of microsystems with particular reference to the BSc(BScQ) in Science.

For all posts, applicants should have a good first degree and preferably a higher degree, and they should also have relevant industrial and/or research experience. The successful applicant will be expected to teach on a range of postgraduate, degree and other courses, and will be expected to undertake research and/or consultancy. The Senior Lectureship appointments will play a leadership role in the new developments, and candidates for these posts must have substantial appropriate experience.

Salary Scales (currently under review):
Senior Lectureship £12,777-£16,104
Lectureship £9,500-£11,040

In all cases, initial placing will depend upon approved experience and financial assistance towards the cost of removal expenses may be payable.

Further particulars and application forms may be obtained from The Personnel Officer, Dundee College of Technology, Bell Street, Dundee, DD1 1HG, with whom applications should be lodged not later than 14 June 1985.

SPECIAL RESEARCH INITIATIVES IN SCIENCE

1. Research Fellow Analytical Atomic Spectroscopy
2. Research Assistant Cretaceous Micropalaeontology
3. Research Technician Fish Diseases/Culture and Engineering
4. Lecturer in Civil Engineering
5. Research Associate To join researchers in Department of Civil Engineering designing electronic hardware and/or computer software
6. Research Fellow Engineering Information Management
7. Research Assistant (2 Posts) - Satellite Communications Business Terminals
8. Research Fellow Knowledge-based systems and Image Understanding

Posts are funded by the National Advisory Body for Local Authority Higher Education. For further details and an application form, please contact Personnel Officer at the address below or telephone (0752) 264639. Closing date for applications: 21 June 1985.

Plymouth Polytechnic

Drake Circus, Plymouth, Devon PL4 8AA

WEST GLAMORGAN INSTITUTE OF HIGHER EDUCATION

FACULTY OF EDUCATION SENIOR LECTURESHIP in POST GRADUATE EDUCATIONAL STUDIES

Applications are invited from graduates with three years' Primary or Secondary teaching experience who possess a Higher Degree in Education or a relevant discipline, Educational Management or Comparative Education or Curriculum Development or other suitable areas.

LI Salary: £7,548-£12,099 (under review). Application forms and further details from: The Principal, WEST GLAMORGAN INSTITUTE OF HIGHER EDUCATION, Towynhill Road, Swansea SA2 0UT. Closing date: 7th June, 1985.

TEMPORARY LECTURER in the Faculty of Law

This post is available for one, two or three years and preference may be given to candidates who possess a Law Degree. It will commence in October, 1985, and will be for a period of 12 months. The salary will be £7,548-£12,099 (under review) per annum. The initial salary will depend on qualifications and experience.

Further particulars may be obtained from Mr. C. S. Banks, The University, Southampton SO9 4NH, or where possible, the Faculty of Law, University of Southampton, Southampton SO9 4NH. Applications (7 copies) from U.K. applicants should be sent not later than 14 June, 1985, enclosing references number 4541A. Salary reference number 4541A.

Are you as keen to teach as our technicians are to learn?



We hope you're one of those teachers who thoroughly enjoys teaching. Who doesn't mind letting enthusiasm show. Because we have some very keen and responsible pupils for you to train.

Our pupils are the RAF's technicians of tomorrow. Some of the brightest and most highly motivated young men and women in Britain with a voracious appetite for learning.

But without dedicated teaching their careers wouldn't get off the ground. And without our technicians neither would the RAF.

Hence the importance of your role as a Royal Air Force Education Officer.

What's more, we'll give you every facility to fulfil that role effectively.

You see, we believe in 'hands on' teaching. Giving each pupil the chance to get to grips with the machine. Be it an oscilloscope or a jet engine, he'll learn more, quicker, if he's working in a small group.

But the instruction of the trainee technicians is only part of the job.

There are also numerous opportunities throughout the RAF for additional responsibilities.

Such as keeping all ranks - from airmen to officers - abreast of the

continual advances being made in electronics, computer technology, radar, electrical and aeronautical engineering. Advances which can only be applied effectively if they're taught effectively.

What now? You don't need to be a qualified teacher because if you're not already experienced, we'll teach you the art of teaching. But you should have a degree in engineering, physics, mathematics or a computing discipline or you may apply if you have an HNC or TEC in an engineering subject, together with a GCE 'O' level in English Language (or equivalent). Alternatively, if you do have a teaching qualification it must be with mathematics or physics. We also have some vacancies for linguists - especially German speaking.

You can apply for a 4-to 6-year gratuity-earning Short Service Commission or indeed, a commission for a longer period. Write to Group Captain Paul Terrett, OBE, at (TG) Officer Careers (07/27/05), London HA7 4PZ or call in at any RAF Careers Information Office.

Please include your date of birth and present and/or intended qualifications. Age on entry up to 30. Formal application must be made in the UK.

Education & Training

RAF Officer

RESEARCH ASSISTANTSHIPS

£5,910-£6,657 (pay award pending)
Required to undertake post graduate research selected from the following fields. Applicants should possess, or expect to obtain a good honours degree in a related subject area.

Department of Civil Engineering
(i) Hydraulic Performance of Arched Bridges
(ii) Determination of Wind Loading on Structures
(iii) Load-Bearing Brickwork Panels.

Department of Communication Engineering
(i) Motion Adaptive Image Processing.

Department of Mathematics, Statistics and Computing
(i) Numerical Solution of Singular Integral Equations
(ii) Mathematical Modelling of Nearshore Coastal Circulations.

Faculties of Maritime Studies / Technology
(i) Marine Automatic Guidance, Integrated Navigation and Hazard Avoidance.

Research Assistants are expected to register for a higher degree with the CMAA. Appointments are for a period of two years with a possibility of extension to a third year (fixed term contract).

Application forms to be returned by 15 June 1985 can be obtained with further particulars from: The Personnel Officer, Plymouth Polytechnic, Drake Circus, Plymouth PL4 8AA. Tel. 0752-264639.

Plymouth Polytechnic

CHIEF ADMINISTRATIVE OFFICER

The London Borough of Enfield will establish a new college of further education on 1st September 1985, based in part on the existing courses offered by the Edgware College of Further Education but with a wider role than the existing college which it will replace.

The Chief Administrative Officer, together with the Principal and Vice Principal, will have the central executive responsibility for the college including general management, financial, external relations, staffing and allocation of resources. The Chief Administrative Officer will be responsible for the planning and implementation of the transfer of administrative, clerical and other ancillary support services.

Candidates should have a proven record of successful administrative and management experience; an ability to motivate colleagues; qualities of thoroughness and diligence, and some knowledge of further education.

The post is graded POE on a salary scale of £11,250 to £12,343 plus 0.67 per annum London Weighting.

Further information and application form available from Education Establishment Section, P.O. Box 66, Civic Centre, Silver Street, Enfield, EN1 3DQ. Telephone: 01-861 3833. Closing date for receipt of applications: 14th June 1985.

London Borough of

Enfield

An Equal Opportunity Employer

POLICE POWERS AND THE PROSECUTION SYSTEM A Research Initiative

The Economic and Social Research Council proposes to launch a research initiative in the field of police powers and the prosecution system. It has allocated a total of £350,000 to this over a three-year period. The initiative will address the implementation and effects of the Police and Criminal Evidence Act 1984, and the Prosecution of Offences Bill currently before Parliament.

Individual researchers, research institutes and centres in the social sciences and related disciplines are invited to submit outline proposals for research projects in 1986 words by 13th September, 1985.

For further details and a research brief, please write to: Miss Fanny Hughes, Sub-Committee on Police Powers and the Prosecution System, ESRC, 1 Temple Avenue, London EC4Y 0SD.

ESRC

Economic and Social Research Council

Science Education Adviser

£11,782.

The British Council, a worldwide educational and cultural organisation, is looking for an adviser with suitable qualifications and experience to head its advisory section on science education. The section maintains up-to-date information on British resources in science education and develops contacts between these and their overseas counterparts. The person appointed will also provide professional support for all-funded personnel in key appointments overseas.

Applicants must have a British degree in a science subject, an educational qualification and UK and overseas work experience in science education at school and preferably also tertiary level. A higher degree and wide experience of overseas and UK science education are desirable.

One or two year contract. Salary on appointment £11,782 including London Weighting.

For further details and an application form to be returned by 5 July write or phone quoting E/2 to Personnel Management Department, The British Council, 65, Davies Street, London W1Y 2AA. Tel: 01-499 8011 ext. 3191 or 3586.

The British Council is an Equal Opportunities Employer.

The British Council

Education Authority

Administrative Head of Further and Higher Education Branch

Salary Range: £20,514-£22,242 plus £1,419 London Weighting Allowance

The Branch is responsible for the administration of the Authority's 26 maintained and 3 assisted colleges and 5 polytechnics and for administration of the student award scheme.

Applicants for this senior position should be skilled administrators and highly numerate. Experience in Further and Higher Education is desirable. Ability to respond to and generate change is essential. Being responsible for the delivery of large parts of the Authority's Service, a strong commitment to Equal Opportunities policy and supporting practices is essential.

Suitable for job share.

Application forms and further details are available from Personnel Services Division (EO/Equal 1B), Room 366, The County Hall, London SE1 7PB. Please enclose an SAE.

Closing date for the return of completed applications is 14 June 1985.

ILEA IS AN EQUAL OPPORTUNITIES EMPLOYER

SURREY COUNTY COUNCIL SPELTHORNE ADULT EDUCATION INSTITUTE

Principal (Group 3)

Salary within range: £17,216-£18,482 + £264 London Allowance.

Required 1st January, 1986.

Applications are invited from suitably qualified and experienced candidates with Adult Education, and preferably also Further Education experience for the post of Principal present Principal. The successful candidate will be expected to have wide administrative and managerial experience and to demonstrate the capacity and vision for continuing development of the large institute which provides a broad range of vocational and non-vocational courses, courses supported by the M.S.C. and has responsibility for education provision in two Reading Centres.

Application Forms and further details are available from the County Education Officer (FE/ME) County Hall, Kingston upon Thames, Surrey KT1 2DJ on receipt of a stamped addressed envelope. Completed application forms should be returned to the above address by 13 June 1985.

Posts Overseas

Botswana

Botswana Polytechnic

Post 1: Principal

Duties: to be responsible to the Botswana Ministry of Education for the administration of the Polytechnic and the implementation of policy.

Qualifications: candidates must possess either an engineering degree or be a corporate manager of a recognised professional Engineering Institution, and have appropriate industry and teaching and administrative experience. Candidates must be British with a UK educational background. Preference given to those with a UK educational background. Preference given to those with a UK educational background.

Salary: basic salary Pula 15,828 (£1 - £170 approximately) plus a normally tax-free supplement paid by the British Government under its aid programme of £9,024 (fixed) or £7,320 (single) plus a normally tax-free supplement paid by the British Government under its aid programme of £9,024 (fixed) or £7,320 (single).

Benefits: 25% terminal gratuity or, at salary free air passages, housing, medical, economic rental, educational allowances, holiday visit passages for children, an appointment grant and loan are payable in certain circumstances.

Contract: initially for 30-36 months, starting September 1985 or as soon as possible thereafter.

Reference: 85 K 120.

Post 2: Senior Lecturer Electrical Installations

Duties: to teach electrical installation and machines for 18 hours per week on various courses; to be responsible for all electrical installations and related courses; to assist the Head of Department in departmental administration and carry out such other duties as the Principal or Head of Department may direct.

Reference: 85 K 136.

Post 3: Senior Lecturer in Building

Duties: to teach City Guilds craft and technician courses in building and civil engineering for 18 hours per week, later to HTD level; to administer and maintain laboratory workshop; to advise the Departmental Head equipment and material needs and obtain estimates and tenders; to set and mark examinations and undertake any other related duties as required.

Reference: 85 K 140.

Post 4: Senior Lecturer in Auto Engineering

Duties: to teach automobile engineering for 18 hours per week on various courses; to be responsible for all auto and heavy machinery repair courses; to assist the Head of Department in departmental administration and carry out such other duties as the Principal or Head of Department may direct.

Reference: 85 K 150.

Qualifications for Posts 2-4: candidates must possess either an appropriate degree or Higher Technician Diploma or equivalent plus five years' post-graduate relevant industrial experience or a Masters degree plus six years' post-graduate relevant industrial experience or a Masters degree plus six years' post-graduate relevant industrial experience or a Masters degree plus six years' post-graduate relevant industrial experience.

Post: Head of Department of Civil Engineering

Duties: to develop, organise and administer a department of the Polytechnic; to lecture in survey, speciality for 12 hours per week up to HTD level; to participate in selection of potential students and their suitability for the course; to meet specialist short courses if appropriate as requested by employers and to undertake any other related duties as required.

Qualifications: degree or HND in Civil Engineering plus six years' FE teaching and five years' industrial experience or Masters degree plus six years' post-graduate relevant industrial experience or a Masters degree plus six years' post-graduate relevant industrial experience or a Masters degree plus six years' post-graduate relevant industrial experience.

Reference: 85 K 160.

Salary for Posts 2-4: a basic salary paid locally by the Government of Botswana on a scale ranging from Pula 12,354-15,084 (£1 - £224 approximately) plus a normally tax-free supplement paid by the British Government under its aid programme of £9,024 (fixed) or £7,320 (single). Other (married) or £5,250-£3,498 (single). Other (married) or £5,250-£3,498 (single).

Benefits: free air passages for officer and dependent family members plus baggage allowance. Officers may also be eligible for children's boarding school allowances, holiday visits for UK based children and appointment grant.

Contract: initially for 30-36 months with the Government of Botswana.

Starting date: September 1985 or as soon as possible.

Closing date: 21 June 1985.

Posts Overseas

Oman Technical Industrial College (OTIC)

Post 1: Lecturer in Quantity Surveying

Post 2: Lecturer in Refrigeration and Air-Conditioning

Post 3: Lecturer in Physical Sciences

Post 4: Lecturer in Fitting and Machining Fabrication

Post 5: Lecturer in Mechanical Engineering

Post 6: Lecturer in Electrical Engineering

Post 7: Lecturer in Chemical Engineering

Post 8: Lecturer in Mechanical Engineering

Post 9: Lecturer in Mechanical Engineering

Post 10: Lecturer in Mechanical Engineering

Post 11: Lecturer in Mechanical Engineering

Post 12: Lecturer in Mechanical Engineering

Post 13: Lecturer in Mechanical Engineering

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Post 96: Lecturer in Mechanical Engineering

Post 97: Lecturer in Mechanical Engineering

Post 98: Lecturer in Mechanical Engineering

Post 99: Lecturer in Mechanical Engineering

Post 100: Lecturer in Mechanical Engineering

Key English Language Teaching Scheme

The KELT programme is part of Britain's Aid programme to developing countries:

Syria

English Language Adviser

University of Aleppo

Duties: course development ranging from a low level General English orientation to an ESP orientation at the highest level; supervision of teacher training at the English Language Advisory Centre; development of a Resource Library; responsibility for all examinations, curricula and methods at the Centre; selection of books and materials; some staff administration.

Qualifications: candidates, preferably aged 35-50 must be British with a UK educational background. They must have a first degree plus a minimum of an MA in TEFL or Applied Linguistics; at least five years' relevant overseas experience which should include university level work and work in the Middle East. A knowledge of spoken Arabic and/or French would be useful.

Salary: £11,583-£16,158 per annum free of UK income tax.

Overseas allowances: £5,777-£9,887 depending on salary level and marital status.

Benefits: salary free of UK income tax; free family passages; children's education allowances and holiday visits; free furnished accommodation; out-of-pocket allowance; medical scheme; baggage allowance; employer's contribution to a recognised superannuation scheme or an allowance of 11% of salary in lieu.

Contract: initially for two years with the British Council. Post tenable from September 1985. Closing date for applications: 21 June 1985. Reference: 85 K 50.

For further details and an application form, please write, quoting the post reference number to: Overseas Educational Appointments Department, The British Council, 90-91 Tottenham Court Road, London W1P 0DT.

The British Council

Post 1: male Had of English Department to co-ordinate the work of the English Departments in both the girls' and boys' schools, including syllabus planning, curriculum design, teacher training, checking textbooks and equipment.

Post 2: four female ESL/EFL teachers (Elementary and Intermediate classes).

Post 3: three male ESL/EFL teachers (Upper Elementary and Intermediate classes).

Post 4: one female English and Social Studies teacher to teach English and Social Studies and co-ordinate the English Department's OCE programme.

Post 5: one male English and History teacher (to teach 12-16 year olds).

Post 6: one male Music teacher (to teach 5-12 year olds).

Post 7: two male or female Art teachers (to teach 5-14 year olds).

Post 8: one male Physical Education teacher.

Post 9: two female Infant teachers with ESL experience (to teach KG-Transition classes including ESL).

Post 10: one female English teacher for Transition class (to teach Transition class, specialising in English and co-ordinating the English programme in KG-Transition).

Qualifications: male teachers, except for Post 1, must be part of a married teaching couple; female teachers can be part of a married teaching couple, or single. Candidates for Post 1 should preferably be aged 35-45 years, other posts 25-35 years; they should be UK citizens with a British educational background.

Candidates for Post 1 only may have accompanying children.

In addition: Post 1: candidates should have a degree in English plus a teaching qualification and a minimum of five years' teaching experience, including experience in a post of responsibility. Experience and/or qualification in teaching EFL/ESL would be an advantage.

Posts 2-10: candidates should have a BEC, Cert Ed, PGCE or equivalent in their relevant subject and at least one year's teaching experience, but for some posts more teaching experience will be required. For EFL/ESL posts, teachers should have experience in this field and at least RSA Prep Cert or PGCE (TEFL).

Post 8: candidates must be infant trained or have experience teaching infants as well as ESL.

All candidates must be free to take up the post by mid September.

Salary: Post 1: Dhs 6,500 per month including cost of living allowance posts 2-10: Dhs 5,000 per month including cost of living allowance. (£1 - Dhs 4.7 approximately). Salaries are free of local tax.

Benefits: free furnished accommodation including utilities; annual passage-paid leave; baggage allowance.

Contract: one year, renewable, guaranteed by the British Council.

Closing date for applications: 14 June 1985. Please telephone 01-580 6572 ext 62 for details and an application form.

Reference: 85 A 13-290.

London College of Furniture

41-71 Commercial Road
London E1 1LA
Tel. 01-247 1953

The College invites applications for the following posts in the Furniture Department:

SENIOR LECTURER - Manufacturing Technology

with relevant industrial experience to lead a team of staff and students engaged in study programmes concerned with manufacture and production technology.

LECTURER II - Fine Craftperson

to contribute to the development of high-quality furniture making and restoration.

LECTURER I - Surface Coating Applications Technologist

with relevant practical experience of all types of finishes by hand and mechanical means on various substrates. Some teaching experience desirable.

Research Assistant: Disability

to join a design research team in September, 1985. Applicants should have a pre-medical and/or design background with an interest in the design of articles for disabled people.

Student programmes lead to awards of the C.G.I.I. at all levels, National Diploma and Higher National Diploma of the B.T.E.C. College Diploma and Higher Diploma and the C.I.A.I.

The Department is concerned at all levels with the materials, design, making and manufacturing technology of furniture and related products.

Salary scales (under review):
Senior Lecturer £11,175-£13,128 (bar £14,061)
Lecturer Grade II £7,548 to £10,209
Lecturer Grade I £5,510 to £10,512
Research Assistant (Salary under review)
Plus £1,038 London Allowance.

These posts are suitable for a job share. Applications for a job share appointment will only be considered if submitted as a paired bid.

L.C.F. is an Equal Opportunities Employer.

Further details and application forms available from The Registrar, The North East Wales Institute, Caeffwrdd, Wrexham, Chesh., Tel. Wrexham 555221. Closing date for receipt of applications 7th June 1985.

DEESIDE, CLWYD
SCHOOL OF ENGINEERING (DEESIDE DIVISION)
LECTURER GRADE I IN MECHANICAL AND PRODUCTION ENGINEERING
LECTURER GRADE I IN ELECTRICAL AND ELECTRONIC ENGINEERING

Applicants should be well qualified and have wide experience of industry. Teaching will be required on Craft, Technician and Higher Technician courses, and will involve both theoretical and practical work. Commencing salary determined by experience and qualifications.

Further details and application form available from the Registrar, The North East Wales Institute, Caeffwrdd, Wrexham, Chesh., Tel. Deeside 01757 5331. Closing date for receipt of applications 7th June 1985.

Regional Development Agent

for Further Education Unit

Yorkshire & Humberside

Up to £17,489 (under review)

As part of the PICKUP (Professional Industrial and Commercial Updating Programme), the Further Education Unit wishes to appoint an Agent to develop post-experience vocational education in universities, polytechnics and colleges. He/she will build upon existing PICKUP developments in the region at a time when PICKUP is expanding Local Collaborative Projects involving educational institutions and industry; FE/HE Marketing; and further PICKUP curriculum development.

Applicants should preferably have experience of industry and/or commerce, and of FE/HE - ideally including career vocational education. They must also possess a current driving licence as considerable travel will be necessary.

Starting salary will be within the range £12,895-£17,489 (under review). This appointment, based in Leeds, will be for a period of 3 years up to September 1988. Secondment arrangements may be preferable.

For detailed information and an application form, to be returned by 14th June 1985, please ring 01-934 9431. Or write to: The FEU/PICKUP Co-ordinator's Office, Room 5/34, Elizabeth House, 39 York Road, London SE1 7PH.

SURREY ASSOCIATION OF YOUTH CLUBS

YOUTH WORKER (DEVELOPMENT)

required to be based at the Association's HQ, Holmby St Mary, Dorset. The main area of work would be to develop girls' work with junior clubs, and to visit the hundred or so affiliated clubs. Commanding salary is £7,500 p.a. plus car.

Further details available from: Peter George, Director, Surrey Association of Youth Clubs, Holmby House, Holmby St Mary, Dorset, Surrey.

SUMMER COURSE DIRECTOR

required for a Recognised EPJ school in Cornwall, November 1985. The school is a day school, with a full range of administrative responsibilities. Business studies, English, Mathematics, Science, Physical Education, Music, Art, and Design. Possibility of permanent appointment. Apply in confidence with a CV to: A. West, Cornwall College, Box 4, West Cornwall, Cornwall TR1 4BY.

UNIVERSITY OF EAST ANGLIA

INFORMATION SYSTEMS

Applicants having a good Honours degree, or a good education and relevant experience, are invited to apply for a position in the above area in the Computing Centre. The post covers aspects both of maintaining the Centre's information for its users and of advising them on the development of their own information systems. The post also involves some teaching of introductory courses in BASIC FORTRAN and applicants should have the required knowledge and practical experience.

The post will be of three years' duration from commencement and the salary will be in the range £5,520 to £10,230 or, exceptionally £7,520 to £12,150 (scale under review).

Further details of the appointment are available from the Director, Computing Centre, University of East Anglia, Norwich NR4 7TA. With applications should be lodged not later than two weeks from the appearance of this advertisement.

GENERAL

NATIONAL INSTITUTE FOR SOCIAL WORK

TWO VACANCIES FOR ACADEMIC STAFF

NISSW is an organisation dedicated to the provision of developmental, educational and training services throughout the UK and abroad for the Personal Social Services.

UNIVERSITIES

UMIST

Department of Instrumentation and Analytical Science

LECTURES IN DYNAMIC ANALYSIS FOR INSTRUMENTATION SYSTEMS MEDICAL INSTRUMENTATION

Opportunities exist to join the latest UK university centre devoted to research and teaching in Measurement Science. The Department is recognised by the National Centre for our subject.

One lecturer (Ref: 145/85) will be responsible for extending teaching and research in dynamic analysis to instrumentation. Applicants should have a good background in physics or engineering and a degree in the field of instrumentation. The successful candidate will be responsible for the development of instrumentation systems, VLSI systems for measurement, computer simulation and analysis.

The other lecturer (Ref: 145/84) will develop further the existing research in dynamic analysis to instrumentation. A broad interest in the field of instrumentation and current work in the field of instrumentation and analysis, particularly in the area of instrumentation and analysis, is essential. The successful candidate will be responsible for the development of instrumentation systems, VLSI systems for measurement, computer simulation and analysis.

The closing date for the above two posts is July 19, 1985.

Department of Management Sciences

LECTURER IN PERSONNEL MANAGEMENT/HRMANPOWER ADMINISTRATION

Applications are invited for this new post (Ref: 145/85) to join an established group teaching and researching into management and personnel. The successful candidate will be responsible for the development of personnel management and research in the field of personnel management and research. The successful candidate will be responsible for the development of personnel management and research in the field of personnel management and research.

Commencing salaries will be within the scale £7,520-£14,925 per annum (under review).

Requests for application forms and further particulars, complete the appropriate reference, should be sent to the Registrar, UMIST, P.O. Box 88, Manchester M60 1QD, by the closing date stated.

UNIVERSITY COLLEGE CARDIFF

DEPARTMENT OF PHYSIOLOGY

WELLCOME LECTURESHIP

Applications for the above post are invited from candidates in the field of neuroscience with expertise and interest in pursuing research involving the use of an in-vitro brain slice. Candidates wishing to visit the department or make provisional inquiries should contact Professor A. M. Sillito (0222) 44211, Ext. 2062.

Candidates should be less than 35 years old and must not currently hold a permanent university appointment. The post is tenable for five years (with a review after three years) and should commence on October 1, 1985, although this date could be negotiated for a suitably qualified candidate. Appointment will be made at the appropriate point on the Lecturer Scale (Scale 1, £7,520-£14,925).

Applications (three copies) with curriculum vitae, 500 word synopsis of the proposed research and the names and addresses of three referees should be forwarded to the Vice-Principal (Administration) and Registrar, University College, P.O. Box 78, Cardiff CF1 1XL, from whom further particulars may be obtained. Closing date June 24, 1985. Reference 2907.

RESEARCH ASSISTANT IN PHYSICS

Applications are invited for the post of RESEARCH ASSISTANT in the Department of Physics. The position is for three years, funded by the Science and Engineering Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

Experience in the techniques of mass spectrometry would be particularly useful but applications from candidates with research experience in other areas of physics, particularly in the area of low temperature physics, are also welcome.

The starting salary depends on age and experience and is on the RIA scale which currently is £7,520 to £9,550.

Applications which should contain the names of two persons to whom reference can be made should be sent to:

Professor J. E. Enderby, FRS,

H. H. Wills Physics Laboratory,

University of Bristol,

Tyndall Avenue, Bristol BS8 3TL.

The closing date is June 15, 1985.

MACQUARIE UNIVERSITY

Sydney, Australia

APPOINTMENT OF VICE-CHANCELLOR

Macquarie University, established in 1964, is one of the three universities in metropolitan Sydney. Organized in schools, the University offers undergraduate programs in Arts, Science, Law and Education. The Vice-Chancellor is responsible for the overall management of the University and the appointment of a successor.

The Council invites applications or suggestions from men and women who are interested in the appointment of who can suggest suitably qualified persons who may be interested.

All enquiries and correspondence should be directed to the Registrar, Macquarie University, Sydney, New South Wales 2109, Australia, and will be treated as confidential. Further information available from the Registrar-General, Association of Commonwealth Universities, London WC1H 0FF.

University of Liverpool

CHAIR OF OCEANOGRAPHY

Applications are invited for the Chair of Oceanography in the Department of Oceanography. The position is for three years, funded by the Science and Engineering Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The Department is housed in a modern, purpose-built building and has a well equipped laboratory. The successful candidate will be responsible for the development of personnel management and research in the field of personnel management and research.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, University of Liverpool, P.O. Box 147, Liverpool L69 3GB, from whom further particulars may be obtained. Closing date June 14, 1985. Reference RV27/85G.

UNIVERSITY OF BRISTOL

Applications are invited for

SERC STUDENTSHIPS

from well qualified electrical/electronic graduates to work on the application of expert systems to advanced electrical engineering problems in the field of technical decision making and the design of intelligent engineering systems.

The successful applicants will join an established team working on a range of problems closely linked to industry and will be expected to register for a higher degree. Applications should be sent to: Professor B. M. Bird, Department of Electrical and Electronic Engineering, University of Bristol, Bristol.

The University of Manchester

DEPARTMENT OF GOVERNMENT

ESRC LINKED AWARD

Applications are invited from students who have completed a first degree in a relevant subject and who are interested in pursuing research in the field of government and politics.

The award is for three years, funded by the Social Sciences and Humanities Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, University of Manchester, P.O. Box 147, Manchester M13 9PL, from whom further particulars may be obtained. Closing date June 14, 1985.

University of Exeter

DEPARTMENT OF EXTRA CURRICULAR STUDIES

SERC STUDENTSHIPS

Applications are invited from students who have completed a first degree in a relevant subject and who are interested in pursuing research in the field of government and politics.

The award is for three years, funded by the Social Sciences and Humanities Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, University of Exeter, P.O. Box 147, Exeter EX4 4QJ, from whom further particulars may be obtained. Closing date June 14, 1985.

Macquarie University

Sydney, Australia

DEPUTY VICE-CHANCELLOR (ACADEMIC)

Applications are invited for the Deputy Vice-Chancellor (Academic) position. The successful candidate will be responsible for the overall management of the University and the appointment of a successor.

The Vice-Chancellor, Professor John Webb, who has been Vice-Chancellor since 1980, will be retiring in 1985. The Deputy Vice-Chancellor (Academic) will be responsible for the overall management of the University and the appointment of a successor.

The person to be appointed to the Deputy Vice-Chancellor (Academic) position will be responsible for the overall management of the University and the appointment of a successor.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, Macquarie University, Sydney, New South Wales 2109, Australia, and will be treated as confidential. Further information available from the Registrar-General, Association of Commonwealth Universities, London WC1H 0FF.

University College Cardiff

DEPARTMENT OF PHYSICS

RESEARCH ASSISTANTS

Applications are invited for the three posts of Research Assistant in the Department of Physics. The position is for three years, funded by the Science and Engineering Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, University College Cardiff, P.O. Box 147, Cardiff CF1 1XL, from whom further particulars may be obtained. Closing date June 14, 1985.

University of York

NORWEGIAN STUDY CENTRE

TEACHING FELLOW

Applications are invited for a full-time Teaching Fellowship in the Norwegian Study Centre. The position is for three years, funded by the Science and Engineering Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, University of York, P.O. Box 147, York YO1 5DD, from whom further particulars may be obtained. Closing date June 14, 1985.

University of North Wales

DEPARTMENT OF SOCIAL THEORY AND INSTITUTIONS

POSTGRADUATE RESEARCH 2 ESRC LINKED AWARDS

Applications are invited from students who have completed a first degree in a relevant subject and who are interested in pursuing research in the field of government and politics.

The award is for three years, funded by the Social Sciences and Humanities Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, University of North Wales, P.O. Box 147, Bangor, Gwynedd, LL57 2UW, from whom further particulars may be obtained. Closing date June 14, 1985.

Durham University

Business School

ADMINISTRATIVE OFFICER

Applications are invited from students who have completed a first degree in a relevant subject and who are interested in pursuing research in the field of government and politics.

The award is for three years, funded by the Social Sciences and Humanities Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, Durham University, P.O. Box 147, Durham, Co. Durham, from whom further particulars may be obtained. Closing date June 14, 1985.

University of Bristol

FACULTY OF LAW

RESEARCH ASSISTANTSHIP

Applications are invited from students who have completed a first degree in a relevant subject and who are interested in pursuing research in the field of government and politics.

The award is for three years, funded by the Social Sciences and Humanities Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, University of Bristol, P.O. Box 147, Bristol, from whom further particulars may be obtained. Closing date June 14, 1985.

THE OPEN UNIVERSITY

SCHOOL OF EDUCATION

COURSE CO-ORDINATORS

Applications are invited from students who have completed a first degree in a relevant subject and who are interested in pursuing research in the field of government and politics.

The award is for three years, funded by the Social Sciences and Humanities Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, The Open University, P.O. Box 147, Milton Keynes, from whom further particulars may be obtained. Closing date June 14, 1985.

London School of Hygiene and Tropical Medicine

(University of London)

DEPARTMENT OF ETIOLOGY

LECTURER OR SENIOR LECTURER

Applications are invited from students who have completed a first degree in a relevant subject and who are interested in pursuing research in the field of government and politics.

The award is for three years, funded by the Social Sciences and Humanities Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, London School of Hygiene and Tropical Medicine, P.O. Box 147, London, from whom further particulars may be obtained. Closing date June 14, 1985.

The University of Western Australia

FIFTH CHAIR IN MATHEMATICS (Probability/Statistics)

Applications are invited for the Fifth Chair in Mathematics (Probability/Statistics). The position is for three years, funded by the Science and Engineering Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, The University of Western Australia, P.O. Box 147, Perth, from whom further particulars may be obtained. Closing date June 14, 1985.

THE OPEN UNIVERSITY

SCHOOL OF EDUCATION

RESEARCH ASSISTANT

TVEI Evaluation

Applications are invited from students who have completed a first degree in a relevant subject and who are interested in pursuing research in the field of government and politics.

The award is for three years, funded by the Social Sciences and Humanities Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, The Open University, P.O. Box 147, Milton Keynes, from whom further particulars may be obtained. Closing date June 14, 1985.

University of York

NORWEGIAN STUDY CENTRE

TEACHING FELLOW

Applications are invited for a full-time Teaching Fellowship in the Norwegian Study Centre. The position is for three years, funded by the Science and Engineering Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, University of York, P.O. Box 147, York YO1 5DD, from whom further particulars may be obtained. Closing date June 14, 1985.

University of Newcastle Upon Tyne

DEPARTMENT OF LAW

TEMPORARY LECTURESHIP IN LAW

Applications are invited from students who have completed a first degree in a relevant subject and who are interested in pursuing research in the field of government and politics.

The award is for three years, funded by the Social Sciences and Humanities Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, University of Newcastle Upon Tyne, P.O. Box 147, Newcastle, from whom further particulars may be obtained. Closing date June 14, 1985.

The University of Sheffield

DEPARTMENT OF BIOCHEMISTRY

TEMPORARY LECTURESHIP

Applications are invited from students who have completed a first degree in a relevant subject and who are interested in pursuing research in the field of government and politics.

The award is for three years, funded by the Social Sciences and Humanities Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, The University of Sheffield, P.O. Box 147, Sheffield, from whom further particulars may be obtained. Closing date June 14, 1985.

The University of Wales, Aberystwyth

LECTURESHIP IN DRAMA

Applications are invited from students who have completed a first degree in a relevant subject and who are interested in pursuing research in the field of government and politics.

The award is for three years, funded by the Social Sciences and Humanities Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, The University of Wales, Aberystwyth, P.O. Box 147, Aberystwyth, from whom further particulars may be obtained. Closing date June 14, 1985.

The University of Manchester

MANCHESTER BUSINESS SCHOOL

LECTURER IN MARKETING

Applications are invited from students who have completed a first degree in a relevant subject and who are interested in pursuing research in the field of government and politics.

The award is for three years, funded by the Social Sciences and Humanities Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

University of Newcastle Upon Tyne

AN OPPORTUNITY TO DEVELOP PERSONNEL/HRMANPOWER SKILLS IN TECHNICAL ENVIRONMENT

Up to £12,150

There is a vacancy for an experienced personnel/HRmanpower specialist to develop personnel/HRmanpower skills in a technical environment. The successful candidate will be responsible for the overall management of the University and the appointment of a successor.

The Vice-Chancellor, Professor John Webb, who has been Vice-Chancellor since 1980, will be retiring in 1985. The Deputy Vice-Chancellor (Academic) will be responsible for the overall management of the University and the appointment of a successor.

The person to be appointed to the Deputy Vice-Chancellor (Academic) position will be responsible for the overall management of the University and the appointment of a successor.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, University of Newcastle Upon Tyne, P.O. Box 147, Newcastle, from whom further particulars may be obtained. Closing date June 14, 1985.

The University of Western Australia

FIFTH CHAIR IN MATHEMATICS (Probability/Statistics)

Applications are invited for the Fifth Chair in Mathematics (Probability/Statistics). The position is for three years, funded by the Science and Engineering Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, The University of Western Australia, P.O. Box 147, Perth, from whom further particulars may be obtained. Closing date June 14, 1985.

THE OPEN UNIVERSITY

SCHOOL OF EDUCATION

RESEARCH ASSISTANT

TVEI Evaluation

Applications are invited from students who have completed a first degree in a relevant subject and who are interested in pursuing research in the field of government and politics.

The award is for three years, funded by the Social Sciences and Humanities Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, The Open University, P.O. Box 147, Milton Keynes, from whom further particulars may be obtained. Closing date June 14, 1985.

University of York

NORWEGIAN STUDY CENTRE

TEACHING FELLOW

Applications are invited for a full-time Teaching Fellowship in the Norwegian Study Centre. The position is for three years, funded by the Science and Engineering Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, University of York, P.O. Box 147, York YO1 5DD, from whom further particulars may be obtained. Closing date June 14, 1985.

University of Newcastle Upon Tyne

DEPARTMENT OF LAW

TEMPORARY LECTURESHIP IN LAW

Applications are invited from students who have completed a first degree in a relevant subject and who are interested in pursuing research in the field of government and politics.

The award is for three years, funded by the Social Sciences and Humanities Research Council. The person appointed will work on a project in the field of low temperature physics, measurement of isotopic thermal diffusion factors in ionic liquids. Three persons with a degree in physics and a research interest in low temperature physics and a research interest in the development of a new and highly cost-effective, low temperature measurement system, will be considered.

The salary will be not less than £11,333 per annum (under review).

Applications (12 copies) should be sent to the Registrar, University of

TEFL:

Christ Church College Canterbury
ENGLISH LANGUAGE TEACHING UNIT
Applications are invited for the following posts in the English
Language Teaching Unit of this public-sector College of Higher
Education.
LECTURER, GRADE 9

LECTURER GRADE I
To teach English language or all levels up to Cambridge Proficiency. Applicants should have a minimum of a 2:2 Honours degree or equivalent qualification, or University or the District Council of Education award of diploma of two years' study. For both posts candidates should submit a curriculum vitae and a letter of introduction to a suitable development project, and a letter of recommendation from a senior official.

Salaries: Lecturer Grade I £25,910 to £31,512; Lecturer Grade II £27,548 to £33,816 (currently under review). Closing date May 31 1991. For full details of the post and the college visit the college website at <http://www.ccsu.ac.uk> or contact the CV co. and further details from: Director, CCAU, Christ Church College, Canterbury City 101U.

EFL TEACHERS WANTED

Enthusiastic and experienced EFL teachers required for mainly Arab and Far-Eastern students from beginners level to proficiency, for new language school. Qualifications BA or equivalent in modern languages, linguistics, or business studies or accountancy, and minimum RSA preparatory certificate. Experience teaching in Middle East or to Arabs in the UK would be an advantage. Possibility of part-time contract in the Middle East. Salary negotiable.

Please apply in writing, with cv to:

TEACHING POST IN CAIRO

Six-month teaching post in Cairo for qualified and experienced EFL teacher commencing July 1, 1985. Post is for a single male teacher. Requirements: Candidates should be graduates with RSA Teaching Diploma or equivalent and minimum of three years' EFL teaching experience. Preference will be given to a candidate with a science/engineering degree and/or experience of teaching in the Arab World.

Salary: On scale £10,000 pa/£15,000 pa depending on qualifications and experience.

QUALIFIED EFL TEACHER

A few vacancies remain for experienced EFL Teachers on two and three week courses at some centres during July. Duties include teaching groups of foreign students and/or school children on weekday mornings and a supervision of some afternoon activities and Saturday excursions.

For application form please telephone
ANGLO-EUROPEAN STUDY TOURS LTD

**University of
Strathclyde**
**COMPUTER APPLICATIONS
IN ENGINEERING**

RESEARCH ASSISTANTS

The Department of Ship and Marine Technology has vacancies for Research Assistants in projects which will advance the application of computers for structural analysis and design. This is an opportunity to contribute to a practical research program specializing in CAD and research in ship design. Applicants should have a first degree in engineering science, engineering or a related discipline. We would like the opportunity to register for a higher degree.

Appointments will be made on the following salary scales (per annum):

Research Assistant 1A	£24,600 - £28,500
Research Assistant 1B	£27,520 - £31,150 per annum.

US\$ benefits.

Applications with full curriculum vitae and the names and addresses of three referees (must be given) should be sent to:

Closing date for applications
June 24, 1985.

University of Leicester
DEPARTMENT OF
ENGINEERING
RESEARCH
ASSISTANT

Applications are invited for the above post to assist in, as investigation, supported by the Ministry of Defence, into the prediction of parachute dynamic stability characteristics.

The post is open to graduates in aeronautical or mechanical engineering who are interested in experimental techniques in fluid mechanics. Possessors of appropriate industrial or consulting experience would

Advantage pay is not essential. An appropriate rate, subject to consideration, will be agreed to register for a higher degree. The appointment will be for a period of two years and will commence as soon as possible. Salary will be on the Research Assistant 1B scale, in the range £27,980 to £27,980, plus annual increments. Applications, including the names and addresses of two referees should be sent as soon as possible to Dr David Cockrell, Department of Engineering, The University, Leicester LE1 7RE from whom further details may be obtained.

**School of Social W
LEICESTER
UNIVERSITY**

**SECURE
ACCOMMODATION
RESEARCH**

Applications are invited for the post of Research Associate in Accommodation and the letter of application by Robert Harris and Noel Timms into the operation of the Secure Accommodation (No. 2) Regulations. The successful applicant, who will preferably be a graduate in social sciences with training and experience in research, will be

ected to conduct
analyze complex interview
several parts of the course
application forms and fun
tails of this two
pointment can be obtained
the project director

University of St Andrews
Department of Chemistry
Applications are invited for the position of
DOCTORAL RESEARCHER

**POSTDOCTORAL
RESEARCH
ASSISTANT**
the above Department

carry out research into the synthesis of ultra-pure metal alloys of main group elements for use in the semiconductor industry. The position, which is funded by SERC as part of the Joint Opto-Electronic Research Scheme (JOERS), will be under the direction of Professor D. J. Cole-Hamilton and will be tenable for 18 months from September 1, 1983, or as soon as possible thereafter.

The salary will be in the range £7,520-£8,980 per annum and applications, including a curri-

to referees, should be sent to the Editor, The Eastern Kentucky University, College Gate, Andrews, Fla., KY 16. Persons whom further partic-

may be obtained.

FELLOWSHIPS

REQUIRED

OBSE.

Leading organization specializing in short Executive English courses for European executives in American business. Locations: London, Santa Monica and Los Angeles. For details, contact us or qualified teachers. EPI experience an advantage.

Approved teachers: Bedford, Gloucester, Ipswich, Lamington, Spa, Leicester, Loughborough, St Albans, Warwick.

RESEARCH FELLOW

Applications are invited from persons with qualifications in law and/or the social sciences.

For the above, write to David Lofly, Academic Administration, Chippewa Falls, Wisconsin 54601; or to Dr. J. A. Arndt, Dawkins, Newton County, Dawson, Lexington, Missouri 64801; or to Mrs. Swanton, Waukegan, Illinois 60079.

For further details write to OISE, c/o WINSEY LANE, OXFORD

or Telephone:

The person appointed will work on a project supported by the Government of Canada directed by Dr. J. Belzina, c/o OISE, c/o WINSEY LANE, OXFORD.

cases, heard in magistrates' courts in different parts of the country.

**EXPERIENCED AND
TEFL QUALIFIED
SUMMER
COURSE DIRECTORS**

and TEACHERS required for
accidental and family stay
couples with adults, teenagers
and juniors, late June/ August in
South West England.

Further details and application
forms from August
1985, from Prof. J. R. Wilson,
University of Birmingham, PO
Box 363, Edgbaston, Birmingham
B15 2TT, to whom completed applica-
tions should be returned by
June 31, 1985.

University of Warwick
POST DOCTORAL

**FELLOWSHIP
IN ECONOMICS**

**4 Percy Street,
Hastings, WY1 1PA
Tel: 01-635 56623.**

**INTERNATIONAL
HOUSE HASTINGS**

Offers the following courses for 1985-86:

- **WEEKLY POWER POINT COURSE** — held every month.
- **WEEKLY POWER POINT COURSE** — held every month.
- **WEEK RSA DIPLOMA COURSE** — varies October to February.

Applications are invited for a newly-created post of **Cost Accountant** follow in the Department of Economics. The post involves the combination of teaching and research in the Department with the opportunity for the holder to undertake further research in the field of labour market econometrics. The post is intended for those who have recently completed their undergraduate studies and who wish to undertake an academic career. The post will be held in the Economics Department, University of York, Heslington, York YO1 5DD.

for one year and will be remunerated at a salary equivalent to 60 per cent of a full-time research associate.

WOMEN FOR REFUGEE HOUSES FOR FOREIGN DISPLACED PERSONS
 1st August - 31st August 1959
 For further details please write to the Women's Welfare Council, 10, White Rectory, 10, White Rectory, 10, White Rectory, Tel. Basing 443015.

QUALIFIED EFL TEACHERS
 WANTED AUGUST

There are no application forms. Candidates should send curriculum vitae together with the names of two academic referees to the British Council, Department of Educational Development, 10, White Rectory, 10, White Rectory, 10, White Rectory, Tel. Basing 443015. The closing date for CVs is 1st August. Applications in June will be considered.

University of Warwick

[illegible]

changes in the electron-momentum distributions arising from temperature dependent phenomena such as

teaching in a central school.
The Government provides in-
service cases. Also responsible
teachers / Administrators
required.

King George School of
Russett Gardens
London W14. Tel 01-603
2160/2026.

LEADS SCHOOL OF ENGLISH,
LEADSBOURNE (Est. 23 years)

received not later than June
1985. Please quote Ref.
No. 42/A/85/L.

ward degree and TEF, qualification for Summer Session, award points personality potential. Good salary offered. Tel. 0323 343354

PS/EF/TUTORS
and small group courses in Organic Chemistry for Undergraduate and professional students. People. with 12 months' experience

supported by the British Gas Corporation. The work will be concerned with "Development

U.S.F. TEACHERS
 are sought for summer sessions in the U.S. Navy and Marine Corps. For a complete description of the program, send a self-addressed, stamped envelope (10¢) to: U.S.F. Teacher Program, 1000 15th St., N.W., Washington, D.C. 20005.

tree copies) including the
names and addresses of two
witnesses, and should be sent to

TEACHERS required in
Buckingham, Brighton, Haverham
and Worthington for July and
August. Courses. Tel 01-453
128

POLYTECHNICS

NEWCASTLE-UPON-TYNE
POLYTECHNICFACULTY OF BUSINESS AND MANAGEMENT
SCHOOL OF COMPUTING AND INFORMATICS

SENIOR LECTURER — Ref. A28/85

AND

LECTURER II — Ref. A12/85

RE-ADVERTISEMENT

The posts will involve teaching systems design or software engineering at undergraduate and postgraduate level; contribution to course development and evaluation; and research in research community activities in support of our specialist courses in computing and informatics.

Applicants for both posts should be graduates in computing or a related discipline.

Applicants for the Senior Lecturer post should have significant research/teaching/business experience related to the development of computing systems. The Lecturer II post is for a graduate with a degree in computing or informatics and a minimum of two years' experience in teaching or research.

Applicants with experience of computer-based applications in manufacturing environments would be at an advantage.

Burnham for SL £11,715-£12,125 (incl. £14,061 p.a.)

For further details and application forms please call our 24 hour telephone answering service (0632 531181) or write to the Director of Staffing, Newcastle-upon-Tyne Polytechnic, Education Office, 1000, Newcastle-upon-Tyne, NE1 7ST, to whom completed forms should be returned enclosing the ref. by June 7, 1985.

The Polytechnic of
Central LondonLECTURER GRADE II
(Temporary)BUSINESS
INFORMATION
TECHNOLOGYFaculty of Social Sciences
and Business Studies

Applicants are invited for this

temporary one-year post, from

September 1, 1985.

Applicants should have a

degree in the application of

business information technology

and experience in teaching

and supervising students.

Part-time appointments are

also available.

Salary Scale: £2,554-£13,137

inclusive of London Allowance.

Application forms and further

details from the Personnel

Office, Polytechnic of Central

London, 100, Strand, W1R 0AL.

Telephone: 01-637 5511.

CLOSING DATE: June 14, 1985.

PCL IS AN EQUAL

OPPORTUNITIES EMPLOYER

Brighton Polytechnic

Faculty of Art and Design

Department of Fine Art

0.5 LECTURER II/
SENIOR LECTURER

Up to £14,000 per annum

(pay award pending)

Practising artist involved in

expressing ideas in one or more

of the following media: video, film,

tape, sound, installation,

performance, book and text.

Further details and application

forms from the Personnel

Department, Brighton Polytechnic,

Moulsecomb, Brighton

BN2 4AT. Telephone: (0773)

693655, Ext. 2480. Closing date

June 17, 1985.

COVENTRY (LANCASHIRE)

POLYTECHNIC

Department of Civil Engineering

and Building

Temporary Lecturer II

(2 posts)

(under review)

Two posts available for the

duration of one year from

September 1, 1985. Further

particulars and application

forms from the Personnel

Office, Coventry Polytechnic,

Coventry (Lancashire) Poly-

technic, 100, Strand, W1R 0AL.

Telephone: 0243 24164, ext.

350. Closing date: June 11, 1985.

An Equal Opportunity

Employer

CIFE

Inner London

Education Authority

KARLSMITH AND WEST

LONDON COLLEGE

Gildon Road, Barnet Court,

London W11 9BL

Lecturer I

CAREERS EDUCATION

To provide careers education

for C.E. pre-vocational and VTS

students. Further details and

application forms from the

Personnel Office, Karlsmith and

West London College, Gildon

Road, Barnet Court, London

W11 9BL. Telephone: 01-861

1234. Closing date: June 14,

1985.

An Equal Opportunity

Employer

BUSINESS STUDIES

To teach accounting, quantita-

tive methods and statistics to

students on BTEC General and

National Certificate courses. (Post

No. 325)

PLUMBING

To teach practice and theory up

to City and Guilds Level 2

Certificate. (Post No. 326)

CARPENTRY & JOINERY

To teach practice and theory up

to City and Guilds Advanced Craft

Certificate. (Post No. 327)

TYPESETTING & OFFICE

PRACTICE

To teach a range of basic office

skills to basic vocational

courses. (Post No. 328)

For all posts preference is

given to experienced teachers

who are well qualified and who

have commercial or industrial

experience. Further details and

application forms for details

of the posts and the application

process should be sent to the

Personnel Office, Karlsmith and

West London College, Gildon

Road, Barnet Court, London

W11 9BL. Telephone: 01-861

1234. Closing date: June 14,

1985.

An Equal Opportunity

Employer

TAKING A JOB OVERSEAS. If you are considering applying for

a job abroad you should, in your own best interests, investigate

fully the terms and conditions of employment and any special

restrictions that apply to currency control in the particular

country where the post is offered before acceptance.

PRIMARY AND SECONDARY APPOINTMENTS

CITY OF
LONDON SCHOOL

HMC, 800 day boys, 10-18

HEAD OF
DESIGN AND
TECHNOLOGY

REQUIRED FOR APRIL, 1986

to take charge of a new Department. Responsibilities will include the planning and implementation of courses and the supervision of the equipping and layout of the Design and Technology Centre in the newly-built premises in the City to which the School will move in the Summer of 1986. Further details may be obtained from the Headmaster, City of London School, Victoria Embankment, London EC4Y 0DL, tel 01-353 0046. Applications, accompanied by a full cv and the names, addresses and telephone numbers of three referees, should be made to the Headmaster by 20th June, 1985.

CHELTENHAM LADIES' COLLEGE

requires for September 1985 (or January 1986)

a well qualified and

EXPERIENCED

GRADUATE

to take charge of the French Department

and to teach throughout the school to

University entrance level.

Burnham Scale 4.

Please apply to:

The Principal,

Cheltenham Ladies' College,

Bayshill Road,

Cheltenham GL50 3AZ,

giving full curriculum vitae and names

and addresses of two referees.

The closing date for

applications is June 18, 1985.

Cranleigh School

Director of Music

to take up appointment from 1st January

1986. Applications with full curriculum vitae

and names of two referees to:

The Headmaster,

Cranleigh School,

Surrey GU6 8QQ,

not later than 7 June 1985.

Further details will be supplied on request:

0483 276377.

Bedales School

Petersfield, Hampshire GU22 2DG.

Independent Co-educational

Boarding 13-18.

MATHEMATICS

GRADUATE required for September 1985 to teach

MATHEMATICS throughout the School to

Open Scholarship level. Burnham plus, initial salary according

to experience. An interest in computing would be a

recommendation.

Applications in writing, please, to the Headmaster giving

full details and names of three referees.

INDEPENDENT SCHOOLS

CHELTENHAM LADIES' COLLEGE

Requires for September 1985 (or January 1986)

a good Honours Graduate to teach

SPANISH

to Advanced Level and University entrance standard.

The subject is taught to 'O' and 'A' level groups in the Sixth

Form.

Candidates should hold a P.G.C.E. teaching experience and

ability to teach some French will be added recommendations.

Please apply to the Principal, Cheltenham Ladies' College,

Bayshill Road, Cheltenham, Glos. with full curriculum vitae

and the names and addresses of two referees.

ACKWORTH SCHOOL

ACKWORTH, PONTERACT, WEST YORKSHIRE WF7 7LT

Senior School — Co-educational, Boarding and Day, 11-18

REQUIRED IN SEPTEMBER

1. An Honours graduate in ENGLISH with teaching training and a

degree in DRAMA (or related subject) as an extra-curricular

activity. Teaching throughout the school up to A level. Burnham

Scale 1 or 2.

2. A Teacher with suitable professional qualifications to be

responsible for GIRLS' PHYSICAL EDUCATION throughout the

school. Burnham facilities and strong supporting staff. Accommo-

dation available in a self-contained flat, and a ready willingness to

assist the Housemistress of the VI Form Girls' House, for which an

allowance is paid will be only requirements. Burnham Scale 1 or 2.

Information about the School can be found in the Public Schools Year

Book. Further details available by telephone from The Head 0177

611401 (working hours) 0177 611351 (evenings).

THE ABBEY SCHOOL, READING

INDEPENDENT

FRENCH GRADUATE

required in September to share the teaching of French throughout the

school and to direct the work of the French Department. The school has a

department and a new Language Teaching Centre including two 32-

board Language Laboratories. Further details and application forms

should be sent to the Headmaster with full curriculum

vitae.

DEPUTY HEADTEACHER

Group 4 (BPA Allowance payable)

Requires for September 1985

Applicants are invited from suitably qualified and experienced teachers for

the position of Deputy Head of the multi-cultural, inner city school.

Applicants will need to demonstrate their willingness to commit themselves

both in time and energy to the whole school and to its policy of parental and

community involvement.

Intending applicants are welcome to visit the school and to contact the

Headmaster for further details.

Application by letter to the Headmaster at the school, stating qualifications,

experience and interests and naming two referees. Closing date 14 June

1985.

NURSERY TEACHERS

Scale 1

A graduate is invited from suitably qualified persons for posts in

Manchester's expanding nursery service.

Application forms and further details from the Chief Education Officer,

04770, Education Office, Crown Square, Manchester M2 9BB.

Closing Date: 14 June 1985.

TEACHER OF SPANISH

XAVIERIAN P.C. SOUTH FORM COLLEGE

Lower Park Road, Manchester M14 5BB

A graduate to teach Spanish to 'O' and 'A' level groups is required from

September 1985 for one year. This temporary post is to replace a teacher on

sickness leave. Scale 2 will be offered for a suitably experienced person.

Applicants should be prepared to act as a Group Tutor and contribute to the

General Studies programme.

Application forms and further details from the Principal at the College.

MANCHESTER

City Council

Manchester City Council is an Equal Opportunity Employer, and we

positively welcome applications from women and men, regardless of their

race, ethnic or national origin, disability, age up to 65, sexuality, or

responsibilities for dependants.

MONMOUTH SCHOOL,

MONMOUTH, GWENT NP5 3XP

The Governors of Monmouth School

invites applications for the post of

BURSAR

The successful candidate will be between

the ages of 35 and 50 and should be of

considerable financial and administrative

experience. He/she should be available to

take up the post on September 1st, 1985.

Further particulars may be obtained from

the Clerk to the Governors, Monmouth

School, to whom applications should be

made. These should include full curriculum

vitae, names of two referees and a large

SAE. Closing date for applications is 22nd

June, 1985.

CRANLEIGH SCHOOL

DIRECTOR

OF MUSIC

to take up appointment from 1st January

1986. Applications with full curriculum vitae

and names of two referees to:

The Headmaster,

Cranleigh School,

Surrey GU6 8QQ,

not later than 7 June 1985.

Further details will be supplied on request:

0483 276377.

Bedales School

Petersfield Hampshire GU22 2DG

Independent Co-educational

Boarding 13-18

MODERN LANGUAGES

MODERN LANGUAGE GRADUATE required for

September 1985 to teach French to university

entrance standard, with some Spanish.

Applications in writing, please (no forms), to the

Headmaster giving full curriculum vitae and the

names and addresses of three referees.

INDEPENDENT SCHOOLS

Longfield Middle School

Dukes Avenue, North Harrow, Middlesex 01-866 7331

Experienced teacher required for the post of Deputy

Headteacher Group 5. Ability to teach French and to help with

the recorder group an advantage.

Application forms from, and to be returned to, the

Headmaster by 7.6.85. Please enclose stamped addressed

envelope.

Harrow Education

an equal opportunity employer

NORTHFIELD SCHOOL

Required for this small day school, young

enthusiastic qualified teacher for

MUSIC

Part-time class work in

INDEPENDENT SCHOOLS

LONDON AND SOUTH EAST ENGLAND



ST CHRISTOPHER SCHOOL

LEITCHWORTH, HERTS.
(450 pupils, boarding and day)

Offers a complete scheme of education for boys and girls between 11 and 19 years (boarders from age 7) with:

- An emphasis on the needs of the individual child with education seen in a life-long perspective.
- Small classes, specialist staff and a wide range of courses in languages, arts, science and practical subjects.
- An excellent record of entry to universities (including regularly to Oxbridge) and to vocational training.
- Exceptional facilities for drama, music and creative arts (new theatre opened 1982).
- A friendly, informal, caring atmosphere in co-educational boarding houses.
- Realistic involvement of pupils in school government, community service and challenging outdoor activities.
- Vegetarian whole food diet and an emphasis on humane values and an international outlook.
- Long experience with children of parents living overseas.

An attractive campus on the edge of the First Garden City, one mile from the A1 and 38 mins. from King's Cross.

Admission may be considered at any stage up to the age of 13 and for direct entry to the Sixth Form.

Prospectus from the Head, Colin Reid, M.A.
Telephone: Leitchworth (04528) 78301

FARRINGTONS SCHOOL

Chislehurst, Kent Tel. 01-467 5586

Day, Weekly and Full Boarding 400 Girls aged 4½-18

Situated in pleasant surroundings 25 minutes from Charing Cross and within easy access of Gatwick Airport.

The need for boarding is a major priority in the consideration of applications.

A relatively wide range of academic ability is accepted. All girls are prepared for O level or CSE and there is a good range of A level courses leading to university entrance.

Sixth Form girls have their own self-contained boarding house and teaching accommodation.

Special terms for service families.

Prospectus, fees and other details from Mrs V. Roberts, School Registrar.

ST. STEPHEN'S COLLEGE

BROADSTAIRS, KENT

Preparatory & Secondary education at 'O' & 'A' levels. Wide range of facilities includes large Riding School.


THE HAMPSHIRE SCHOOL

The only London Junior Day School which includes in its tuition fees the opportunity to study French in France at Ecole Hampshire in the Dordogne as part of its wide and creative curriculum.

For full details, write to the Principal:

Mrs. J. A. Box-Grainger, 63 Ennismore Gardens, Knightsbridge, London SW7 1NH

Some Scholarships and Bursaries available




Beech Hall

Co-educational Preparatory School
Macclesfield, Cheshire, England

Where a thoroughly happy family environment doesn't mean sacrificing academic standards!

For further details please contact
Mr. J. Fitz-Gerald Headmaster at:
Macclesfield 21292



BOLTON SCHOOL

BOYS' AND GIRLS' DIVISIONS

Admissions at 4, 8, 11, and 16

ASSISTED PLACES AVAILABLE at 11 and 16

Senior School Fees £542 per term Junior School Fees £329 per term

For prospectus contact The Secretary
Boys' or Girls' Division
Bolton School
Chorley New Road
Bolton BL1 4PA
Tel. 02082 (Boys' Division), 48281 (Girls' Division)

INDEFATIGABLE

BOARDING SCHOOL FOR BOYS

Founded 1864

Beautifully located residential school for boys on the shore of the Mersey. Courses to OCE and CSE in normal range of academic subjects. Wide range of outdoor activities including mountain walking, orienteering and boatwork together with usual games and sports. All boys wear Navy Uniform. Modest fees.

Further details can be obtained from
Captain Headmaster
Indefatigable School
Pier 1, Liverpool 6, Merseyside
Tel. 0246 714338



Alliance Francaise

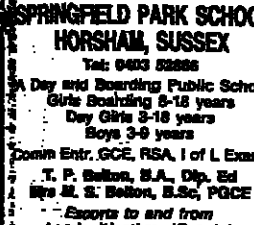
Learn French with the French

Day and evening courses
All levels - Audio-visual aids

Summer Crash Courses
Starting Soon!

From the 1st to the 26th of July, 1985
4 weeks - 15 hours a week.

Enquiries: 6 Cromwell Place
LONDON SW7 2JN.
Tel: (01) 5841856
Ask for Evelynne or Michel.



SPRINGFIELD PARK SCHOOL

HORSHAM, SUSSEX

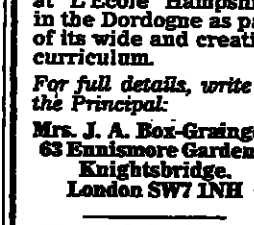
Tel. 0432 82888

A Day and Boarding Public School
Girls Boarding 5-16 years
Day Girls 5-16 years
Boys 5-16 years

Joint Entry, GCE, RSA, 1 of 1 Exams
T. F. Nelson, M.A., Dip. Ed.
Mrs M. E. Nelson, B.Sc., PGCE

— Entry to and from London/Harrow/Gatwick

Prospectus from the Principals



BEDBURY SCHOOL

2 Collyer

Bedbury is an Independent School for 270 girls aged 3 to 18 years. It is situated in a beautiful area of 200 acres in the heart of Kent with first-class facilities for all sports, music and sailing.

Lower School, 3-11 years, offers a broad range of subjects. The Upper School, 12-18 years, offers a wide range of subjects and prepares girls for OCE 'O' and 'A' Levels, and University entrance.

South Form College includes: HESAL City & Guilds Agricultural Foundation Course, Food Industries & Community Care, Secretarial & Business Studies, Public & Domestic Science, and other subjects. South Formers are consistently successful in gaining admission to Universities, Polytechnics, Art Schools and other establishments of Further Education.

The School welcomes a limited number of dyslexic girls, individual or small group remedial sessions are available from qualified teachers. S.F.A. Centres are available for girls from overseas.


Scholarships and Bursaries available.

Entry for 1985-86: Day Girls 2000 Sept. 1985; boarders 1000 Sept. 1985; day girls 1000 Sept. 1985; boarders 1000 Sept. 1985.

For a Prospectus and further details, write to the Registrar at the School.

VIDEO PROSPECTUS also available.

BEDBURY SCHOOL
Bedbury Park, Canterbury, Kent
CT17 5EH
Telephone: Canterbury (0203) 211221



MOUNT CARMEL SCHOOL

Alderley Edge, Cheshire

Independent Convent School for Girls (600 pupils)

SIXTH FORM ENTRY

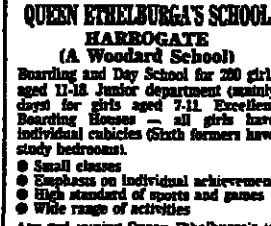
SUITABLY QUALIFIED PUPILS CAN BE CONSIDERED FOR ENTRY TO THE FIRST YEAR SIXTH FORM IN SEPTEMBER 1985

Applicants should be aged 16 years or over and have achieved at least 'C' level subjects and have potential for 'A' level study.

A wide range of subjects are offered at 'A' and 'S' levels taught by highly experienced staff. Teaching is carried out in small tutorial groups and lectures and visits are arranged in support of studies. Pupils are prepared for entry to higher education in Universities or Colleges and given advice and assistance with application procedures.

Computer studies and general studies are taught to all sixth form pupils and careers guidance is available.

For entry forms and further details apply to School Secretary, Tel: 0625 530025



QUEEN ELIZABETH'S SCHOOL

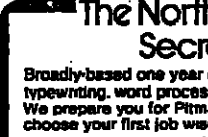
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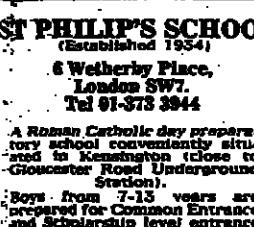
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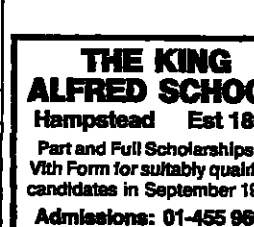
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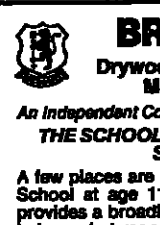


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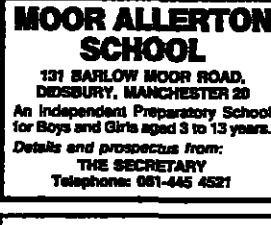
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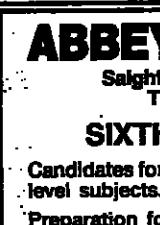
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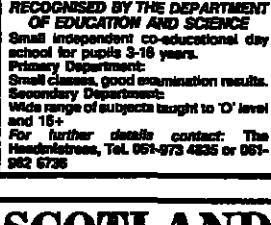
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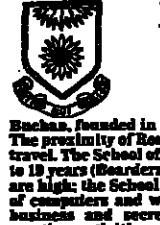
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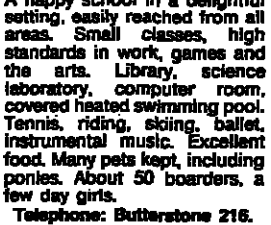


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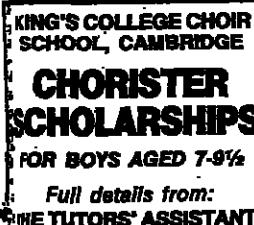
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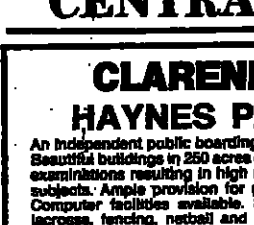
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Prospectus and further details from the Headmistress, Miss J. L. Howell BSc, Tel Haynes (023 988) 224.

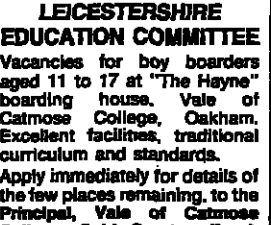


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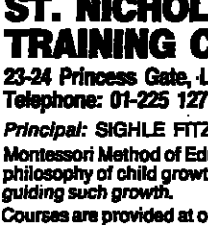
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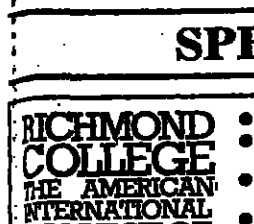
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Telephone: 01-225 1277

Principal: SIGHLE FITZGERALD

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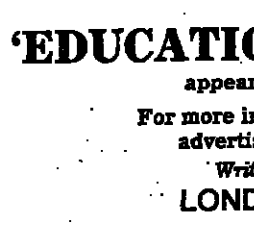
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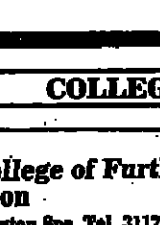


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THE GUARDIAN CLASSIFIED ADVERTISING DEPARTMENT,
119 FARRINGTON ROAD, LONDON EC1R 3ER. Tel. 01-278 2332,
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ADVERTISING DEPARTMENT, 164 DEANSGATE,
MANCHESTER M60 2RR. Tel. 061-832 7200 (Ext. 2181).



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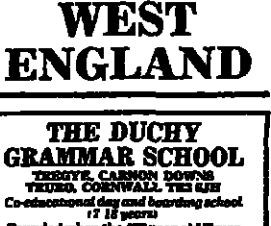
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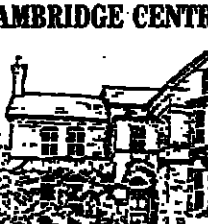
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To book your advertisement
telephone 01-278 2332
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Closing date: June 14, 1985

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PUBLIC APPOINTMENTS

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PUBLIC APPOINTMENTS

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WEDNESDAYS
IN THE GUARDIAN



EVERTON CONNECTION... the Goodison strikers Gray (left) and Sharp, are set to form a new Scotland spearhead tonight.

Patrick Barclay reports from Reykjavik

Stein delays over Gray

Scotland, seeking to revive their chances of qualifying for a fourth successive World Cup, must succeed tonight in a task that has proved beyond England, Wales and Northern Ireland in the recent past.

The far-flung reaches of Scandinavia may not be exactly the hub of the world game, but United Kingdom sides have found them an unhappy hunting ground this season.

Scotland's rivals in Group Seven, lost here in Reykjavik, while in Group Three the Finns have taken two points off the Irish and more recently, one from England.

In view of Scotland's continuing failure to travel well — they have lost each of their last three away matches without scoring — victory over Iceland is anything but a formality.

Yet it is essential if they are to go into their final tie at Cardiff in September with confidence. Should Jock Stein's side drop even one point, they would almost certainly have to beat the Welsh to stay in the competition. And after the recent defeat at Hampden, followed by Wales's imperious home victory over Spain, they would hardly relish that prospect.

Stein, who had hoped to announce his team yesterday, delayed it after the late arrival of Andy Gray and Graeme Sharp following Everton's defeat at Coventry on Sunday. It is clearly in his mind to play both Goodison strikers, giving Sharp his first cap, but after a training session the manager said a doubt remained over the fitness of Gray, who missed the game because of a groin strain.

Both Stein and Gray expressed optimism, however, that the 29-year-old forward would be able to resume an

GROUP SEVEN	P	W	D	L	F	A	Pts
Wales	4	2	0	2	5	5	4
Scotland	4	2	0	2	5	5	4
Iceland	4	1	0	3	4	8	2

SOCCER IN BRIEF

SCOTLAND'S faint hopes of qualifying for the European Under-21 Championship vanished when they lost 2-0 to Iceland before Rod Stewart and a few hundred other spectators in wind-swept Reykjavik yesterday, six days after their England counterparts had been defeated in Finland.

The Scots, with Pat Nevin in lively form, appeared to have a comfortable grip on matters for most of the first half, but Iceland's second goal, headed by Ragnarsson nine minutes after the interval, gave the home youngsters confidence to survive the final stages. Askellson had scored their first goal.

Scotland continued to be dogged by poor finishing. They completed the group, which Spain are strong favourites to win, with only three points — and one goal — from four matches. Earlier the Scottish side had beaten Iceland 2-0 with goals from Wright and McFarlane.

EOIN HAND, the Republic of Ireland manager, will today name his strongest possible squad for next Sunday's World Cup qualifier against Switzerland at Lansdowne Road.

Hand will be able to call on seven players unavailable for the draw with Spain because of club commitments and injuries. They include the Republic's captain, Stapleton and the

Bob Fisher

Bonar and Bateleur have a worry out of water

SAILING

Chris Bonar's Bateleur scored the fourth win in the Scottish series on Loch Fyne yesterday and with one race to come should win the overall trophy. She won IOR Division 2 convincingly, by 31 minutes over a 24-mile course in varied conditions.

However her closest rival in her class, George Smith's Scarlett O'Hara, is racing with a provisional handicap rating and claims that it should be reduced. If the national authority confirms this today Bateleur would lose her first place in the second race.

There was a brisk southerly at the start yesterday but it fell away throughout the day. Hugh Smeaton's Dragon started well and produced the biggest win of the day, beating

the next best in IOR Division 1, Betty McKay's Lingo, by 21 minutes.

One of the delights of the series so far is the performance of the eight-metre cruiser racer Nan of Gare. Peter Wilson's yacht is over 20 years old and this week it sailed through the time-on-time handicap system. George Purves's J-29 Jumbo J, however, only fourth over the line in Class A, won on corrected time.

As the wind fell away the bigger boats in each class benefited through the time-on-time handicap system. George Purves's J-29 Jumbo J, however, only fourth over the line in Class A, won on corrected time.

Peter Chapman in Mexico City on the opportunities and obligations facing Bobby Robson's squad when they arrive today

England to save sausages from fire

SOCCER

ENGLAND FLY into Mexico today for three key games in preparation for next year's World Cup finals here, in a country with a long and sour memory of England's last trip to these shores in 1970.

Bobby Robson's squad of 22 faces the task of making amends for some of the soccer failures of 15 years ago, and also for a trip which on the public relations front turned into a fiasco.

England's three games with Italy, Mexico and West Germany, in that order, are already being seen here as a mini World Cup, even though England have yet to make certain of their place in next year's finals. It is assumed, however, that they will, and it would be a matter of much local disappointment if England somehow failed to qualify.

Whether this is because Mexican press and public opinion cannot wait to get their hands on England again, or because deep down inside many Mexicans there

is an Anglophile dying to get out is uncertain. Either way, the squad should get some valuable practice playing at Mexico City's 7,500ft altitude and in the heat of the noonday sun.

Because their early games in 1970 were in Guadalajara, and the West Germans later beat them in the provincial dust of Leon, Sir Alf Ramsey's World Cup squad never played in the capital. It is fully 16 years since an England side played here, in June 1969, when they held Mexico to a dull 0-0 draw in the Aztec Stadium.

The 110,000 capacity Aztec remains Mexico's soccer showpiece and is where England will play their three games in June. But otherwise little has remained constant about the capital, which in the last decade and a half has seen dramatic changes likely to have a bearing on what England will have to cope with.

The population has leapt by at least 5.5 million in that time to 15 million, along with a sharp rise in the number of cars and the city's awful level of pollution. Both the Aztec Stadium

in the south of the city and the team's hotel in the centre are located where the carbon monoxide cloud is dense.

The increased smog is a reason given by experts here for a rapid rise in local sickness, especially the stomach ailment usually known as Montezuma's Revenge. Remembering the agonies of the pitch in 1970, it is worth sparing a thought for those suffered more privately by Gordon Banks, laid off and doubled over by the Revenge as the Germans stole the show in Leon.

As for the weather, Rob-

son's squad should get a fair taste of what variations Mexico City has to offer. The temperature could be hovering around 80 for the mid-day kickoff with Mexico on June 9.

But with the afternoon clouds already gathering for the six-month wet season, the 2 pm kickoff for the Italy and West Germany games on the 8th and 9th might easily be in a heavy downpour, with temperatures as much as 20 degrees lower.

The teams are only having eight full days before the Mexico game to get used to playing at altitude.

This would probably not be enough to get the lungs working properly for the full scale World Cup, though sufficient at least to show that in such thin oxygen the ball pings from the boot like a beach ball but then seems to fly at about 30mph faster than it would with the wind behind it on Scarborough Sands.

As in 1970, the squad will have the benefit of using the training fields and facilities of the exclusive Reforma Club, originally founded by the British community and now also well populated by aristocratic Mexicans on the relatively smogless northern outskirts of the city.

The 600-strong British community sees to it that no other visiting team enjoys such luxuries (the Italians applied too but really had no chance) though the word around the club is that England had better make an impression here in 1970.

In fairness, England were at that time on a hiding to nothing. Sir Alf's 1968 team were thought to be no worthy champions, having stolen the World Cup either

by fraud or foul play. Even today the name Nobby Stiles is used by Mexican soccer commentators to convey a sense of absolute horror.

From the moment of England's arrival, the Mexican press went to town as the team's several hundredweight of English sausages were seized by customs officials at the airport and burned. Headlines to the effect of "Mexican Food Not Good Enough For Los Ingleses" had just about all the authority against England by the time of the vital game in the final.

Sir Alf Ramsey's official historian with world also went down none too well in a country where the likes of Ron Atkinson would be considered modest and tight lipped. Sir Alf's brusque handling of the press in particular was interpreted as being both typical of English arrogance and of any Mexican feeling that the English style and rhetoric can be an awful lot the message to Bobby Robson from these parts is to be a little less smiling, a little less friendly, and also try buying his sausages locally.

Cup worry as 10 die

THE TOLL of ten people trampled to death and 29 seriously injured, at the Olympic stadium in Mexico City on Sunday has posed serious questions about security arrangements in Mexico's major stadiums. The tragedy occurred at the Mexican Cup final, with more than 90,000 people crowded into the 70,000 capacity stadium which will be one of the major centres for next year's World Cup.

Mounted police charged part of the crowd as it attempted to enter the stadium, many of them without tickets. Panic set in, with crowds surging into the stadium's entrance tunnels where the gates had been locked by security guards. The game, between the Mexico City teams National University and America, ended in a 0-0 draw.

HOCKEY

Our correspondent at Frankenthal

Sheffield learn the hard way

Sheffield Ladies, after their two crushing defeats by Amsterdam and HGC The Hague in their earlier games of the European club championships in Frankenthal, West Germany, picked themselves up yesterday to defeat Royal Uccle, the Belgian champions, 3-1. This was for seventh and eighth places.

After an unimpressive goalless first half, Sheffield began the second with a flourish and within a minute were in the lead when Chris Ellis was on hand to find the net.

This spurred Uccle to lift their game and they were on equal terms within three minutes following confusion in the Yorkshire defence. Sheffield now drove forward with determination and regained the lead — Sue Swainston used her indoor skills to scoop her shot over the Belgian goalkeeper after exchanging passes with Gill Lennon.

In the last minute Michelle Styring scored a good solo goal, compensation for the two chances she missed.

There is no doubt the Sheffield team will have learned a lot from their European experience but when will the English authorities follow their Continental counterparts? That is to find their champion club from a league or proper knock-out competition.

Pegasus of Belfast beat Glasgow Western 4-2 in the play-off for fifth and sixth places.

Terrassa of Spain won the men's title in beating Klein Switzerland 3-0 and HGC retained the women's championship for the third year when they defeated SKIF Moscow 14-1 on penalty strokes after 1-1 at extra-time.

After a first half in which the Dutch dominated the game but failed to score from seven penalty corners they took the lead with a Mariette van Doorn penalty stroke in the seventh minute of the second half. The Soviets drew level six minutes later, their captain Komukhova scoring from a penalty corner. The Dutch controlled the game, forcing 16 penalty corners in all, but the teams were still deadlocked at the whistle and after extra time. Two penalty barrages, amounting to 40 strikes, were needed to separate the teams and for the Dutch women to continue their monopoly.

John Rodda argues the case for a new start to the championship season in Britain.

Why relays should come first

ATHLETICS

APART from a few pulled muscles, which could be blamed on the weather, the British athletes who took part in the IIPC United Kingdom Championships in Antrim at the weekend returned to the mainland unhurt. The threat by the Irish National Liberation Army to include sporting events in their list of targets was sufficient to blight an event struggling to survive anyway.

At the entrance to the Forum complex there was a noticeable absence of anyone designated examining tickets or taking money to watch a national championship; had there been, the British Amateur Athletics Board might have risked a charge of fraud because in no way did the competition justify such a title.

Some Board members seriously question whether the championships should be sustained. Perhaps the event's timing is at fault and in this context I welcome the news that in August members of the British Promotions Unit, the organisation with respon-

sibility to ensure a high level of competition is provided in this country for the benefit of competitors, sponsors, television and the wellbeing of the sport, will go to Bracknell Athletic Club to watch the revival of their relay meeting, which has just received handsome sponsorship.

Britain needs a national relay meeting, as I have argued before, and it ought to be held as the first major meeting of the season — in place of the UK Championships. The single common de-

ominator of all ambitious athletes is to avoid defeat, and there is nothing more bruising to the ego than coming out of a hard winter's work and being slapped down in the first significant encounter.

The abortive attempts to get Seb Coe and Steve Ovett on the same track in the Olympic trials of 1980 and those of 1984 illustrate the problem — no one wants to be No.2.

The absences, from Antrim had as much to do with the

Kratochvilova's double

JARMILA KRATOCHVILOVA, the world record holder at 400 and 800 metres, is to compete in Belfast and Gateshead next month. The Czech, who did not compete in the Los Angeles Olympics last year because of the Eastern European boycott, is to run the 400 metres in the Uster Games on June 24 and five days later the 800 metres and the 4 x 400 metres for her country in the match with England at the Gateshead track.

The real plum of the relay weekend ought to be an international event at 4 x 1500 metres in which Coe, Ovett, Steve Cram and one other world record holder could pick the world record. There is far more chance of getting these three together in that sort of race than asking them to compete in an individual event in a championship.

Spread the event across three days and there could be room for juniors and a half-marathon starting and finishing in the stadium as a

Graham Snowden on the Milk Race

Belgian wins as Oersted is broken

CYCLING

Eric van Lancker, a member of the Faggo professional team from Belgium, took over the lead in the Milk Race when he won the dramatic and rain-soaked first stage from Bournemouth to Bristol yesterday.

Van Lancker, aged 24, sprinted in four lengths clear of Thomas Kluitman (Soviet Union), Magnus Knutsson (Sweden), Pete Sanders (GB Amateur) and Vladimir Kozarek (Czechoslovakia) after these five had opened up a 48th second lead on the field.

Knutsson had made the decisive break 12 miles from home and was 27 seconds clear before the four chasers bridged the gap with five miles of the 121-mile race left.

Malcolm Elliott (Raleigh-Weinmann), the leading British professional hope who had the privilege time trial at Bournemouth on Sunday, led in the main bunch and after six place overall, behind yesterday's five leaders.

Ferry van Loon (Faggo), who was the leader on the road at the time when he gained a 20-second bonus by taking an early hot spot sprint ahead of the field, eventually lost eight minutes.

After Van Loon and his American breakdown companion Jeff Pierce had been pulled back, Denmark's Hans-Henrik Oersted, the world professional pursuit champion who is riding for an international professional composite

squad, escaped just before Blandford Forum after 23 miles and opened up a maximum lead of more than eight minutes during a long break away which lasted exactly 80 miles.

On the 21-mile climb of Cheddar Gorge, however, his lead was cut from 4.14 to 2.1 minutes as first Paul Watson (GB) and then Peter Longbottom (England) closed in.

After catching these two men they were joined by eight others as a shattered Oersted fell back through the bunch, and the field was together again before Knutsson made his decisive move.

The first casualty of the race was Tom Beck, a 29-year-old American who crashed heavily, attempting to avoid riders who had already fallen on the tricky descent through Burringtoncombe after Cheddar. He was taken to hospital in Bristol with broken collar bone, broken ribs and multiple abrasions.

Today's stage is of 96 miles from Bristol to Coventry.

First Stage (Bournemouth to Bristol) 121 miles. 1. Eric van Lancker (Belgium), 4:51:40. 2. Thomas Kluitman (USSR), 4:52:30. 3. Magnus Knutsson (Sweden), 4:53:20. 4. Pete Sanders (GB Amateur), 4:54:10. 5. Vladimir Kozarek (Czechoslovakia), 4:55:00. 6. Malcolm Elliott (Raleigh-Weinmann), 4:55:50. 7. Jeff Pierce (USA), 4:56:40. 8. Hans-Henrik Oersted (Denmark), 4:57:30. 9. Paul Watson (GB), 4:58:20. 10. Peter Longbottom (England), 4:59:10. 11. Ferry van Loon (Faggo), 5:00:00. 12. Steve Cram (GB), 5:00:50. 13. Steve Nutter (GB), 5:01:40. 14. Steve Walters (GB), 5:02:30. 15. Steve Walters (GB), 5:03:20. 16. Steve Walters (GB), 5:04:10. 17. Steve Walters (GB), 5:05:00. 18. Steve Walters (GB), 5:05:50. 19. Steve Walters (GB), 5:06:40. 20. Steve Walters (GB), 5:07:30. 21. Steve Walters (GB), 5:08:20. 22. Steve Walters (GB), 5:09:10. 23. Steve Walters (GB), 5:10:00. 24. Steve Walters (GB), 5:10:50. 25. Steve Walters (GB), 5:11:40. 26. Steve Walters (GB), 5:12:30. 27. 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Defiant Way takes the play-off chance

Durie is sent crashing by French junior

Erwin beats wind and Wadkins

Blakey just in time to show his style

Mike Selvey
at Lord's
Downton
entertains

Australians granted extra one-day game

Sheene escapes race pile-up

CRICKET SCOREBOARD

Britannic Country Championship

Middlesex vs. Sussex

UPPERS.—Bridgford (6yrs) beat Sussex for 207 runs and three first innings totals in four. Yesterday: 11.0 to 5.30 or 6.0.

SUSSEX.—First innings: 132 (Coveens by 44).

MIDDLESEX.—First innings: 104 (Bridgford: 219 by 4).

T. Bailey, C. Gould, B. Harris . . . 25
J. C. Gould . . . 20
D. Bennett and J. C. W. Mills . . 30
F. Williams not out . . . 6
E. F. Williams . . . 20
Total (by 6) . . . 353

All of wickets mentioned: 238. 325.

Hampshire vs. Glamorgan

CURHAMPTON.—No play.—rain.

GLAMORGAN.—First innings: 197 (G. Morgan 80 not out; Marshall 4 for 57).

First innings: 715 (Morgan 100 for 38).

GLAMORGAN.—Second innings: 4 for 71.

Lancashire vs. Yorkshire

OLD TRAFFORD.—Lancashire (7yrs) with Yorkshire (6).

First innings: 206 (S. H. Lee 52; Patterson 9 for 77).

LANCASHIRE.—First innings: 269 (N. Patterson 125, L. Folley 62).

YORKSHIRE.—Second innings: 104 (Patterson 36 for 2).

A. Bailey & Maynard hit 35

G. Morgan . . . 35
Sharp & Maynard & Allott . . 76
L. Folley not out . . . 0
D. Bennett not out . . . 0
Extras (by 49 1) . . . 52
Total (for 4) . . . 52

All of wickets mentioned: (G. S. Patterson) 125—4-2-1; Allott 123—4-2-0.

S. O'Shaughnessy 6-1-0—33-4; Folley 3-0-0.

Surrey vs. Essex

THE OVAL.—No play.—rain. Yesterday: 11.0 to 5.30 or 6.0.

ESSEX.—First innings: 336 for 5 (S. G. G. Pringle 115 not out; G. East 65, G. East 57, H. H. Harris 54).

SURREY.—First innings: 10 for 6.

Worcester v. Warwick

WORCESTER.—Worcestershire (5yrs) drew with Warwick (7).

WARWICKSHIRE.—First innings: 316 for 9 (H. H. Harris 100 not out; G. East 65 for 119).

WORCESTERSHIRE.—First innings: 274 (T. S. Gurney 100 not out; G. East 57).

WARWICKSHIRE.—Second innings: 16 for 7. Bowlers: Keith Dyer 4-0-4-0; Gurney 3-0-0-1.

Leicester vs. Glamorgan

LEICESTER.—No play.—rain. Yesterday: 11.0 to 5.30 or 6.0.

GLAMORGAN.—First innings: 304 for 5 (J. C. Balderson 83, J. J. Whitaker 76, D. I. Gower 32).

Gloucester vs. Somerset

BRISTOL.—No play.—rain. Yesterday: 11.0 to 5.30 or 6.0.

SOMERSET.—First innings: 271 for 6.

Tour Match Derby v. Australians

DERBY.—No play.—rain. Match drawn (No. four match 11.0-4.35 start).

AUSTRALIANS.—First innings: 278 for 5 (A. J. C. Turner 100, H. W. V. Williams 70, A. J. Blunt 60). Bowlers: Heerman 3-0-0-0; Turner 3-0-0-0; Williams 30-5-125-3; Blunt 27-4-47-2.

U-25 Competition

NORTHAMPTON.—Northamptonshire Middlesex. Match abandoned.—rain.

U11 Minor Counties

SLAUGHTON.—Northampton (First Innings) 104 for 5 (H. W. V. Williams 20). Leicestershire (First Innings) 62 for 2. Match drawn.

BIRTHDAY GREETINGS

FLORENCE BARLOW, congratulating you on your birthday. I hope you have a very happy one.

FORTHCOMING MARRIAGES

THE FORTHCOMING MARRIAGE of Misses Rosemary and Christopher, of 10, St. James's Place, London, will be celebrated on Friday, June 7, 1985.

DEATHS

ANDERSON — On May 21, 1985, at the age of 82, after a long illness, Mrs. ANNE ANDERSON, nee WILSON, of 10, St. James's Place, London, died. She was the daughter of the late Mr. and Mrs. J. W. Wilson, of 10, St. James's Place, London. The funeral will be held on Friday, June 7, 1985, at 11.00 a.m. from St. James's Church, London. Burial in the churchyard.

MEMORIAL SERVICES

RECEIVING — A Service of Requiem for the late Mrs. ANNE ANDERSON, nee WILSON, will be held on Friday, June 7, 1985, at 11.00 a.m. from St. James's Church, London. Burial in the churchyard.

POSTING AND ADOPTION SERVICES

10-MONTH-OLD ALI needs a home. Tel: 0404 5975, ext. 51.

ACCOMMODATION

SEDFORD, Conference / Courses for August. (0254) 45151.

ADVERTISING IN GUARDIAN PERSONAL

WHAT YOU NEED TO KNOW STYLES AND RATES

STYLE 1: This is a LINEAGE advertisement. It costs 20p per line, with a minimum size of two lines. There are approximately four words per line.

STYLE 2: This style is as above with the addition of one line of white space above and below to draw further attention to the advertisement. The minimum size for this style is four lines.

STYLE 3: This style is as above with the addition of one line of white space above and below to draw further attention to the advertisement. The minimum size for this style is four lines.

STYLE 4: This style is as above with the addition of one line of white space above and below to draw further attention to the advertisement. The minimum size for this style is four lines.

THIS IS A CLASSIFIED DISPLAY ADVERTISEMENT

It is contained within its own distinctive border and has the same minimum size as the other styles. It may be used in Classified Display, which costs 25p per single column centimetre.

MAXIMUMS: Six columns per line, with a minimum size of two lines. There are approximately four words per line.

DISCOUNTS: For every five consecutive insertions booked there is a further discount given. For example, 10 insertions at 20p per line would cost 18p per line.

HOW TO BOOK: For expert advice on how to get the most from your advertisement, please contact our advertising department on 01-633 3333.

READERS: The Guardian Classified Advertisements are published in the Guardian newspaper on Tuesday, Wednesday, Thursday, Friday and Saturday.

KEYS, MARRIAGES AND DEATHS: These notices are published in the Guardian newspaper on Tuesday, Wednesday, Thursday, Friday and Saturday.

THE GUARDIAN CLASSIFIED ADVERTISEMENTS: These are published in the Guardian newspaper on Tuesday, Wednesday, Thursday, Friday and Saturday.

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ANNOUNCEMENTS

Liverpool Institute High School for Girls. To mark the closure of the Liverpool Institute High School for Girls, the school is holding a series of events. Details are available from: THE SECRETARY, BLACKBURN PLACE, LIVERPOOL L8 7TF.

HEALTH AND FITNESS

ARE YOU DEPRESSED? ARE YOU AFRAID? ARE YOU LONELY? READ "THE BOOK" by Dr. J. W. Wilson. Available from: 60, St. James's Place, London. Price 25p postage and packing.

DUST MITES

Dust mites may be a cause of asthma, eczema, rhinitis and other allergic diseases. New IGMS Room Spray kills dust mites easily, safely, and effectively. For leaflet, send stamp to: Sweetwater Organisation Ltd., 2 Mount Place, Lewes, Sussex.

REMORTGAGES

Building Society Rates Release the cost of your mortgage. 2-9 Oxford Road, Manchester. Tel: 061-444 4444, 061-989 8188.

LOCAL ENTERPRISE WEEK

MAY 15-24. SEE SMALL BUSINESS GUARDIAN ON MAY 31.

FOR SALE

WIMBORNE, CATH. Church, 1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01258 3333.

SHARE A FLAT

STOCKWELL. Very large building, 1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

TUITION

WOLVERHAMPTON. Home Study, 1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

EPICURE

GLYNESBOROUGH. Theatrical, 1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

SERVICES

CV's Professionally compiled and written. Tel: 01-733 1234.

MUSIC

MANCHESTER. L. LANE & SON, New and second-hand. Tel: 01-733 1234.

LECTURES & MEETINGS

NALGO Insurance Association Limited. Annual General Meeting. To be held on Friday, June 7, 1985, at 11.00 a.m. from St. James's Church, London. Burial in the churchyard.

WANTED

WIMBORNE TICKETS WANTED. Tel: 01-733 1234.

LAKE DISTRICT

FARMHOUSE. 1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

COLOURED CORK CO.

Offers. Tel: 01-733 1234.

PIKE BEDS

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

SOFA BED FACTORY

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

STOKECROFT ARTS

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

SABRA AND CHATILA APPEAL

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

DOONESBURY

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

BY GARRY TRUDEAU

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

STEVE BELL

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

SUMMER WARDROBE

Schmooks. 1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

FRANCE

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

MAY BREAKS IN THE SUN

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

OVERSEAS TRAVEL

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

VISIT AUSTRALIA AND SAVE ££££

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

SAVE £'s NOW!

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

LOWEST FARES

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

EXPRESS TRAVEL

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

AFRICA SPECIALISTS

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

DETROIT RETURN FROM £110

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

LOWEST AIR FARES

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

UNUSUAL GREEK ISLE 3/4 £125

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

WE ARE THE BEST. TO AUSTRALIA

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

SAVING ££££. AUSTRALIA / New Zealand

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

TUESDAY 10th JUNE. AUSTRALIA / New Zealand

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

AUSTRALIA / New Zealand. AUSTRALIA / New Zealand

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CHEAPEST FARES. AUSTRALIA / New Zealand

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

LOWEST FARES. AUSTRALIA / New Zealand

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

FLIGHTS FROM MOST. AUSTRALIA / New Zealand

1000 sq. ft. of land, 1000 sq. ft. of building. Tel: 01-733 1234.

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